

# RUGBY REFEREES ASSOCIATION Incorporated Annual Report 2011

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# **Office Bearers 2011**

**President**Pat Lambert



Vice President
Gordon Noble-Campbell



**Secretary** Andrea Martin



Chairman Ian Dallas



Immediate Past President Scott Sargentina



**Treasurer** Pam Dilnott



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# **Management Committee**

Mike Dilnott (Delegate to WRFU Rugby Board)



Ray Stott



Craig MacFarlane



**Greg Binning** 



Michael Langley



Benji Crossley





Referee Education Officer
David Walsh

#### Life Members

D. (David) BRANT

D.R. (Derek) BUCKLAND

E.E. (Eddie) COOK

B.S. (Brian) COOMBER

C.J. (Jack) CURSONS

M.J. (Mike) DILNOTT

P.R. (Pam) DILNOTT

G.S.P. (Gary) JACKSON

J. (John) LOCKYER

P.A. (Peter) McDAVITT

D. (Don) MOSELEN

J. (Joe) O'BRIEN

G.L. (Lance) OSBORNE JP MBE

H. (Harry) QUINN

R.G. (Ron) SMITH

J.M. (Jane) STEVENSON JP

R.W.R. (Ray) STOTT JP

S.J. (Stan) WRIGHT

A.W. (Allan) YOUNG

# **Honorary Vice-Presidents**

N. (Neil) ADLAM

P.G. (Phil) HANLEN

R. (Bob) NICHOLSON

R. (Robert) SMITH

#### **Obituaries**

We record, with deep regret, the deaths of:

- Life Member I.S. (lan Stuart) Jenkins on 23<sup>rd</sup> October 2011
- Honorary Vice President Sid Browne on 4<sup>th</sup> September 2011
- Former member R.J. (Dick) Austin on 30<sup>th</sup> September 2011

lan Jenkins was a Senior referee who went on to be an assessor/coach and to also serve on many sub-committees.

Sid Browne was an Intermediate referee and a referee coach/assessor.

Dick Austin was a Senior referee when he resided in Wellington and also a former Chairman of the NZ Rugby Referees Association.

# **Notice of Annual General Meeting**

Notice is hereby given that the Annual General Meeting of the Wellington Rugby Referees' Association Incorporated will be held in the Petone Working Men's Club, Udy Street, Petone on Monday, 27<sup>th</sup> February 2012, at 7.30pm

#### Agenda

- 1. Welcome and apologies
- Confirmation of Minutes of Annual General Meeting held at Petone Working Men's Club on Monday 28 February 2011
- 3. Presentation of 2011 Annual Report
- 4. Presentation of Accounts to 30 October 2011
- 5. Consideration of any Notices of Motion received within the Rules of the Association
- 6. Election of Officers and Executive Committee
- 7. General Business
- 8. Close

#### 2011 AGM Minutes

#### WELLINGTON RUGBY REFEREES ASSOCIATION

Minutes of the 2011 Annual General Meeting held at Petone Working Men's Club, Udy Street, Petone on Monday 28 February 2011

#### Present and Welcome:

The Chairman of WRRA, Mr Ian Dallas, presided over 76 members of the Association who were all welcomed, including new members. He acknowledged guests Trevor Howard, the Manager of Community Refereeing for NZRU and Will Caccia-Birch and Benji Crossley from WRU. He acknowledged those life members present including Mike Dilnott, Pam Dilnott, Jane Stevenson, Ray Stott, Gary Jackson, Joe O'Brien, Ian Jenkins, Peter McDavitt, Eddie Cook and Brian Coomber.

The following apologies were recorded:

Mark Leggett, Rob Goulden, Jamie Fairmaid, John Ballingall, Scott Kennedy, Bruce Couch, James McPhail, Gordon Noble-Campbell, Michael Christenhusz, Garratt Williamson, Ron Smith, Cyril Mako, David Brant, Allan Young, Brian Matthews, Trevor Walker and Lyndon Bray.

#### **Minutes**

#### Notice of Motion:

"That the Minutes of the Annual General Meeting dated 21 February 2010 be approved subject to noting a discussion took place in the general business section of the meeting over membership fees and whether, in view of the trading deficit it was appropriate to increase them and that the word "minutes" should be deleted from the motion to approve the 2009 Annual Report."

Moved: Mark Fairmaid Seconded: Mike Dilnott

Carried

#### **Annual Report:**

The Chairman spoke to the Annual Report and thanked all contributors to it. He acknowledged the assistance of Mark Fairmaid, David Walsh and Benji Crossley in collating it.

He apologised the Obituaries omitted to include the passing of former members Eric Tindall, Ron Shardlow and Reg Alexander and a minutes silence was observed for the passing of life member Allan McPhee and to acknowledge the loss of Jamie McEwan and Elle Abel's son.

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The Chairman thanked our sponsors, and noted it was with pleasure he could announce the renewal of our sponsorship package with AMI for the next three years. Pelorus Trust has also agreed to renew their sponsorship which partly funds the interchange programme and our fitness training.

Thanks were also extended to The Dominion Post who continue to provide sponsorship by way of advertising contra and the Wellington Rugby Union for their subsidy towards our operating costs. Dominion Breweries again sponsored alcohol for our Awards Dinner function and Mark Fairmaid provided sponsorship for our web-site and Allan Thomas, sponsorship through Makita.

The Chairman advised we were still in a tough economic environment but as we have been able to secure continuing assistance to meet our operating costs by sponsorship in addition to our other income from subscriptions and investments interest, we have been able to hold our subscriptions at the same level as past years.

The Chairman thanked all the volunteers who contributed their time towards running the Association, particularly the Executive and coaches and acknowledged the contributions of Peter McCaffrey and Jane Stevenson who were leaving the Executive.

#### **Notice of Motion:**

"That the 2010 Annual Report as presented be accepted."

Moved: Ian Dallas

Seconded: Ian Jenkins

Carried

#### **Financial Report:**

The Treasurer, Pam Dilnott spoke to the Annual Accounts and thanked the sponsors for their contributions which allowed the Association to continue to provide its members with free refereeing strips, the boot subsidy, free coaching instruction and specialized fitness training and the interchange programme.

She noted the trading loss to 31 October 2009 was \$8,343.00, significantly less than the previous year.

She thanked the finance convenor Peter McCaffrey for his role as he was not standing for the Executive this coming year.

Thanks were recorded to the Treasurer and Finance Committee for the production of and collation of the financial accounts.

#### Notice of Motion:

"That the Annual Accounts of Wellington Rugby Referees Association Inc. to 31 October 2010 be accepted."

Moved: Pam Dilnott

Seconded: Mark Fairmaid

Carried

#### **Election of Officers:**

The Secretary, Jane Stevenson presided over the meeting for the election of officers and the following persons were elected to official positions for the 2011 season:

President: Pat Lambert

Vice President: Gordon Noble-Campbell

Secretary: Andrea Martin
Treasurer: Pam Dilnott
Immediate Past President: Scott Sargentina

Management Committee: Ian Dallas, Ray Stott, Mike Dilnott, Craig

MacFarlane, Greg Binning

It was also noted that Michael Langley has made himself available as a co-opted member of the Executive if required.

#### **General Business:**

The President's badge was presented to Pat Lambert.

WRRA member badges were presented to 2010 first year referees and various certificates for NZRU exam passes to successful members.

The Hugh Jacobs Trophy for Most Promising Premier Referee was presented to Matt Goodger as he had been unable to attend the 2010 Awards Dinner

Congratulations were noted to those members nominated for the Hurricanes Squad being Richard Gordon, Phil Smith, Matt Goodger, and Scott Ford.

Bernie McLaughlin and Matt Goodger addressed the meeting to summarise some of the highlights of their interchange trip to Japan and Richard Gordon spoke about his interchange trip to Tahiti.

A trophy for the inter WRRA cricket match held to fund raise for the Queensland flood victims was awarded to Nick Hogan and Bradley Hudson and it was noted the amount of \$1,500 was raised from this event.

Trevor Howard spoke to thank all active referees and administration of the WRRA for their contributions to rugby refereeing and noted Wellington continues to lead the field as a best practice Association. He also thanked the many volunteers who assisted with the Wellington Sevens.

A suggestion was made to display our banners and those of our sponsors during the World Cup games in Wellington for additional exposure.

A request was made from the floor that WRRA send a message of support to Canterbury RRA acknowledging any loss of life of their members or their families and the difficult environment they are in following the February earthquake.

Mark Fairmaid presented a proposed new coaching and grading structure which he noted is subject to Executive approval but which they are hopeful will be endorsed and implemented this coming season.

The Chairman made a special presentation of a gift and flowers to outgoing Secretary, Jane Stevenson, acknowledging her 21 years of service in administration to WRRA, 19 of which have been as Secretary. Jane thanked lan

and the Association for the acknowledgement and confirmed it had been a pleasure to recognize her love of rugby by donating her time to rugby administration in the Association.

# There being no further business the meeting closed at 8.40pm.

Jane Stevenson receiving her 20 year service certificate in 2010. Jane has given valuable service to the Association and was recognised as part of the local legend's in the Rugby World Cup 2011 walk of fame on the Wellington waterfront.



# 2011 Awards and Promotions

# Level-1 Top Five 2011

Wayne Dickson Mike Fraser Richard Gordon James McPhail Phil Smith

# Level-2 Top Five 2011

Chris Graham Scott Kennedy Rob Neru Andrew Rainey Geoff Willmott

#### Level-3 Top Five 2011

Greg Binning Jamie Fairmaid Nick Hogan Vincent Ringrose Joe Tuohy

#### Level-4 Top Five 2011

Michael Bridges Richard Ellerington Ray McMillan Noel Stempa Trevor Walker

#### Level-5 Top Five 2011 (three only)

George Abernethy Marius du Toit Sam Withers

# First Year Top Five 2011

Stu Calder Conor Harrison Jordan Price Josh Rippin Dave Thompson



Top – Wayne Dickson receives his certificate from WRRA Chairperson Ian Dallas

Bottom – Sam Withers receives his certificate from NZRU's Colin Hawke



NB – All Level Top 5s were awarded alphabetically as they were not ranked.

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**Hugh Jacobs Trophy** 

for Most Promising Premier Referee Richard Gordon

Joe Beagle Memorial Cup

for Most Promising Senior Referee Chris Graham

**Lougher Cup** 

for Most Improved Intermediate Referee Nick Hogan

**Cummins Cup** 

for **Most Promising 2<sup>nd</sup> Year Referee** Mark Stephen

**AMI Trophy** 

for **outstanding service to the WRRA during 2011** Phil Hanlen

AMI Study Scholarship Recipients Vincent Ringrose and Richard Gordon

Promotions to Level-1 Grade 2011 Muneya Shino, John Ballingall

Promotions to Level-2 Grade 2011

Cameron Heka, Scott Kennedy, Rob Neru, Brent Ringrose, Duane McDougall

Promotions to Level-3 Grade 2011 Dennis Sharman

Promotions to Level-4 Grade 2011

Sean McBride, Neil Swart, Mark Stephen, Mike Forrest

100 Premier Games: Wayne Dickson

150 Premier Games: David Walsh

50 Years' Service to refereeing: Brian Coomber

10 Years' Service to refereeing: Eno Liua'ana

# Representative and WRFU Premier Club Final Appointments

#### **Garratt Williamson**

29 Jan	Hurricanes v Chiefs	Mangatainoka	Super Rugby - pre-competition – assistant referee
18 Feb	Hurricanes v Highlanders	Wellington	Super Rugby – assistant referee
4 Mar	Crusaders v Waratahs	Nelson	Super Rugby – assistant referee
5 Mar	Chiefs v Rebels	Hamilton	Super Rugby – assistant referee
11 Mar	Crusaders v Brumbies	Nelson	Super Rugby
12 Mar	Hurricanes v Chiefs	Wellington	Super Rugby – TMO
18 Mar	Chiefs v Sharks	Hamilton	Super Rugby
19 Mar	Blues v Hurricanes	Auckland	Super Rugby – assistant referee
26 Mar	Chiefs v Blues	Hamilton	Super Rugby – TMO
1 Apr	Highlanders v Brumbies	Invercargill	Super Rugby – assistant referee
9 Apr	Western Force v Waratahs	Perth	Super Rugby
15 Apr	Rebels v Highlanders	Melbourne	Super Rugby
29 Apr	Highlanders v Blues	Dunedin	Super Rugby – assistant referee
7 May	Chiefs v Highlanders	Hamilton	Super Rugby
13 May	Highlanders v Hurricanes	Invercargill	Super Rugby – assistant referee
21 May	Crusaders v Chiefs	Napier	Super Rugby – assistant referee
28 May	Highlanders v Lions	Dunedin	Super Rugby – assistant referee
4 Jun	Reds v Brumbies	Brisbane	Super Rugby
17 Jun	Rebels v Western Force	Melbourne	Super Rugby
25 Jun	Crusaders v Sharks	Nelson	Super Rugby – TMO
15 Jul	Southland v Waikato	Invercargill	ITM Cup
20 Jul	Auckland v Otago	Auckland	ITM Cup
27 Jul	Wellington v Canterbury	Wellington	ITM Cup – assistant referee
30 Jul	New Zealand v South Africa	Wellington	IRB Test Match – TMO
6 Aug	Horowhenua-Kapiti v Soutth Canterbury	Levin	Heartland Championship
19 Aug	Samoan Presidents XV v Western Force	Apia	
27 Aug	Otago v Canterbury	Dunedin	ITM Cup
3 Sep	Waikato v Canterbury	Hamilton	ITM Cup Premiership Final
17 Sep	Wairarapa-Bush v	Carterton	Heartland championship
	Horowhenua-Kapiti		
10 Sep	Argentina v England	Dunedin	Rugby World Cup
	-		<ul><li>subs controller</li></ul>
11 Sep	South Africa v Wales	Wellington	Rugby World Cup
			<ul><li>subs controller</li></ul>
20 Sep	Italy v Russia	Nelson	Rugby World Cup
			<ul> <li>assistant referee</li> </ul>

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#### Wellington Rugby Referees Association Incorporated (Founded 1894)

23 Sep	Australia v USA	Wellington	Rugby World Cup
			<ul><li>subs controller</li></ul>
25 Sep	Argentina v Scotland	Wellington	Rugby World Cup
			<ul><li>subs controller</li></ul>
27 Sep	Italy v USA	Nelson	Rugby World Cup
			<ul><li>subs controller</li></ul>
1 Oct	Australia v Russia	Nelson	Rugby World Cup
			<ul><li>subs controller</li></ul>
2 Oct	NZ v Tonga	Wellington	Rugby World Cup
			<ul> <li>subs controller</li> </ul>
9 Oct	South Africa v Australia	Wellington	Rugby World Cup
			- subs controller

#### Mike Fraser

18 Feb	Hurricanes v Highlanders	Wellington	Super Rugby – TMO
5 Mar	Hurricanes Development v Samoa	Porirua	IRB Pacific Rugby Cup
12 Mar	Hurricanes v Chiefs	Wellington	Super Rugby – assistant referee
14 Mar	Hurricanes Development v Fiji	Porirua	IRB Pacific Rugby Cup
19 Mar	Highlanders v Crusaders	Dunedin	Super Rugby – assistant referee
25 Mar	Crusaders v Sharks	Nelson	Super Rugby – assistant referee
2 Apr	Hurricanes v Blues	Napier	Super Rugby – assistant referee
23 Apr	Crusaders V Highlanders	Nelson	Super Rugby – TMO
30 Apr	Hurricanes v Reds	Wellington	Super Rugby – TMO
6 May	Hurricanes v Blues	Wellington	Super Rugby – assistant referee
27 May	Hurricanes v Western Force	Palmerston North	Super Rugby – TMO
3 Jun	Highlanders v Western Force	Dunedin	Super Rugby – TMO
4 Jun	Hurricanes v Lions	Wellington	Super Rugby – assistant referee
18 Jun	Chiefs v Reds	Hamilton	Super Rugby – TMO
2 Jul	Canterbury v North Otago	Christchurch	Ranfurly Shield
17 Jul	Australia v Samoa	Sydney	IRB Test Match – TMO
23 Jul	Wellington v Auckland	Wellington	ITM Cup – assistant referee
26 Jul	Bay of Plenty v Waikato	Rotorua	ITM Cup
30 Jul	New Zealand v South Africa	Wellington	IRB Test Match – subs controller
4 Aug	Northland v Bay of Plenty	Whangarei	ITM Cup
7 Aug	Oriental Rongotai v Northern United	Petone	WRFU – Jubilee Cup Final
13 Aug	Bay of Plenty v Hawkes Bay	Rotorua	ITM Cup
16 Aug	Tasman v Auckland	Nelson	ITM Cup
19 Aug	Fiji v Tonga	Fiji	IRB Test Match – assistant referee
28 Aug	Taranaki v Hawkes Bay	New Plymouth	ITM Cup & Ranfurly Shield
4 Sep	Manawatu v Hawkes Bay	Palmerston North	ITM Cup Championship Final  - assistant referee

#### Wellington Rugby Referees Association Incorporated (Founded 1894)

11 Sep	South Africa v Wales	Wellington	Rugby World Cup – blood-bin controller
17 Sep	South Africa v Fiji	Wellington	Rugby World Cup – subs controller
1 Oct	France v Tonga	Wellington	Rugby World Cup – subs controller
8 Oct	Ireland v Wales	Wellington	Rugby World Cup – subs controller

#### James McPhail

23 Apr	Crusaders v Highlanders	Nelson	Super Rugby – assistant referee
30 Apr	Hurricanes v Reds	Wellington	Super Rugby – assistant referee
6 May	Hurricanes v Blues	Wellington	Super Rugby – TMO
4 Jun	Hurricanes v Lions	Wellington	Super Rugby – assistant referee
29 Jun	Manawatu v Wellington	Palmerston North	ITM Cup pre-season
8 Jul	Wellington V Canterbury	Petone	ITM Cup pre-season
23 Jul	Manawatu v Northland	Palmerston North	ITM Cup
30 Jul	New Zealand v South Africa	Wellington	IRB Test Match – subs controller
6 Aug	Otago v Southland	Dunedin	ITM Cup
13 Aug	South Canterbury v Wanganui	Timaru	Heartland Championship
17 Aug	Counties-Manukau v North Harbour	Pukekohe	ITM Cup
27 Aug	Wanganui v Mid Canterbury	Wanganui	Heartland Championship
10 Sep	Wairarapa-Bush v Poverty Bay	Carterton	Heartland Championship
17 Sep	South Africa v Fiji	Wellington	Rugby World Cup
	-	-	<ul><li>subs controller</li></ul>
24 Sep	Wanganui v Wairarapa-Bush	Wanganui	Heartland Championship
25 Sep	Argentina v Scotland	Wellington	Rugby World Cup
			<ul><li>subs controller</li></ul>
1 Oct	France v Tonga	Wellington	Rugby World Cup
			<ul><li>subs controller</li></ul>
2 Oct	New Zealand v Canada	Wellington	Rugby World Cup
			<ul> <li>blood-bin controller</li> </ul>
8 Oct	Ireland v Wales	Wellington	Rugby World Cup
			<ul><li>subs controller</li></ul>
28/29	FORU Sevens	Samoa	
Oct			
25/26	HSBC Gold Coast Sevens	Australia	IRB Sevens
Nov			
2/3 Dec	HSBC Dubai Sevens	Dubai	IRB Sevens
9/10 Dec	HSBC South Africa Sevens	South Africa	IRB Sevens

#### **Ross Barnett**

10 Aug	Wellington v Northland	Wellington	ITM Cup – assistant referee
13 Aug	Poverty Bay v North Otago	Gisborne	Heartland Championship
20 Aug	West Coast v Horowhenua-Kapiti	Greymouth	Heartland Championship
27 Aug	Horowhenua-Kapiti v King Country	Levin	Heartland Championship
3 Sep	South Canterbury v West Coast	Timaru	Heartland Championship

#### **Phil Smith**

4/5 Feb	NZI Sevens	Wellington	IRB 7s – Ingoal Judge
5 Mar	Hurricanes Development v Samoa	Porirua	IRB Pacific Rugby Cup – assistant referee
14 Mar	Hurricanes Development v Fiji	Porirua	IRB Pacific Rugby Cup – assistant referee
30 Jul	New Zealand v South Africa	Wellington	IRB Test Match – blood-bin controller
13 Aug	Wellington College v Gisborne BHS	Wellington	Central Zone – secondary school 1st XV
13 Aug	Wellington v Manawatu	Wellington	ITM Cup – assistant referee
11 Sep	South Africa v Wales	Wellington	Rugby World Cup – subs controller
17 Sep	Wairarapa-Bush v Horowhenua-Kapiti	Carterton	Representative 'B' – RDO Cup
23 Sep	Australia v USA	Wellington	Rugby World Cup – subs controller
2 Oct	New Zealand v Canada	Wellington	Rugby World Cup – subs controller
9 Oct	South Africa v Australia	Wellington	Rugby World Cup – subs controller

#### **Richard Gordon**

14 Mar	Hurricanes Development v Fiji	Porirua	IRB Pacific Rugby Cup – assistant referee
24 Mar	NZ Under-20 trial	Palmerston North	TREE T dome reagely out addictant referee
27 Apr	NZ Under-20 trial	Palmerston North	
27 Jul	Wellington v Canterbury	Wellington	ITM Cup – assistant referee
6 Aug	Tawa v Old Boys University	Fraser Park	WRFU – Hardham Cup Final
10 Aug	Wellington v Northland	Wellington	ITM Cup – assistant referee
20 Aug	Napier BHS v Gisborne BHS	Palmerston North	Central Zone – sec. school 1st XV
3 Sep	Wellington Maori v	Wellington	Representative 'B' – RDO Cup
	Wairarapa-Bush		· ' '
10 Sep	Manawatu v Hawkes Bay	Palmerston North	Representative Under-20
17 Sep	Poverty Bay v	Gisborne	Representative 'B' – RDO Cup
	Wellington Maori		
24 Sep	Wellington v Manawatu	Napier	Representative Under-20 – 'A' Final

#### Muneya Shino

30 Jul	Manawatu v Auckland	Palmerston North	Representative Women's
13 Aug	Wellington v Manawatu	Wellington	ITM Cup – assistant referee
27 Aug	Horowhenua-Kapiti v Poverty Bay	Levin	Representative 'B' – RDO Cup
3 Sep	Hawkes Bay v Taranaki	Napier	Representative Under-20
10 Sep	Wellington Maori v Horowhenua-Kapiti	Tawa	Representative 'B' – RDO Cup
17 Sep	Wairarapa-Bush v Wanganui	Masterton	Representative Under-18

#### Scott Ford

4/5 Feb	NZI Sevens	Wellington	IRB 7s – Ingoal Judge
5 Mar	Hurricanes Development v Samoa	Porirua	IRB Pacific Rugby Cup - assistant
	·		referee
9 Mar	Hurricanes Development v Tonga	Lower Hutt	IRB Pacific Rugby Cup – assistant
			referee
18 Aug	Wellington v Southland	Wellington	ITM Cup – assistant referee

#### **Cameron Heka**

20 Aug	Manawatu v Otago	Palmerston North	Representative Women's
27 Aug	Wellington U20 v Wellington Samoans	Upper Hutt	Representative
3 Sep	Wanganui v Horowhenua-Kapiti	Wanganui	Representative Under-18
10 Sep	Wellington v Taranaki	Upper Hutt	Representative Under-18
1 Oct	Taranaki v Manawatu	Wanganui	Representative Under-16

#### **Nick Hogan**

27 Aug	Manawatu v Hawkes Bay	Palmerston Nth	Representative Women's
10 Sep	Wanganui v Poverty Bay	Napier	Representative Under-18
24 Sep	Poverty Bay v Wairarapa-Bush	Napier	Representative Under-18 – 'B' Final
10 Oct	Poverty Bay v Horowhenua-Kapiti	New Plymouth	Representative Under-16
11 Oct	Hawkes Bay v Manawatu	New Plymouth	Representative Under-16
13 Oct	Manawatu v Taranaki	New Plymouth	Representative Under-16

# **Gordon Noble-Campbell**

9 Mar	Hurricanes Development v Tonga	Lower Hutt	IRB Pacific Rugby Cup  – assistant referee
23 Jul	Wellington v Auckland	Wellington	ITM Cup – assistant referee
18 Aug	Wellington v Southland	Wellington	ITM Cup – assistant referee
20 Aug	Wellington Dev. v Wgtn Samoans	Upper Hutt	

#### **David Walsh**

4 Sep	Manawatu v Hawkes Bay	Palmerston Nth	ITM Cup Championship Final – TMO
11 Sep	South Africa v Wales	Wellington	Rugby World Cup – sideline manager
23 Sep	Australia v USA	Wellington	Rugby World Cup – sideline manager
25 Sep	Argentina v Scotland	Wellington	Rugby World Cup – sideline manager
1 Oct	France v Tonga	Wellington	Rugby World Cup – blood-bin controller
2 Oct	New Zealand v Canada	Wellington	Rugby World Cup – sideline manager
8 Oct	Ireland v Wales	Wellington	Rugby World Cup – blood-bin controller
9 Oct	South Africa v Australia	Wellington	Rugby World Cup – sideline manager

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#### **Trevor Howard**

17 Sep	South Africa v Fiji	Wellington	Rugby World Cup – sideline manager
1 Oct	France v Tonga	Wellington	Rugby World Cup – sideline manager
8 Oct	Ireland v Wales	Wellington	Rugby World Cup – sideline manager
9 Oct	South Africa v Australia	Wellington	Rugby World Cup – blood-bin controller

#### **Mike Dilnott**

17 Sep	South Africa v Fiji	Wellington	Rugby World Cup – blood-bin controller
23 Sep	Australia v USA	Wellington	Rugby World Cup – blood-bin controller
25 Sep	Argentina v Scotland	Wellington	Rugby World Cup – blood-bin controller

#### **Scott Kennedy**

16 Jul	Wellington v Manawatu	Wellington	Representative Women's

#### Geoff Willmott, Daniel Kershaw, Chris Revell

4/5 Feb	NZI Sevens	Wellington	IRB 7s – Ingoal Judge

#### Ian Dallas, Luke Hayward, Mat Cheriton, Bradley Hudson, Jared Clarke

#### Eno Liua'ana, Brent Ringrose

4/5 Feb	NZI Sevens	Wellington	IRB 7s – subs communications
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#### Michael Bridges, Sam Withers

-				
	4/5 Feb	NZI Sevens	Wellington	IRB 7s – referee hydration

# **Honours Boards**

PRESIDE	ENT	SECRETA	ARY
1915 1920-23 1924-25 1926-27 1928 1929-30 1931-35 1936-39 1940-41 1942-44 1945-46 1947-48 1949-50 1951-52	HYLTON E.S. MOFFIT J. CALCINAI D. KING J.S. DE CLIFTON A. MATTHEWS B. GILCHRIST J. WILSON J.A. HOOPER A. H.	1923-31 1932-33 1934-57 1958-65 1966-71 1972-79 1980 1981-84 1985-88 1989-91 1992-2010	OSBORNE G.L. (JP) CUMMINS W.R. HISLOP R. PATTEN D.J. BARLING W.M. BILLING R.J. STEVENSON Jane
	PARKINSON B.G.	TREASUR	RER
1955-56	PALMER S.H. PARKINSON B.G. PERRY K.E. WILLIAMS C.H. SIMMONS H.B. CURSONS C.J. WEATHERBURN T.J. FIRMIN W.J. (BEM) FALVEY W.F. (MBE) FEARON F.P. DEVLIN U.M. MARSHALL R.F. YOUNG A.W. HUNT L.S. AUSTIN C.R. McDAVITT P.A. BRINGANS W.J. MOSELEN D.O. COOMBER B.S. BUCKLAND D.R. BRANT D. SMITH K.G. QUINN H. WRIGHT S. DILNOTT M. STOTT R.W.R. DALLAS C.J. DALLAS I.G.	1923-31 1932-33 1934-57 1958-65 1966-69 1970 1971-75 1976-78 1979 1980-83 1984 1985	LEITH H.S. O'SULLIVAN J.F. CHANT A.D. FEARON F.P. OSBORNE G.L. (JP) KILPATRICK G.F. HUNT L.S. DUGGAN K. BRUNEL J.A. GOLLEDGE S.D. GEERTSON K. WEBBY R.W. WARD M.

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2011

LAMBERT P.W.

#### Life Members

- (DECEASED)
- 1924 BRADLEY G.E.
- 1928 FLETCHER T.A.
- 1929 SMART A.
- 1930 AINSLOW H.H.
- 1931 HYLTON E.S.
- 1932 FRANCIS J.
- 1934 MOFFIT J.
- 1936 CALCINAI D.
- 1940 KING J.S.
- 1943 DE CLIFTON A.
- 1946 MATHEWS E.J.B.
- 1950 WILSON J.A.
- 1953 HEPBURN J.
- 1953 HOOPER A.
- 1954 RAMSEY I.M.
- 1954 WILSON A.J.
- 1955 RAMSEY A.A.
- 1956 PALMER S.H.
- 1957 CHANT A.D.
- 1957 GREEN N.P.
- 1959 FLINDERS H.M.
- 1961 BELL A.T.
- 1961 WILLIAMS C.H.
- 1962 SIMMONS H.B.
- 1962 SWAN A.C.
- 1963 McAULEY L.
- 1964 THOMPSON R.H. 1965 CURSONS C.J.
- 1965 FEARON F.P. 1966 OBRIEN J.
- 1966 WEATHERBURN T.J.
- 1967 FIRMIN W.J. B.E.M
- 1968 DEVLIN U.M.
- 1969 FALVEY W.F. MBE/QSM
- 1970 COOPER M.G.A.

- \* 1970 HARGREAVES A.E.
- 1970 JACOBS H.B.
  - 1971 OSBORNE G.L. MBE
- 1971 OSULLIVAN G.A.
- 1974 BURNS F.R.
- 1975 MARSHALL R.F.
- 1977 GIBSON W.J.
- 1980 CUMMINS W.R.
- 1980 HURRELL I.E.
- 1980 TUOHY J.
   1981 YOUNG A.W.
- 1982 AUSTIN C.R.
- 1982 COFFEY L.
- 1983 McDAVITT P.A.
- 1987 BEAGLE E.J.
   1988 MOSELEN D.O.
- 1989 GREEN R.N.
   1991 COOMBER B.S.
- 1991 JENKINS I.S.
   1992 BUCKLAND D.R.
- 1992 FORSYTH J.M.
   1992 SMITH R.G.
   1993 LOCKYER J.
- 1993 McPHEE A.
- 1994 BRANT D.
   1995 SMITH K.G.

1996 COOK E.E.

1996 DILNOTT M.J. 2001 STEVENSON Jane

2001 WRIGHT S.J.

2002 DILNOTT P.R. (MRS)

2004 QUINN H.

2009 JACKSON G.S.P.

2009 STOTT R.W.

# **Wellington Test Referees**

```
1894 Fache G.C.
                         New Zealand V New South Wales
1896 Firth J.P.
                         New Zealand V Queensland
1913 Simpson J.L.
                         New Zealand V Australia (1st Test)
1921
      Simpson J.L.
                         New Zealand V New South Wales
      Neilson A.E.
                         New Zealand V South Africa (2nd & 3rd Tests)
1921
1923
      Simpson J.L.
                         New Zealand V New South Wales
1936
                         New Zealand V Australia (1st Test)
      Moffit J.
                         New Zealand V South Africa (2nd & 3rd Tests)
1937
      King J.S.
1950
      Tindall E.W.T.
                         New Zealand V British Isles (1st & 2nd Tests)
1955
      Tindall E.W.T.
                         New Zealand V Australia (2nd Test)
                         New Zealand V Australia (1st Test)
1972 Mcdavitt P.A.
                         New Zealand V Scotland
1975
      Mcdavitt P.A.
1977
      Mcdavitt P.A.
                         New Zealand V British Isles (1st Test)
1979 Harrison G.L.
                         New Zealand V Argentina
1980 Harrison G.L.
                                  Fiji V Australia
                              Canada V U.S.A.
1981
      Harrison G.L.
1981
                             Australia V France
      Harrison G.L.
1982 Dainty C.J.
                               U.S.A. V Canada
1983 Harrison G.L.
                             Australia V U.S.A.
1983
      Harrison G.L.
                              France V Australia (1st & 2nd Tests)
                             Australia V Fiji
1984 Harrison G.L.
1994 Walsh S.
                                  Fiji V W/Samoa
1995 Walsh S.
                               Tonga V W/Samoa
1996 Walsh S.
                               Tonga V W/Samoa
1997 Walsh S.
                             Cook Isl. V Fiji
      Bray L.E.
                             Vanuatu V Papua New Guinea
2001
2001 Bray L.E.
                             Vanuatu V Solomon Islands
2004 Bray L.E.
                               Tonga V Fiji
2004 Brav L.E.
                                 Italy V Canada
2005 Bray L.E.
                             Australia V Samoa
2006
      Pollock C.J.
                               Japan V Hong Kong
2006 Pollock C.J.
                               Korea V Japan
2007
      Bray L.E.
                            Argentina V Ireland
2007
      Brav L.E.
                            Argentina V Italy
2007
      Pollock C.J.
                                  Fiji V Tonga
                                 Usa V Canada
2007
      Pollock C.J.
2008 Bray L.E.
                          South Africa V Wales
      Brav L.E.
                          South Africa V Australia
2008
2010 Williamson G.L.
                               Japan V Samoa
```

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# **Hugh Jacobs Trophy**

- Most Promising Premier Referee.

1957	P.T. O'Neill	1958	C. Robson	1959	R. Mailman
1960	R. Austin	1961	R. Green	1962	M. Pollard
1963	R. Vaughan	1964	P. Gaines	1965	H. Rainey
1966	G. Harrison	1967	A. Bailey	1968	G. Brockelbank
1969	G. Elliott	1970	W. Shakespeare	1971	W. Bringans
1972	C. Guppy	1973	D. Buckland	1974	B. Courtenay
1975	P. Lenihan	1976	N. Goff	1977	M. Haley
1978	C. Dainty	1979	B. Marshall	1980	P. Tindill
1981	J. Lockyer	1982	L. Nolan	1983	N. Adlam
1984	R. Wilson	1985	C. Reilly	1986	D. Patton
1987	S. Wright	1988	G. Jackson	1989	S. Walsh
1990	M. Richardson	1991	K. McCormack	1992	P. Kelly
1993	R. Lozell	1994	R. Stott	1995	M. Tait
1996	D. Walsh	1997	S. Herbert	1998	T. Fox
1999	B. Murray	2000	G. Milne	2001	A. Small
2002	G. Williamson	2003	J. Sprott	2004	W. Dickson
2005	H. Mexted	2006	M. Fraser	2007	H. Wakefield
2008	P. Smith	2009	D. Kershaw	2010	M. Goodger
2011	R. Gordon				

# **Benson And Hedges Trophy**

- Most Promising Senior Referee.

	D. Biggs		S. Wright		J. Tuhakaraina
1987	G. Jackson	1988	W. McFarland	1989	M. Richardson
1990	G. Gates	1991	A. Mettrick	1992	P. Barnett
1993	D. Walsh	1994	I. Dallas	1995	G. Templeton
1996	T. Fox	1997	B. Murray	1998	J. White
1999	G. Milne	2000	M. Woodhouse	2001	W. Dickson
2002	J. Sprott	2003	G. Noble-Campbell	2004	H. Mexted
2005	J. Ballingall	2006	A. Martin		

## Joe Beagle Memorial Cup

- Most Promising Senior Referee.

(The Joe Beagle Memorial Cup has replaced the Benson and Hedges Trophy).

2007	C. Revell	2008	W. Bowden	2009	G. Willmott
2010	I Havward	2011	C Graham		

# Lougher Cup

- Most Improved Intermediate Referee.

4007	T 14/ (1 1	4000	12 84 1 4	4000	۸ ۵
1937	T. Weatherburn	1938	K. McIntyre	1939	A. Ramsay
1940	A. McDonald	1941	F. O'Halloran	1942	A. Lazarus
1943	N. Neilson	1944	W. Fright	1945	L. Wood
1946	S. Thorburn	1947	R. Parker	1948	J. Clure
1949	J. O'Brien	1950	L. Elton	1951	F. Burns
1952	E. Piercy	1953	A. Bell	1954	J. Moncrieff
1955	L. Hunt	1956	C. Robson	1957	P. McDavitt
1958	L. Jarden	1959	W. Shakespeare	1960	P. Lemmon
1961	G. Harrison	1962	G. O'Neill	1963	G. Elliott
1964	P. Owles	1965	T. Bringans	1966	G. Mansill
1967	C. Guppy	1968	F. Harris	1969	D. Oliver
1970	N. Busing	1971	J. Muir	1972	R. Mathews
1973	L. Nolan	1974	P. Tindill	1975	D. Brant
1976	R. Kerr	1977	J. Sullivan	1978	R. Cameron
1979	C. Serni	1980	S. Lawson	1981	P. Bradshaw
1982	S. Ready	1983	R. Stott	1984	G. Jackson
1985	B. Kupe	1986	W. Press	1987	P. Ashton
1988	H. Quinn	1989	R. O'Neill	1990	M. Fairey
1991	B. McLaughlin	1992	G. Howse	1993	S. Fa'alogo
1994	A. Sparrow	1995	L. Grainger	1996	A. Rodgers
1997	B. Campbell	1998	G. Williamson	1999	M. Best
2000	M. Fairmaid	2001	J. Stark	2002	J. Donaldson
2003	D. Raven	2004	L. Jenkins	2005	M. Cheriton
2006	D. McDougall	2007	M. Balchin	2008	D. Mangin
2009	B. Ringrose	2010	C. Heka	2011	N. Hogan
					9



2011 Lougher Cup Winner Nick Hogan receives his certificate from NZRU Coach Colin Hawke

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# **Cummins Cup**

- Most Promising Second Year Referee.

1975	G. Hamill	1976	C. Cowie	1977	L. Bullen
1978	E. Nichols	1979	L. Downes	1980	E. Cairncross
1981	M. Phillips	1982	S. Albrey	1983	N. Simpson
1984	C. Walters	1985	S. Porter	1986	W. McFarland
1987	B. Haig	1988	J. Richards	1989	R. Lozell
1990	K. Fink-Jensen	1991	B. Teale	1992	B. Marshall
1993	R. Fergusson	1994	S. Taylforth	1995	A. Lane
1996	V. Hagai	1997	S. Macaulay	1998	M. Woodhouse
1999	A. Ivan	2000	M. Mackey	2001	J. Sprott
2002	E. Liua'ana	2003	S. Ford	2004	J. Craig
2005	C. Graham	2006	D. Chin	2007	G. Willmott
2008	R. Gordon	2009	V. Ringrose	2010	S. Kennedy
2011	M. Stephen				

# **AMI Trophy**

- For Outstanding Service to the WRRA.

2000	M. Fairmaid	2001	B. Lynch	2002	H. Smith
2003	G. Jackson	2004	H. Quinn	2005	A. Rogers
2006	I. Dallas	2007	R. Stott	2008	P. Dilnott
2009	R Fwart	2010	J Clarke	2011	P Hanlen



2011 AMI Trophy Winner Phil Hanlen receives the trophy from AMI Insurance's Terry Harkin

## **President**

Fellow Wellington Rugby referees, it is with much pleasure that I write my first and unfortunately last President's report for the Association. My wife and I have deemed the time is right to move closer to family that are now all living north of the Bombay hills. But not too close, we will be living in Cambridge.

2011 has been an excellent year for Wellington and New Zealand rugby, beginning with our Sevens team winning the big one in Wellington in February and ending with the All Blacks bringing home the cup.

As your President, I found that after spending 4 decades plus on the rugby field, with absolutely no previous committee experience, I found myself presiding over and working with some very special people, your committee, ably led by Chairman Ian Dallas. They are collectively, a great bunch of people to work alongside, very experienced and able to see the big picture.

There were many issues to deal with, the biggest, in my opinion was working through and introducing the new Appointments and grading system. For me it was an eye opener listening to all the various issues that such a big shake up of a decade's old system raised, then once an agreement was reached with the executive committee, Mr Mark Fairmaid and Mr Jared Clarke presented it to the members and this brought about lively discussions. After due consultation, the members voted unanimously in favour of the introduction of the new system.

Our referees have all done the association and NZ rugby proud, turning out each week to referee their allocated games, but being Wellington, the weather had a big hand in things and each week cancellations and unavailability was a big job for the Appointments team. I commend them for their efforts.

Congratulations to those members that moved up to higher levels, because the Appointments and your coaching committee believe you have the right stuff to go further. It is up to you now. Also congratulations those selected to represent us at regional and national levels. We salute you!

There have also been those members, both active referees and coaches that were chosen to travel to Australia, Japan, Fiji and Dubai as well as those that chosen to travel within New Zealand to represent the Association.

In closing, I wish the Association well for the future, I now have a great appreciation for all the hard work and long hours the executive, Appointments, and Coaching and Grading committees put in to make the Association the great organisation it is. Those in their first years of refereeing this great game of ours, listen to you coaches, take their advice and enjoy it as much as I have.

Also, I will continue to referee in the Waikato, the province I was born in, but my heart will always be in Wellington

President Pat Lambert

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# Chairman's Report

2011 will forever be remembered for RWC 2011 and the AB's win, however it was also another good WRRA year – although that is not to say we will stop trying to improve ourselves in all areas of our operation.

An example of this is the total revamp & review of our Strategic Plan which Craig MacFarlane and a small working group has undertaken towards the end of this past season and which will go into place for the next four years – the intention is that it will give us greater clarity of its purpose and clear direction and priorities with its main focus around "planning" (strategic, financial, succession, business, etc) "development" (recruitment, representation, qualifications, education) and "financial" (income, funding sources, etc). With all the issues factoring upon us and our sport it is more important than ever to be delivering targeted results in the service we offer Wellington rugby.

Fortunately for us we have AMI, who despite their troubles of this year and the fact that they have been bought, do have a financial commitment to us at least until the end of 2013 – we do, however, need to return this commitment and whenever possible every member needs to show our support to them.

Funding through the Pelorus Trust has allowed our National an International interchanges to continue along with some of our fitness training program, as it has in the last couple of years, and hopefully this will continue into next season. Funding has also been sourced through the PWMC for the specific reason of the fitness development program.

Referee training and development appears to be tracking reasonably well which is reflected in our good representation from Super 15 through to the NZ Academy an Hurricanes regional representation. Transferees also assisted in this cause and that looks like it may continue next season. Congratulations to all those members involved in representing us at all those higher levels.

Our Executive remains strong and committed to their roles within the association – with a couple of younger members becoming involved this year, and a strategic plan element to concentrate on this aspect, it augurs well for the future. Unfortunately we have lost new secretary, Andrea Martin, who had only come back to us this year. However Michael Langley was seconded onto the committee as back up and is happy to fulfil the secretary role in the near future. We are also losing President Pat Lambert who is moving north to Cambridge in his "retirement" but hopefully our VP will move into the role a year early – our thanks go to both for the contributions to WRRA.

Our final function of the year, the Awards Dinner, was once again run at an earlier time, in September, combined with our "payout" night – this is working well for us

and the timing will most likely continue. The location this year was at Wellington College and it was a great facility for what we require – a very successful night but it would be great to see more of our members come and join this celebration of our year. A big thank you to the organising committee and to our MC for the night, Mike Copeland.

Big thank you's also to my hardworking Executive members, the Coaching group, Appointments Committee, and everyone else who contributed to the running of our organisation for 2011.

Lastly to our major sponsor, AMI, and all our alliance partners and supporters, thank you, as without your assistance we could not offer all the ancillary benefits to our members which we believe are crucial to attracting & retaining referees.

I trust everyone has a relaxing off season & best wishes for the New Year

Your chairman, Ian Dallas



Life members Ian Jenkins, Joe O'Brien, Allan Young, and Brian Coomber enjoying the Annual Awards Dinner.

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# Interchange and Social

We continue to exchange referees with numerous NZ provinces and overseas societies/associations. This provides development opportunities for referees and coaches and also the chance for the WRRA to send referees to other destinations as recognition for their service and commitment to our organisation.

A very real benefit of the Interchange Programme is the fellowship that is created by interaction with members of other refereeing organisations when we are hosted away from home or, more importantly, as we team up together on fixtures around the Wellington region and then socialise once the fulltime whistle has sounded.

In 2011, the outgoing Wellington referees were:

Hurricanes Zone destinations: Taranaki (Richard Gordon and Jamie Fairmaid); Wanganui (Scott Kennedy, Sam Grayling and Brian Lynch - coach); Manawatu (Muneya Shino and Tony Upton); Horowhenua-Kapiti (Daniel Mangin and Richard Denholm); Wairarapa-Bush (Andrew Rainey and Trevor Walker); Hawkes Bay (John Ballingall and Bradley Jackman).

Other domestic destinations: Northland (Chris Graham and Dave Munro); North Harbour (James McPhail, Peter Fraser and Mike Dilnott - coach); Auckland (Gordon Noble-Campbell, Duane McDougall and Mark Fairmaid - coach); Waikato (Michael Langley); Nelson Bays (Luke Hayward and Greg Binning); Canterbury (Richard Gordon and Dennis Sharman); Southland (Daniel Mangin and Scott MacLean).

The meeting venue for the first Interchange Day was Fresh Bun Bakery and Café in Johnsonville. From there, referees and coaches dispersed to their respective game venues around the region. We used The Backbencher Pub & Café as our end of day gathering point where our guests were hosted to some refreshments and a meal and then attendance at Westpac Stadium for the Hurricanes v Reds Super Rugby match.

On 14th May, Northland, North Harbour, Auckland, Waikato, Nelson Bays, Canterbury and Southland referees visited. The annual WRRA Interchange Dinner was held in order to host our visitors and this year it took place at the Speight's Ale House in Thorndon.

International Interchanges in 2011: Rob Neru went to Fiji with the NZ Marist Sevens. Vincent Ringrose and Jamie Fairmaid went to Queensland. Richard Gordon went to Japan. Geoff Willmott, Jared Clarke (coach) and Ian Dallas

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(coach) went to Dubai. This is the first time we have managed to send anyone to Dubai and it turned out to be a bit of a "Wellington reunion". Along with Geoff, Jared and Ian, WRRA Life Member Stan Wright, Brigitte Tyler, Scott Herbert and James McPhail were all involved in the tournaments hosted in Dubai.

Andrew Cornish and Ian Foster visited from Queensland. Hosting was provided by: Pat and Terri Lambert; Tony Meyers; Mark and Raewyn Fairmaid.

Ryutaro Kawajiri and Takamasa Amemiya visited from Japan. Our Japanese visitors were hosted by: Allen Thomas and Diane Jones; Dean and Rose Adams; Tony Meyers; Gordon and Jayne Noble-Campbell; Gary and Lindy Jackson; David Walsh; Michael Langley; Ian and Kerin Dallas. Muneya Shino provided invaluable support throughout the week as an interpreter and daytime host.

The extent of the WRRA Interchange Programme only seems to be increasing and this serves to provide plenty of opportunity for our members to experience rugby in other environments. The interaction with different players, other referees and, in particular, referee coaches, is intended to enhance the skills of those partaking, and the WRRA as a group.

Please get involved and assist, particularly when visiting referees are staying with us in Wellington.

#### Social

The Interchange Dinner was held on 14<sup>th</sup> May at The Speight's Ale House in Tinakori Road, Thorndon. This was a very well attended event with approximately 70 people enjoying the hospitality and social interaction.

This year, the WRRA Awards Dinner was held in Firth Hall at Wellington College, again with around 70 members in attendance. This year Mike Copeland once again hosted the evening humouring all with jokes and trying his best not to offend Pam Dilnott. The evening ran very smoothly with a great variety of delicious food and drinks.

A big thank you must go to the organising committee of Pam and Mike Dilnott, and Michael Langley for putting this together, and to Eno Liua'ana, Andrea Martin, Pat Lambert, and Ian Dallas for their assistance on the day.

Through the efforts of Nick Hogan and Michael Langley, there was a Quiz Evening held again this year. It was a very successful event with a vast array of donated prizes on offer. Hopefully this is a catalyst for the Quiz to re-establish on an annual basis.

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And the WRRA golf tournament was also resurrected thanks to Michael Langley and Nick Hogan. The day was held on 26<sup>th</sup> November at Boulcott's Farm Heritage Golf Course and there was a 9-hole and 18-hole option for the day. There were many awards presented and, once again, a huge selection of prizes on offer.

A new addition to the social calendar in 2011 was the introduction of a Twenty/20 cricket match, which was played on Sunday 20<sup>th</sup> February at Karori Park. The President's XI was led by Brad Hudson and the Executive XI by Nick Hogan. Richard Gordon (40), Michael Bridges (32), Vincent Ringrose (21) and Mark Fairmaid (18) provided the bulk of the runs for the President's XI who managed a total of 168. In reply, Michael Langley (54), Eno Liua'ana (27) and Benji Crossley (25) made the best contributions in the run chase for the Executive XI innings, taking their team score through to 155.

Sterling umpiring work by Mike Dilnott and Bernie McLaughlin ensured the match was played fairly and the specific match rules were adhered to. Umpire McLaughlin was even forced to issue a Red Card to a rather boisterous and rambunctious Mark Fairmaid. Pam Dilnott kept the scorebook and Jared Clarke was the match referee.

A fantastic new (resurrected) event for the WRRA was made possible by the efforts of Bradley Hudson and Nick Hogan. The match was a fund-raiser for Queensland Flood Relief and over \$1500 was raised. The Queensland RRA was very grateful of the gesture and specifically asked that the money raised be diverted to Christchurch earthquake appeals. The QRRA also matched the contribution by donating to Christchurch earthquake appeals themselves.

The Challenge Cup is in the hands of the President's XI until at least the next fixture in February 2012.



Everyone involved enjoyed the Inaugural Cricket match



The toss was important with Jared Clarke (Match Referee) over seeing the traditional pre match toss between Nick Hogan (Executive XI Captain – ex Wellington College) and Bradley Hudson (Presidents XI Captain – ex St Pats Silverstream).



Executive XI captain Nick Hogan hands over the trophy to the winning captain Presidents XI captain Bradley Hudson.

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#### Gear

Equipment – the only major item of note this past season was the upgrading of some of our communication gear. Sourced from Australia these sets move to the vest held equipment and away from the thumb/finger talk activators which proved to be very vulnerable to breakage, and the collar clip-on type which could be cumbersome and difficult to find whilst "on the run".

As long as the gear is well looked after week by week by our referees it has proven to date to be a good acquisition and as such we will look to acquire up to 5 more sets so that all Jubilee and Hardham Cup games can be catered for in 2012 & beyond — our thanks go to Chris Revell and his team for their efforts in acquiring & maintaining that gear.

The last old VHS camera was sold off leaving us with two "game recording" camera's – one digital used by Phil Hanlen and an older one used by lan Dallas – a camera pole was also acquired for this latter camera to allow for a steadier recording of games.

Strip – with the AMI sponsorship locked in until at least December 2013, no changes are envisaged at this time, including our "dress gear" – this casual gear

is available to all members & we encourage you all to get it.

A reminder that our policy is that "strip" can be replaced as appropriate – whether it is looking old & "washed out", badly marked, or ripped, bring it to the gear cupboard for replacement.

Other - AMI's bonus gift to members this year was a "wet weather" bag which was once again a helpful addition to our kit.

The boot/running shoe subsidy continued as at past levels and it is envisaged that it will do so again next season



The ever durable Rex Ward

# **WRFU** Delegate

It has been my privilege to be the Wellington Rugby Referees Association's representative on the Wellington Rugby Football Union "Rugby Board".

This board is responsible for the arrangement of Club and Representative rugby fixtures below the professional level. Within this Board there are sub-committees such as the Club Rugby Sub Committee, of which I was also a member. This allowed me to voice any concerns our Association had such as referee abuse and side line control management.

As some will be aware, I sat in as support for members at Disciplinary Hearings for "Red Cards" as well as, on occasions, being a member of the "Disciplinary Committee". There was in fact a small reduction of red card incidents in 2011.

Thank you to the Executive and members for allowing me to fill this role for the 2011 season and should it be the Association's wish, I would be pleased to continue in this role for 2012.

Best wishes for an enjoyable and fruitful 2012 season.

Mike Dilnott WRRA Delegate 2011

Referee Ray McMillain in action during end of season WRFU 7s tournament



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#### **Standards and Promotions**

There was considerable movement within the Level 1 and 2 groups for various reasons this year and also some notable highlights as well.

Dan Kershaw and Matthew Goodger (two of our experienced level 1 referees were unavailable because of injuries) and Mat Cheriton resigned because of family and work commitments.

James McPhail and Muneya Shino joined us from Canterbury and Ross Barnett joined us from Otago, while Mike Fraser capped off a successful season by being included in the Super 15 referees group for 2012. Congratulations Mike and all the best for next year.

Wayne Dickson's long career has come to an end with Wayne announcing his retirement at the end of the 2011 club season.

David Walsh reached a major milestone this year by refereeing 150 Premier games in Wellington Club Rugby which is a feat only achieved by two other referees in our association's history.

Garratt Williamson continued to do well at Super 15 level and managed to fit in a few club games during the season and Mike Fraser and James McPhail were

selected to the National Panel to referee ITM Representative Rugby.

Congratulations to Richard Gordon (Hardham Cup final) and Mike Fraser (Jubilee Cup final) on their end of season appointments.

My thanks to Ray Stott and Graham Templeton for their time and effort on and off the field especially at those cold Sunday afternoon meetings with our favourite friend, Mr Pinot Noir.



New Level 1 referee Richard Gordon in action during club opening day

# Central Zone (Hurricanes) Representative Referees Squad 2011

Phil Smith, Richard Gordon, and Muneya Shino were selected to this year's Zone squad and Nick Hogan and Cameron Heka were chosen for the Promising Referees Squad.

It is unfortunate to report that for whatever reason some of the representative games that were appointed to in previous years were not included in this year's program. As a result the number of quality games and appointments were not forthcoming.

The World Cup meant that the National representative program was compressed to avoid clashing and this could have been a major reason for the drop off in games.

There are changes in the wind regarding the structure of both squads for the 2012 season and I see no point in speculating on what those changes will be at this stage. Information will be forthcoming from NZRU shortly and we will have a

clearer picture on the plan

Gary Jackson Convenor





# Coaching

Report from the Coaching Coordinator

Over the past year, coaches have been implementing the proposed Wellington Rugby Referees Association Coaching and Grading Guidelines which were approved by the membership at a meeting in March 2011.

The Guidelines were drawn up by Mark Fairmaid and Jared Clarke and were designed to provide transparency in the way members were graded and promoted, a clear progression structure and expectations regarding appointments clarified.

Each referee was graded to an appropriate level consistent with their ability and exam qualifications. Managers were appointed to manage each level of referee and their duties included: ensuring referees received appropriate coaching and guidance; appointments were consistent with their ability; referees were promoted within the criterion and availability set for each level: and for coordinating interchange opportunities both nationally and internationally.

In addition, Managers were also appointed to look after new referees and referees who had not yet been graded through transfers and/or other considerations.

Coaches were also graded taking into account their experience and qualifications and allocated appointments accordingly.

The role of the Appointments Committee was also revised and in addition to allocating referees to fixtures they also liaised closely with the level managers and allocated coaches to games as part of the appointment process. The Appointments Committee also coordinated and allocated resources for videoing referees games.

To ensure the guidelines were implemented in a cohesive manner, the role of Coaching Coordinator was revised to include responsibility for ensuring all the various elements of these Guidelines were implemented harmoniously and in a coordinated manner. This included holding regular monthly meetings of all coaches (with a formal agenda) and documented minutes with actions allocated to coaches as appropriate.

As a consequence, coaches were now freed up to attended and participate in the regular Monday night meetings. This also gave the Managers the opportunity to

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meet referees from within their group (level) at these meetings and get feedback on issues of interest to them.

The new procedures introduced this year resulted in: more efficient utilisation of coaches' time; promotional opportunities being regularly reviewed; Level Managers having input into referee appointments; and a more coordinated referee interchange programme being introduced. A grievance process was also introduced for members which proved effective with one grievance being resolved. The level of coaching commitment throughout the year remained high with a total of 435 reports entered into RRIMS during 2011, compared to 400 reports in 2010 and 445 reports in 2009. This is despite a diminishing level coaching resources throughout the year due to a variety of reasons including illness. (Note: there were 151 referees registered at the start of the 2011 season.)

The Association needs more referees to actively consider coaching as a career path. This can either be whilst they are still refereeing and/or when they feel it is time to give up the whistle. Moving into a coaching role keeps referees actively involved in the game and their expertise and experience is invaluable in coaching both new and existing referees at all levels.

#### Rex Ward Coaching Coordinator 2011



WRRA Coach and Appointments Officer Jared Clarke

### Membership Statistics

Membership Category	'11	'10	'09	'08	'07	'06	'05	'04	'03	'02	'01	'00	'99
Life Members	20	20	21	19	20	21	22	24	24	24	24	23	23
Honorary Members	5	5	5	5	8	8	8					16	15
Committee Members	12	10	10	9	8	9	10					20	16
Other									40	22	34		
Coaches	21	22	33	20	26	23	22		25	21	17		
Active Referees	152	142	151	141	146	143	134	145	154	170	166	156	174
Active Members by Grade													
Premier		15	14	17	16	14	14	16	15	18	16	18	17
Level-1	16												
Premier Reserve						-	2						
Senior		18	18	14	18	16	18	22	19	22	26	23	22
Level-2	16												
Senior Reserve			1	2	3	2							
Intermediate		37	38	37	41	40	38	47	45	40	36	34	30
Level-3	25												
Junior		38	44	35	41	33	32	40	42	50	38	49	45
Level-4	35												
Level-5	20												
New	23	13	16	20	21	26	20	10	24	31	33	25	50
Non Competitive		19	17	6	6	12	10	10	9	9	17	7	10
Chairman's	17												
Ungraded		2	3	10									
Total	152	142	151	141	146	143	134	145	154	170	166	156	174

### Recruitment

Two years ago, it was reported in the 2009 Annual Report that the challenge for the WRRA was to get the number of new referees back into the mid twenties where they had previously been for several years. This statement was made after just 16 new referees joined the WRRA in 2009, which turned out to be considerably better than a year later with just 9 in 2010. Well, I'm pleased to say that the association has achieved this aim with a vastly improved 23 new referees joining our ranks in 2011.

So what was different with our approach to recruitment last year compared to the previous two seasons that led to such a turnaround? To be honest, at the time of writing this report we are somewhat unsure however during December and January a survey of the new referees group to determine the contributing factors that led to so many picking up the whistle. This will not only help us to understand their motivations, but what recruitment and promotions worked well – and what didn't. This will in turn tie into the new strategic plan that is being developed, and other ongoing planning.

What we did actually do in the last year was a continuation of previous years advertising and promotions activities. Radio and newspaper advertising continues. In fact, the Dom Post arrangement that we are currently on is proving to be a valuable one with our recruitment message appearing weekly at no cost to the WRRA. This deal ensures that our message is getting out there all year, not just during the rugby season.

A new strategy introduced has been the use of the AMI Round the Bays run to promote our message to thousands of active Wellingtonians, whilst also being an enjoyable preseason fitness/social activity and a way to support our major sponsor AMI. It is hoped that this will take place again in 2012 with greater planning and involvement. 26 Feb – save the date.

Word of mouth continues to be the most meaningful form of recruitment and this past year saw this take a small step into the electronic age with the use of Facebook, email and website (WRRA and Google Ads) recruitment messages.

2012 will hopefully result in record numbers playing rugby following the success of the All Blacks in the 2011 Rugby World Cup. If so, it goes without saying that the WRRA will also need increased numbers of referees to ensure that we move consistent with playing/team numbers.

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Wellington Rugby Referees Association Incorporated (Founded 1894)

Year	'02	'03	'04	'05	'06	'07	'08	'09	'10	'11
New refs	31	24	10	20	26	21	20	16	9	23
Total refs	170	154	145	134	143	146	141	151	142	152
Total refs increase/ decrease	+2.4%	- 9.5%	- 5.8%	- 7.6%	+6.7%	+2.1%	3.4%	+7.1%	- 6.0%	+7.0%
Retention rate from prev year	84%	76%	88%	79%	87%	87%	83%	96%	88%	91%

### Craig MacFarlane

Recruitment Convener



First year referee David Rybinski refereeing at the College Finals

### Committee's

The Chairman and Executive extend a sincere vote of thanks to the following members who served on committees during the 2011 season:

#### **Finance Committee**

Pam Dilnott Greg Binning

#### Gear

Ian Dallas (Convenor) Michael Langley

#### **Awards Committee**

lan Jenkins (Convenor) Brian Coomber Joe O'Brien Allan Young

#### **Interchange & Social Committee**

Michael Langley David Walsh Gary Jackson Tony Meyers Nick Hogan Bradley Hudson

#### **Delegate to WRFU**

Mike Dilnott

#### **Welfare Committee**

John Grace

#### **Coaching Committee**

Rex Ward
Graham Templeton
Bernie McLaughlin
Mark Fairmaid
Tony Meyers
David Skjellerup
Ross Capill
Mike Dilnott
Jared Clarke

#### Recruitment

Craig MacFarlane (Convenor)
Scott Sargentina
David Walsh

#### **Sponsorship**

Ian Dallas (Convenor) Craig MacFarlane Greg Binning

#### **Appointments**

Jared Clarke (Convenor)
Mark Fairmaid

#### **Promotions and Standards**

Gary Jackson (Convenor) Ray Stott Graham Templeton

### **Financial Statement**



# WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED

# FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2011

Confidential: for the information of WRRA members only

# WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2011

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# WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2011

Greg Binning Pam Dilnott
Petone Working Men's Club Udy St Petone
Bank of New Zealand Petone Branch 268 Jackson St
Petone
1 <sup>st</sup> Floor
113 Adelaide Road Newtown Wellington
Lindsay S Lewer ACA

# WELLINGTON RUGBY REFEREES ASSOCIATION INC STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 OCTOBER 2011

	Note	2011	2010
MEMBERS' EQUITY		135499	142504
REPRESENTED BY:			
ASSETS			
Current Assets			
Bank - Current Account		11352	8300
Term Deposits	2	102268	110000
Sundry Debtors	15	1865	2844
GST		665	0
Inventory		13804	15378
<b>Total Current Assets</b>	_	129954	136522
Fixed Assets	3	14802	11487
TOTAL ASSETS		144756	148009
LIABILITIES			
Current Liabilities			
GST		0	2093
Sundry Creditors	13	9140	3412
Subscriptions in Advance		117	0
Total Current Liabilities		9257	5505
TOTAL LIABILITIES		9257	5505
	_		
NET ASSETS		135499	142504

# WELLINGTON RUGBY REFEREES ASSOCIATION INC STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31 OCTOBER 2011

	Note	2011	2010
Loss for year		(7005)	(8343)
Add Back Depreciation (non cash)		3700	2872
		(3305)	(5471)
Changes in Current Assets			
Decrease in Stock		1574	3622
Decrease in Debtors		979	(2844)
Increase in GST		(665)	Ó
Net Changes		1888	778
Changes in Fixed Assets			
Increase in Fixed Assets		(7015)	0
morease in Fixed Assets		(1013)	O
Net Changes		(7015)	0
Changes in Current Liabilities			
Increase in Creditors		5728	(2272)
Increase in Subs in Advance		117	0
Decrease in GST		(2093)	590
Net Changes		3752	(1682)
Total Movement		(4680)	(6375)
A VITE AND A PARIOUS		(.000)	(00/0)
Bank Opening Balance as at 1 November 2010		118300	124675
Bank Closing Balance as at 31 October 2011		113620	118300
Net Movement Cash Equivalents		(4680)	(6375)

# WELLINGTON RUGBY REFEREES ASSOCIATION INC STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 OCTOBER 2011

	Note	2011	2010
INCOME			
Donations	4	5807	450
Fundraising – Quizz & Auction Night		1253	0
Sponsorship – AMI	9	20500	20500
Sponsorship – NZCT	9	6500	0
Sponsorship – Pelorus Trust	9	25000	30763
Subscriptions		5267	5306
Wellington Rugby Football Union	5	20000	20000
TOTAL INCOME		84327	77019
EXPENSES			
Administration	6	9020	6743
Boot Subsidy	12	5408	7332
Gear Trading Account	7	13814	11439
House/Clubrooms	8	4492	3664
Interchange	11	26246	22323
Recruitment & Retention		0	420
Social		455	366
Telephone		714	515
Training/Education & Development	10	5725	10506
Travel Reimbursements		30315	26275
Welfare		0	69
TOTAL EXPENSES	<u></u>	96189	89652
LOSS		(11862)	(12633)
OTHER INCOME			
Interest		4857	4290
TOTAL OTHER INCOME	-	4857	4290
NET LOSS FOR THE YEAR	-	(7005)	(8343)

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#### WELLINGTON RUGBY REFEREES ASSOCIATION INC STATEMENT OF MOVEMENT IN MEMBERS EQUITY FOR THE YEAR ENDED 31 OCTOBER 2011

	Note	2011	2010
Members Equity at start of period		142504	150847
Net Loss for the year		(7005)	(8343)
¥	•		
Equity - Members Equity at end of period	_	135499	142504

#### STATEMENT OF RESPONSIBILITY

The Committee acknowledges responsibility for the preparation of these financial statements and for the judgements used therein.

In the opinion of the Committee, these financial statements fairly reflect the financial position and operations of the Wellington Rugby Referees Association Incorporated for the year ended 31 October 2011.

Pam Dilnott Treasurer

20 January 2011

Greg Binning Finance Convenor

20 January 2011

# WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2011

#### 1. Statement of Accounting Policies

The Wellington Rugby Referees Association Inc follows the general accounting principles appropriate for the measurement and reporting of the results and financial position under the historic cost method. The accounting policies that the Committee considers appropriate for the measurement and reporting of the results and financial position are as follows:

#### Statement of Compliance

The Wellington Rugby Referees Association Inc ("WRRA") is an incorporated society registered and domiciled in New Zealand. Its principle activity is the provision and development of rugby referees for the Wellington region.

The accounts have been prepared on a going concern basis with accrual accounting used to match expenses and revenue, with the exception of insurance which are taken into the season they relate to.

#### Specific Account Policies

Functional currency. The financial statements are presented in New Zealand dollars which is the functional currency of WRRA, rounded to the nearest dollar.

#### Basis of Preparation

The financial statements have been prepared on the basis of historical cost and on the going concern basis. Accrual accounting has been used to match expenses and revenue with the exception of insurance which is recognized in the year in which it is invoiced.

WRRA qualifies for differential reporting as it is not publicly accountable and is not large. WRRA has applied all relevant exemptions. Any additional information disclosed is to meet the requirements of the registered constitution of the WRRA.

#### Depreciation

Depreciation has been applied a the rate of 20% pa using the diminishing value method for all assets held by the Wellington Rugby Referees Association Inc.

#### Inventory

All inventory has been valued using the FIFO basis (first in, first out).

#### Income Tax

As a society mainly to promote amateur sport, we are currently exempt, accordingly no provision is made. The application from the Charities Commission has been approved which exempts us from Income Tax, Registration number is CC43455.

#### Good & Services Tax (GST)

All items in the accounts have been recorded exclusive of GST.

#### **Fixed Assets**

Fixed Assets are stated at their original cost less accumulated depreciation

#### Changes in Accounting Policies

There were no material changes in accounting policies. Policies have been applied on a basis consistent with those used in previous years.

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# WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2011

#### 2. Investments

Investment	% Rate	Maturity Date	\$ Value
70005928-03030	4.60%	5 April 2012	102268
TOTAL			102268

Investments are term deposits held with the Bank of New Zealand. The WRRA investment policy is based on a conservative approach as endorsed annually at the Annual General meeting.

#### 3. Fixed Assets

Asset	BV 1.11.10	Addition 2011	Disposal 2011	Depn 2011	BV 31.10.11
Computer Equipment	1683	0	0	336	1347
Furniture & Fittings	118	0	0	24	94
Instruction Equipment	9611	7015	0	3325	13301
Office Equipment	75	0	0	15	60
Total	11487	7015	0	3700	14802

#### 4. Income - Donations

The key income is from donations from Members electing to donate their travel reimbursement claims back to WRRA.

#### 5. Income – Wellington Rugby Football Union

This income is a non specific grant provided through the Wellington Rugby Football Union to cover operational expenditure. The WRRA would like to thank the Wellington Rugby Football Union for their ongoing contributions.

#### 6. Expenses - Administration

This account is made up of costs associated with the Annual General Meeting, membership cards, general expenses, external subscriptions, Life members and Coaches annual dinner and the Awards Dinner.

#### 7. Expenses - Gear Trading Account

This account shows a trading loss of \$13814, this is due to the sponsorship received from AMI being shown as income, without the sponsorship received from AMI, we would not be able to offer referees and coaches clothing strips at a subsidized price.

Income - Sales		1156
Cost of Goods Sold		
Open Stock 1.11.10	15378	
Purchases	13396	
Less Closing Stock 31.10.11	13804	14970

Net Trading Loss \$13814

# WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2011

#### 8. Expenses – House/Clubrooms

This account is represented as follows:

	2010	2011
Clubroom Rental	0	0
Depreciation	2872	3700
Insurance	792	792
Total	3664	4492

<sup>\*</sup> Petone Working Mens Club have waived the rental for the year ending 2011

#### 9. Income - Sponsorship/Partnership Agreements

The Association is extremely grateful to AMI, Pelorus Trust and the NZ Community Trust for their sponsorship/partnership support for the 2011 year. Income received from these sponsors was used for outfitting of our referees and referee coaches, referee training programs and also to support the interchange program.

#### 10. Training/Education & Development

The expenditure for the 2011 season is due to the WRRA continuing to provide fitness and speed training programs at a subsided charge to our members from Conor Graham and the grant received from Pelorus Trust.

#### 11. Interchange

An extremely fully packed interchange program was in place for 2011 and WRRA are grateful to all members who assisting with hosting Interchange referees for the 2011 season, and the Pelorus Trust grant covering the costs of airfares and accommodation.

#### 12. Boot Subsidy 2011 Season

All members were entitled to be reimbursed for the supply of one pair of boots or running shoes up to the value of \$150 upon the provision of a GST invoice and this has resulted in funds being paid out of \$5408 exclusive GST for the 2011 season.

#### 13. Sundry Creditors

This account is represented by the following creditors:

WRFU - Invoice 7336 9043 D Walsh - 31 October 2010 97

Total \$9140

#### 14. Travel Reimbursements

For the 2011 season the Wellington Rugby Referees Association has used some of their reserves to assist with the reimbursement of traveling expenses for referees who travel to games at their own personal expense, and the Wellington Rugby Referees Association is extremely grateful for each individual contribution.

#### 15. Sundry Debtors

This account is the balance of monies owed as at 31 October 2011 for the purchase of NZI 7's tickets for reimbursement of members to the value of \$1865. All of this money has been received since the closing of these accounts.

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## **Auditors Report**

# TO THE MEMBERS OF THE WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED

I have audited the attached Financial Statements. The financial Statements provide information about the past years financial performance of the Association and its financial position as at 31 October 2011.

#### Committee's Responsibilities:

The Committee is responsible for the preparation of Financial Statements which gave a true and fair view of the financial position of the Association as at 31 October 2011 and of the results of operations for the year ended on that date.

#### Auditor's Responsibilities:

It is my responsibility to express an independent opinion on the Financial Statements and report my opinion to you.

#### Basis of Opinion:

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the Financial Statements. It also includes assessing:

- The significant estimates and judgements made by the Committee in the preparation of the Financial Statements, and
- Whether the accounting policies are appropriate to the Association's circumstances, consistently applied and adequately disclosed.

I planned and performed the audit so as to obtain all the information and explanations which I considered necessary in order to provide sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatements, whether caused by fraud or error. Other than in my capacity as auditor I have no relationship with, or interest in The Wellington Rugby Referees Association Incorporated. In forming my opinion, I also evaluated the overall adequacy of the presentation of information in the Financial Statements.

#### Unqualified Opinion:

I have obtained all the information and explanations I have required. In my opinion the Association has kept proper accounting records as far as appears from my examination of those records, and the Financial Statements:

- Comply with generally accepted accounting practice, and
- Give a true and fair view of the financial position of the Association as at 31 October 2010 and the results of its operations for the year ended on that date.

My audit was completed January 2012 and my unqualified opinion is expressed as at that date.

Lindsay S Lewer ACA Lower Hutt

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# **Acknowledgements**

The Executive and Management Committees would like to place on record their appreciation of the assistance given to the Association during the season by the following organisations:

### **Major Sponsor:**

AMI

### **Supporting Partners:**

- Wellington Rugby Football Union
- Pelorus Trust
- The Dominion Post
- Petone Working Men's Club
- Gripfast
- DB Breweries
- Allen Thomas and Makita (NZ) Limited

It is with pleasure that the management committee presents the Annual Report for your approval.

#### Ian Dallas

Chairman

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Peter James ARing



Ian Foster (QRRA) refereeing on interchange to Wellington at the artificial pitch in Newton



Scott Ford



Paul Mitchell



Father and son – Brent and Vincent Ringrose



Hard working 2<sup>nd</sup> year referee Michael Langley



# RUGBY REFEREES ASSOCIATION