



***RUGBY REFEREES
ASSOCIATION***

Annual Report

2012



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Office Bearers 2012

President:
Gordon Noble-Campbell



Vice President:
Gary Jackson



Secretary:
Michael Langley



Chairman:
Ian Dallas



Immediate Past President:
Scott Sargentina



Treasurer:
Pam Dillnott



Management Committee

Greg Binning



Mike Dinnott



Craig McFarlane



Ray Stott



Benji Crossley
Resigned May 2012



Nick Thorpe
Resigned November 2012



David Walsh



Life Members

D. (David) BRANT
D.R. (Derek) BUCKLAND
E.E. (Eddie) COOK
B.S. (Brian) COOMBER
C.J. (Jack) CURSONS
I.G. (Ian) DALLAS
M.J. (Mike) DILNOTT
P.R. (Pam) DILNOTT
G.S.P. (Gary) JACKSON
J. (John) LOCKYER
P.A. (Peter) McDAVITT
D. (Don) MOSELEN
G.L. (Lance) OSBORNE *JP MBE*
H. (Harry) QUINN
R.G. (Ron) SMITH
J.M. (Jane) STEVENSON *JP*
R.W.R. (Ray) STOTT *JP*
S.J. (Stan) WRIGHT
A.W. (Allan) YOUNG

Honorary Vice-Presidents

N. (Neil) ADLAM
P.G. (Phil) HANLEN
R. (Bob) NICHOLSON
R. (Robert) SMITH

Obituaries

We record, with deep regret, the passing of:

- Former member **Tom Rochester** on 30th April 2012
- Former WRRRA Secretary and active referee, **Rob Billing** on 14th June 2012
- Former member **Adrian Brady** on 29th June 2012
- Former member Graeme Brockelbank on 11th December 2012
- Life Member **Joe O'Brien** on 7th January 2013

Rob Billing served as the WRRRA Secretary from 1989 to 1991.



Joe O'Brien was awarded Life Membership in 1966. In 2009 The WRRRA presented Joe a 65 Year Service Certificate for his continued contribution to rugby refereeing.

Notice of Annual General Meeting

Notice is hereby given that the Annual General Meeting of the Wellington Rugby Referees' Association Incorporated will be held in the Petone Working Men's Club, Udy Street, Petone on Monday, 25th February 2013, at 7.30pm

Agenda

1. Welcome and Apologies
2. Confirmation of Minutes of Annual General Meeting held at Petone Working Men's Club on Monday 27th February 2012
3. Presentation of the 2012 Annual Report
4. Presentation of the Annual Accounts to 30 October 2012
5. Consideration of any Notices of Motion received within the Rules of the Association
6. Election of Officers and Executive Committee
7. General Business
8. Close

2012 Annual General Meeting Minutes

WELLINGTON RUGBY REFEREES ASSOCIATION

**Minutes of the 2012 Annual General Meeting held at Petone Working Men's Club,
Udy Street, Petone on Monday 27 February 2012**

Present and Welcome:

The Chairman of WRRRA, Mr. Ian Dallas, presided over 51 members of the Association who were all welcomed, including new members. He acknowledged our guest Will Caccia-Birch from Wellington Rugby Football Union. He also acknowledged those life members present including Mike Dilnott, Pam Dilnott, Ray Stott, Gary Jackson, Eddie Cook, Allan Young, and Brian Coomber.

The following apologies were recorded:

David Brant, Shane Bennett, Cliff Cursons, Jane Stevenson, Colin Dallas, Ron Smith, Colin Hawke, Greg Binning, Pat Lambert, John Ballingall, Rob Goulden, Joe O'Brien, Graeme Couper, Michael Christenhusz, James Te Puni, and Benji Crossley.

A moments silence was held to mark the passing of Ian Jenkins, Sid Browne, and Dick Austin.

Minutes:

Notice of Motion:

"That the Minutes of the Annual General Meeting dated 28 February 2011 be approved."

Moved: Ian Dallas

Seconded: Pam Dilnott

Carried

Annual Report:

The Chairman spoke to the Annual Report and thanked all contributors to it. He acknowledged the assistance of Michael Langley, David Walsh, and Mark Fairmaid for the production and printing of this report.

The Chairman thanked our major sponsor, AMI, and supporting partners; Wellington Rugby Football Union, Pelorus Trust, Petone Working Men's Club, and Andy Leslie of Gripfast.

Thanks were also extended to The Dominion Post who continue to provide sponsorship by way of advertising contra and the Wellington Rugby Union for their subsidy towards our operating costs. Dominion Breweries again sponsored alcohol for our Awards Dinner function and Mark Fairmaid provided sponsorship for our web-site and Allan Thomas, sponsorship through Makita.

The Chairman noted the Coaching and Grading Document that was introduced in 2011. This has been adopted and will continue into 2012 and onwards.

There is to be a review of the Appointments system over the coming months. Mark Fairmaid and Jared Clarke will work through and report to the Executive. Currently there are problems with appointments going into the two systems (WRFU and College Sport systems).

Craig MacFarlane and a small committee (Garratt Williamson, Rex Ward, Michael Langley, Ian Dallas, Rex Ward, and John Ballingall) are working on a new Strategic Plan. This will be more simplistic in its approach and more outcomes focused. Once completed there will be a presentation to the membership.

Currently we are operating in a more positive financial situation. The AMI sponsorship is to continue for a further two years. We need to be seen to actively support AMI, and show a greater return for their investment.

Pelorus Trust will again fund our Interchange Programme, Petone Working Men's Club the Pre-Season Training Programme, and New Zealand Racing Board some additional Comms Gear.

The current executive will continue to offer the same benefits including Gear and Interchange opportunities.

The Chairman also indicated that there would be a small increase in membership fees in 2012.

The Chairman thanked all the volunteers who contributed their time towards running the Association, particularly the Executive and coaches

Notice of Motion:

“That the 2011 Annual Report as presented be accepted.”

Moved: Ian Dallas

Seconded: Eddie Cook

Carried

Financial Report:

The Treasurer, Pam Dilnott spoke to the Annual Accounts and thanked the sponsors for their contributions which allowed the Association to continue to provide its members with free refereeing strip, coaching instruction, and specialised fitness training, along with the boot subsidy and the Interchange programmes. This year, sponsors provided \$72,000 in funding to the association.

Pam noted the trading loss to 31 October 2011 was \$7,005 and also that the Subscription Fees for 2012 will increase, and that the level of donations has increased with members opting to not take their travel payout. Return on Investments has also increased.

In 2011 the Travel Payout, and Interchange figures both rose by \$4,000. Admin Fees rose \$2,000 due to a substantial cost increase in producing membership cards.

The Boot Subsidy value decreased as 13 fewer members claimed back on this.

Pam thanked the Finance Convener Greg Binning for his role in 2011.

Thanks were recorded to the Treasurer and Finance Committee for the production and collation of the financial accounts.

Notice of Motion:

“That the Annual Accounts of Wellington Rugby Referees Association to 31 October 2011 be accepted.”

Moved: Pam Dilnott

Seconded: Brian Coomber

Carried

Election of Officers:

At the end of 2011 President Pat Lambert announced his retirement from his role of President and also the WRRRA as he was moving to Cambridge. Pat had only served one year of his Presidency term rather than the usual two year term. A decision was made by the Executive that we promote Gordon Noble-Campbell from Vice President a year earlier rather than finding a one year President. Scott Sargentina agreed to continue in the role of Immediate Past President which will now end in 2013.

The Secretary, Michael Langley presided over the meeting for the election of officers and the following persons were elected to official positions for the 2012 season:

President:	Gordon Noble-Campbell
Vice President:	Gary Jackson
Secretary:	Michael Langley
Treasurer:	Pam Dilnott
Immediate Past President:	Scott Sargentina
Management Committee:	Ian Dallas, Ray Stott, Mike Dilnott, Craig MacFarlane, Greg Binning

Notice of Motion:

“That the Election of Officers for Wellington Rugby Referees Association be accepted.”

Moved: Michael Langley

Seconded: Warren Quennell

Carried

General Business:

The President's badge was presented to Gordon Noble-Campbell

Certificates were presented to the following members:

David Walsh	150 Premier Games
Mark Fairmaid	Level Two Coaching Certificate
Warren Quennell	Level Two Coaching Certificate & NZRU 30 Year Service Certificate

A nomination for Life Membership was proposed for Ian Dallas. Mike Dilnott spoke of Ian's involvement with the Association and that the nomination had the full backing of both the Awards and Executive Committees.

Notice of Motion:

"That the Nomination of Ian Dallas for Life Membership of Wellington Rugby Referees Association be accepted."

Moved: Mike Dilnott

Seconded: Brian Coomber

Carried

Allan Young spoke of two issues with the 2011 Annual Report. Allan suggested that the year of centenary be noted in the report and that the list of Honorary Vice Presidents be corrected.

Will Caccia-Birch of Wellington Rugby Football Union acknowledged the contribution of the WRRRA over the past 12 months on behalf of WRFU.

David Walsh indicated that weekly Monday meetings will begin the following week from 7:30-8:30 until the end of March.

Rex Ward indicated that training is still on each Monday and Wednesday at Kelburn Park, 6-7pm through to the end of March.

It was noted that there were three new members present tonight, including 2 transfers from other associations. Overall there are now 10-12 new referees for the 2012 season.

There being no further business the meeting closed at 8.10pm.

2012 Awards

Top Fives:

Level One

No 1 - Ben O'Keeffe

No 2 - Hamish Mexted

No 3 - Tim Baker

No 4 - Richard Gordon

No 5 - Ross Barnett

Level Two

Warrick Bowden

Chris Graham

Daniel Mangin

Scott Kennedy

Geoff Willmott

Level Three

Darren Badger

Greg Binning

Jamie Fairmaid

Vincent Ringrose

Joe Tuohy

Level Four

George Abernethy

Campbell Barry

Cyril Mako

Jordan Price

Trevor Walker

Level Five

Trevor Couchman

Jared Green

Josh Rippin

David Rybinski

Sam Withers

New Referees

Glenn Baxter

Cameron Lacey

Cameron Martin

Steve Newson

Matt Rodden



Campbell Barry refereeing at the College Finals

Hugh Jacobs Trophy
for Most Promising Level One Referee

Ben O'Keeffe

Joe Beagle Memorial Cup
for Most Promising Level Two Referee

Scott Kennedy

Lougher Cup
for Most Improved Level Three Referee

Vincent Ringrose

Cummins Cup
for Most Promising 2nd Year Referee

Jordan Price

AMI Trophy
for outstanding service to the WRRRA during 2012

Rex Ward

AMI Study Scholarship Recipients

Trish Plunket, Jordan Price

50 Premier Games

Phil Smith



Most Promising 2nd Year Referee and AMI Study Scholarship recipient Jordan Price refereeing Premier womens.

2012 Promotions

Promotions to Level One 2012

Chris Graham, Scott Kennedy, Geoff Willmott

Promotions to Level Two 2012

Nick Hogan, Bradley Hudson, Bradley Jackman, Vincent Ringrose, Joe Tuohy

Promotions to Level Three 2012

Michael Bridges, Marius Du Toit, Richard Ellerington, Mike Forrest, Michael Langley, Cyril Mako, Ray McMillan, Jordan Price, Mark Stephen

Promotions to Level Four 2012

George Abernethy, Campbell Barry, Shane Bennett, Stu Calder, Aaron Conlon, Trevor Couchman, Jordan Gabolinscy, Jared Green, Zinny McCormick, Jordan Price, Trish Plunket, Josh Rippin, David Rybinski



Aaron Conlon refereeing Hutt Valley High v Wellington College Under 15s.

2012 Refereeing Service Awards

10 Years Service

Tim Baker, John Ballingall, Greg Binning, Michael Christenhusz, Mike Fraser, Peter Fraser, Steve Goodwin, Daniel Kershaw, Sam McLean, Hamish Mexted, John Middleton, William Poaru, Chris Revell

20 Years Service

Mark Fairmaid, Craig Pomare

30 Years Service

Trevor Howard, Mark Leggett, Rex Ward

40 Years Service

Phil Hanlen, Tony Meyers



*Phil Hanlen (top) and
Tony Meyers (left) receiving their
40 year service awards from
Trevor Howard (NZRU)*

Representative and WRFU Premier Club Final Appointments

Garratt Williamson

11 Feb	Hurricanes v Crusaders	Mangatainoka	Super Rugby - pre-competition
9 Mar	Crusaders v Chiefs	Napier	Super Rugby
10 Mar	Highlanders v Waratahs	Dunedin	Super Rugby – assistant referee
18 Mar	Rebels v Cheetahs	Melbourne	Super Rugby
24 Mar	Crusaders v Cheetahs	Christchurch	Super Rugby – assistant referee
31 Mar	Western Force v Reds	Perth	Super Rugby
6 Apr	Hurricanes v Sharks	New Plymouth	Super Rugby – assistant referee
14 Apr	Lions v Bulls	Johannesburg	Super Rugby
21 Apr	Sharks V Chiefs	Durban	Super Rugby
27 Apr	Lions v Brumbies	Johannesburg	Super Rugby – assistant referee
4 May	Hurricanes v Blues	Westpac Stadium	Super Rugby – TMO
19 May	Highlanders v Bulls	Dunedin	Super Rugby – assistant referee
26 May	Western Force v Lions	Perth	Super Rugby
2 Jun	Lions v Sharks	Johannesburg	Super Rugby
9 Jun	Australia v Wales	Brisbane	IRB Test Match – assistant referee
16 Jun	Australia v Wales	Melbourne	IRB Test Match – assistant referee
23 Jun	Australia v Wales	Sydney	IRB Test Match – assistant referee
29 Jun	Highlanders v Chiefs	Dunedin	Super Rugby
6 Jul	Chiefs v Crusaders	Hamilton	Super Rugby – assistant referee
13 Jul	Hurricanes v Chiefs	Westpac Stadium	Super Rugby – assistant referee
21 Jul	Crusaders v Bulls	Christchurch	Super Rugby – TMO
27 Jul	Chiefs v Crusaders	Hamilton	Super Rugby - TMO
4 Aug	Chiefs v Sharks	Hamilton	Super Rugby - TMO
15 Aug	Hawkes Bay v Manawatu	Napier	ITM Cup – pre-season
23 Aug	Hawkes Bay v Auckland	Napier	ITM Cup
28 Aug	Wellington v Hawkes Bay	Westpac Stadium	ITM Cup – assistant referee
5 Sep	Northland v Manawatu	Whangarei	ITM Cup
8 Sep	NZ v Argentina	Westpac Stadium	IRB Test Match – subs controller
15 Sep	Taranaki v Canterbury	New Plymouth	ITM Cup – Ranfurly Shield
27 Sep	Waikato v Tasman	Hamilton	ITM Cup
29 Sep	Hawkes Bay v Otago	Napier	ITM Cup
6 Oct	Manawatu v Hawkes Bay	Palmerston North	ITM Cup
9 Oct	Counties Manukau v Tasman	Pukekohe	ITM Cup

Mike Fraser

17 Feb	Blues v Highlanders	Auckland	Super Rugby - pre-competition
24 Feb	Blues v Crusaders	Auckland	Super Rugby – assistant referee
9 Mar	Crusaders v Chiefs	Napier	Super Rugby – assistant referee

15 Mar	Crusader Knights v Tonga 'A'	Christchurch	IRB Pacific Rugby Cup
17 Mar	Hurricanes v Highlanders	Westpac Stadium	Super Rugby – assistant referee
19 Mar	Hurricanes Development v Samoa 'A'	Porirua	IRB Pacific Rugby Cup
31 Mar	Chiefs v Waratahs	Hamilton	Super Rugby
6 Apr	Hurricanes v Sharks	New Plymouth	Super Rugby – assistant referee
14 Apr	Crusaders v Stormers	Christchurch	Super Rugby – assistant referee
20 Apr	Highlanders v Blues	Dunedin	Super Rugby – assistant referee
21 Apr	Hurricanes v Crusaders	Westpac Stadium	Super Rugby – assistant referee
4 May	Hurricanes v Blues	Westpac Stadium	Super Rugby – assistant referee
26 May	Hurricanes v Rebels	Westpac Stadium	Super Rugby – assistant referee
1 Jun	Crusaders v Highlanders	Christchurch	Super Rugby – assistant referee
2 Jun	Blues v Chiefs	Auckland	Super Rugby – assistant referee
10 Jun	North Island v South Island	Dunedin	
13 Jul	Hurricanes v Chiefs	Westpac Stadium	Super Rugby – TMO
8 Aug	Wellington v Manawatu	Porirua Park	ITM Cup – pre-season
29 Aug	Canterbury v Auckland	Christchurch	ITM Cup
2 Sep	Wellington v Southland	Westpac Stadium	ITM Cup – assistant referee
7 Sep	Counties-Manukau v Bay of Plenty	Pukekohe	ITM Cup
8 Sep	NZ v Argentina	Westpac Stadium	IRB Test Match – subs controller
16 Sep	Tasman v Northland	Blenheim	ITM Cup
21 Sep	Hawkes Bay v Bay of Plenty	Napier	ITM Cup
29 Sep	Taranaki v Manawatu	New Plymouth	ITM Cup – Ranfurly Shield
6 Oct	Counties Manukau v Waikato	Pukekohe	ITM Cup
13 Oct	Tasman v North Harbour	Nelson	ITM Cup
20 Oct	Canterbury v Taranaki	Christchurch	ITM Cup – semi final

James McPhail

7/8 Jan	NZRU Provincial 7s	Queenstown	
3/4 Feb	Hertz Sevens	Westpac Stadium	IRB Sevens
23/25 Mar	HSBC Hong Kong Sevens	Hong Kong	IRB Sevens
31 Mar/1 Apr	HSBC Japan Sevens	Japan	IRB Sevens
5/6 May	HSBC Scottish Sevens	Scotland	IRB Sevens
12/13 May	HSBC England Sevens	England	IRB Sevens
25/26 Aug	Oceania Sevens	Sydney	IRB Pacific Sevens
1 Sep	South Canterbury v East Coast	Timaru	Heartland Championship
8 Sep	NZ v Argentina	Westpac Stadium	IRB Test Match – blood-bin controller
22 Sep	Wairarapa-Bush v Mid Canterbury	Masterton	Heartland Championship
29 Sep	Wellington v North Harbour	Westpac Stadium	ITM Cup – assistant referee
6 Oct	East Coast v King Country	Ruatoria	Heartland Championship
13/14 Oct	Gold Coast Sevens	Gold Coast	IRB Sevens

30 Nov/1 Dec	Emirates Dubai Rugby Sevens	Dubai	IRB Sevens
8/9 Dec	Nelsen Mandela Bay Sevens	Port Elizabeth	IRB Sevens

Ben O’Keffee

18 Apr	Australia Universities v Kanto (Japan)	Petone Rec	
24 Apr	NZ Universities v Australia Universities	Petone Rec	
8 Aug	Wellington v Manawatu	Porirua Park	ITM Cup – pre-season
12 Aug	Marist St Pats v Oriental Rongotai	Hutt Rec	WRFU – Jubilee Cup final
18 Aug	Wairarapa-Bush v Horowhenua- Kapiti	Masterton	Heartland Championship – pre-season
1 Sep	Wanganui ‘B’ v Horowhenua-Kapiti ‘B’	Wanganui	RDO Cup
2 Sep	Wellington v Southland	Westpac Stadium	ITM Cup – assistant referee
8 Sep	West Coast v Wairarapa-Bush	Greymouth	Heartland Championship
15 Sep	Wairarapa-Bush v Wanganui	Masterton	Heartland Championship
22 Sep	South Canterbury v Buller	Timaru	Heartland Championship
29 Sep	Wellington v Manawatu	Petone Rec	Central Region Under-20
29 Sep	Wellington v North Harbour	Westpac Stadium	ITM Cup – assistant referee
6 Oct	Wellington Maori v Wanganui ‘B’	Maidstone Park	RDO Cup
14 Oct	Wellington v Taranaki	Westpac Stadium	ITM Cup – assistant referee
20 Oct	Canterbury v Taranaki	Christchurch	ITM Cup – semi final – assistant referee

Hamish Mexted

11 Aug	Poneke v Old Boys - University	Petone	WRFU – Hardham Cup Final
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Akihisa Aso

15 Aug	Hawkes Bay v Manawatu	Napier	ITM Cup – pre-season
25 Aug	Wairarapa-Bush v South Canterbury	Masterton	Heartland Championship
1 Sep	Wanganui v Horowhenua-Kapiti	Wanganui	Heartland Championship
8 Sep	Mid Canterbury v North Otago	Ashburton	Heartland Championship
14 Sep	Counties-Manukau v Otago	Pukekohe	ITM Cup
22 Sep	North Harbour v Southland	Albany	ITM Cup

Ross Barnett

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – assistant referee
19 Mar	Hurricanes Development v Samoa ‘A’	Porirua	IRB Pacific Rugby Cup – assistant referee
18 Aug	Wairarapa-Bush v Horowhenua-Kapiti	Masterton	RDO Cup
1 Sep	Wairarapa-Bush v Wellington Maori	Wellington	RDO Cup
8 Sep	Horowhenua-Kapiti v HOBM Academy	Levin	Central Region Under-20

Richard Gordon

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – in-goal judge
17 Mar	Te Tini a Maui v Te Hiku O Te Ika	Palmerston North	Regional Maori representative rugby
19 Mar	Hurricanes Development v Samoa 'A'	Porirua	IRB Pacific Rugby Cup – assistant referee
18 Apr	Australia Universities v Kanto (Japan)	Petone Rec	Assistant referee
29 Sep	Taranaki v Hawkes Bay	New Plymouth	Central Region Under-20
6 Oct	Wellington 'B' v Wellington Samoans	Wellington	Central Region representative
13 Oct	Wellington v Auckland	Porirua	Representative Under-20
15 Dec	Central Region Sevens	Palmerston North	

Tim Baker

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – in-goal judge
21 Apr	NZ Universities v Kanto (Japan)	Westpac Stadium	Assistant referee
24 Aug	Napier BHS v Gisborne BHS	Palmerston North	Central Region SS
25 Aug	Horowhenua-Kapiti 'B' v Manawatu U20	Levin	Central Region Representative
28 Aug	Wellington v Hawkes Bay	Westpac Stadium	ITM Cup – assistant referee
6 Sep	Wellington 'B' v Wellington U20	Porirua	Central Region Representative
15 Sep	Wairarapa-Bush 'B' v Wanganui 'B'	Masterton	RDO Cup
22 Sep	Manawatu v Taranaki	Palmerston North	Central Region Under-20
29 Sep	Wairarapa-Bush v Wanganui	Wanganui	RDO Cup
13 Oct	Manawatu v Wellington	Palmerston North	Central Region Under-18 Final
15 Dec	Central Region Sevens	Palmerston North	

Brigitte Tyler

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – in-goal judge
23/25 Mar	IRB Challenge Cup	Hong Kong	IRB Women's Sevens
12/13 May	IRB Challenge Cup	London	IRB Women's Sevens
3/4 Aug	Oceania Womens 7s qualifying tournament	Fiji	IRB Women's Sevens
11 Aug	Hawkes Bay v Manawatu	Palmerston North	Women's Provincial – pre-season
1 Sep	Wairarapa-Bush v HOBM Academy	Masterton	Central Region Under-20
8 Sep	Wellington v Otago	Porirua Park	Women's Provincial Championship
9 Sep		Palmerston North	Central Region SS Girls Final
15 Sep	Manawatu v Waikato	Palmerston North	Women's Provincial Championship
22 Sep	Hawkes Bay v Canterbury	Napier	Women's Provincial Championship
29 Sep	Wellington v Auckland	Westpac Stadium	Women's Provincial Championship
20 Oct	Otago v Auckland	Dunedin	Women's Provincial Championship

Nick Hogan

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – in-goal judge
17 Mar	Te Tini a Maui Colts v Te Hiku O Te Ika Colts	Palmerston North	Regional Maori representative rugby
15 Sep	Horowhenua-Kapiti 'B' v Wellington Maori	Paraparaumu	RDO Cup
22 Sep	Taranaki v Manawatu	Patea	Central Region Under-18
29 Sep	Wairarapa-Bush v Horowhenua-Kapiti	Masterton	Central Region Under-20
1 Oct	Wairarapa-Bush v Poverty Bay	Petone	Central Region Under-16
2 Oct	Hawkes Bay v Taranaki	Petone	Central Region Under-16
4 Oct	Manawatu v Taranaki	Petone	Central Region Under-16
15 Dec	Central Region Sevens	Palmerston North	

Vincent Ringrose

25 Aug	Wellington v Manawatu		Women's Provincial Championship – pre-season
1 Sep	Taranaki v Wanganui	Rahotu	Central Region Under-20
7 Sep	Central Region v Southern Region	Palmerston North	SS Girls
8 Sep	Manawatu v Wanganui	Palmerston North	Central Region Under-18
15 Sep	Wellington U18 v HOBM Academy	Wellington	Central Region Representative
22 Sep	Wellington U18 v Centurions	Wellington	Central Region Representative
29 Sep	Wairarapa-Bush v Wanganui	Wanganui	Central Region Under-18
1 Oct	Hawkes Bay v Manawatu	Petone	Central Region Under-16
2 Oct	Wairarapa-Bush v East Coast	Petone	Central Region Under-16
4 Oct	Horowhenua-Kapiti v East Coast	Petone	Central Region Under-16
6 Oct	Manawatu U18 v Centurions	Palmerston North	Central Region Representative
15 Dec	Central Region Sevens	Palmerston North	

Phil Smith

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – in-goal judge
15 Sep	Wellington v Waikato	Westpac Stadium	ITM Cup – assistant referee

Gordon Noble-Campbell

15 Sep	Wellington v Waikato	Westpac Stadium	ITM Cup – assistant referee
14 Oct	Wellington v Taranaki	Westpac Stadium	ITM Cup – assistant referee

David Walsh

24 Apr	NZ Universities v Australia Universities	Petone Rec	Assistant referee
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Ian Dallas, John Ballingall, Brent Ringrose, Rob Neru, Bradley Hudson, Scott MacLean

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – substitution control
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Eno Liua'ana, Duane McDougall

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – substitution communications
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Conor Harrison, Jared Green

3/4 Feb	Hertz Sevens	Westpac Stadium	IRB 7s – referee hydration
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Long time referee Eno Liua'ana refereeing at Ngatittoa Domain

Honours Board

President

1915	SIEVERS L.	1971-72	DEVLIN U.M.
1920-23	NEILSON A.E.	1973-74	MARSHALL R.F.
1924-25	McKENZIE D.	1975-76	YOUNG A.W.
1926-27	FLETCHER T.A.	1977-78	HUNT L.S.
1928	HYLTON E.S.	1979-80	AUSTIN C.R.
1929-30	MOFFIT J.	1981-82	McDAVITT P.A.
1931-35	CALCINAI D.	1983-84	BRINGANS W.J.
1936-39	KING J.S.	1985-86	MOSELEN D.O.
1940-41	DE CLIFTON A.	1987-88	COOMBER B.S.
1942-44	MATTHEWS B.	1989-90	BUCKLAND D.R.
1945-46	GILCHRIST J.	1991-92	BRANT D.
1947-48	WILSON J.A.	1993-94	SMITH K.G.
1949-50	HOOPER A.H.	1995-96	QUINN H.
1951-52	PALMER S.H.	1997-98	WRIGHT S.
1953-54	PARKINSON B.G.	1999-00	DILNOTT M.
1955-56	PERRY K.E.	2001-02	STOTT R.W.R.
1957-58	WILLIAMS C.H.	2003-04	DALLAS C.J.
1959-60	SIMMONS H.B.	2005-06	DALLAS I.G.
1961-62	CURSONS C.J.	2007-08	MCCAFFREY J.P.
1963-64	WEATHERBURN T.J.	2009-10	SARGENTINA S.J.
1965-66	FIRMIN W.J. (BEM)	2011	LAMBERT P.W.
1967-68	FALVEY W.F. (MBE)	2012	NOBLE-CAMPBELL G.P
1969-70	FEARON F.P		

Secretary

1923-31	LEITH H.S.
1932-33	O'SULLIVAN J.S.
1934-57	CHANT A.D.
1958-65	FEARON F.P.
1966-71	OSBORNE G.L. (JP)
1972-79	CUMMINS W.R.
1980	HISLOP R.
1981-84	PATTEN D.J.
1985-88	BARLING W.M.
1989-91	BILLING R.J.
1992-10	STEVENSON J.M.
2011	MARTIN A.M.
2012	LANGLEY M.J.

Treasurer

1923-31	LEITH H.S.
1932-33	O'SULLIVAN J.F.
1934-57	CHANT A.D.
1958-65	FEARON F.P.
1966-69	OSBORNE G.L. (JP)
1970	KILPATRICK G.F.
1971-75	HUNT L.S.
1976-78	DUGGAN K.
1979	BRUNEL J.A.
1980-83	GOLLEDGE S.D.
1984	GEERTSON K.
1985	WEBBY R.W.
1986-88	WARD M.
1989-94	DILNOTT MRS P.
1995-97	JENKINS I.S.
1998-01	WOODHOUSE M.A.
2001	LYNCH B.D.
2002	DILNOTT MRS P.R.



1st Year Referee Manager Rob Neru (right) having half time discussion with two of his first year referees/ARs David Bullock (centre) and Sione Saaviinaea (Left).

The first years were active most afternoon ARing for referees which was great learning for them. Joe Tuohy (in gumboots) is taking an interest as well.

Life Members (Deceased Marked With *)

1924	*BRADLEY G.E.	1971	*OSULLIVAN G.A.
1928	*FLETCHER T.A.	1971	OSBORNE G.L. MBE
1929	*SMART A.	1974	*BURNS F.R.
1930	*AINSLOW H.H.	1975	*MARSHALL R.F.
1931	*HYLTON E.S.	1977	*GIBSON W.J.
1932	*FRANCIS J.	1980	*CUMMINS W.R.
1934	*MOFFIT J.	1980	*HURRELL I.E.
1936	*CALCINAI D.	1980	*TUOHY J.
1940	*KING J.S.	1981	YOUNG A.W.
1943	*DE CLIFTON A.	1982	*AUSTIN C.R.
1946	*MATHEWS E.J.B.	1982	*COFFEY L.
1950	*WILSON J.A.	1983	McDAVITT P.A.
1953	*HEPBURN J.	1987	*BEAGLE E.J.
1953	*HOOPER A.	1988	MOSELEN D.O.
1954	*RAMSEY I.M.	1989	*GREEN R.N.
1954	*WILSON A.J.	1991	COOMBER B.S.
1955	*RAMSEY A.A.	1991	*JENKINS I.S.
1956	*PALMER S.H.	1992	BUCKLAND D.R.
1957	*CHANT A.D.	1992	*FORSYTH J.M.
1957	*GREEN N.P.	1992	SMITH R.G.
1959	*FLINDERS H.M.	1993	LOCKYER J.
1961	*BELL A.T.	1993	*McPHEE A.
1961	*WILLIAMS C.H.	1994	BRANT D.
1962	*SIMMONS H.B.	1995	*SMITH K.G.
1962	*SWAN A.C.	1996	COOK E.E.
1963	*McAULEY L.	1996	DILNOTT M.J.
1964	*THOMPSON R.H.	2001	STEVENSON Jane
1965	CURSONS C.J.	2001	WRIGHT S.J.
1965	*FEARON F.P.	2002	DILNOTT P.R. (MRS)
1966	*OBRIEN J.	2004	QUINN H.
1966	*WEATHERBURN T.J.	2009	JACKSON G.S.P.
1967	*FIRMIN W.J. B.E.M	2009	STOTT R.W.R.
1968	*DEVLIN U.M.	2012	DALLAS I.G
1969	*FALVEY W.F. MBE/QSM		
1970	*COOPER M.G.A.		
1970	*HARGREAVES A.E.		
1970	*JACOBS H.B.		

WELLINGTON TEST REFEREES

1894	FACHE G.C	N.Z.	v NEW SOUTH WALES
1896	FIRTH J.P.	N.Z.	v QUEENSLAND
1913	SIMPSON J.L.	N.Z.	v AUSTRALIA (1 st TEST)
1921	SIMPSON J.L.	N.Z.	v NEW SOUTH WALES
1921	NEILSON A.E.	N.Z.	v SOUTH AFRICA (2 nd & 3 rd TESTS)
1923	SIMPSON J.L.	N.Z.	v NEW SOUTH WALES
1936	MOFFIT J.	N.Z.	v AUSTRALIA (1 st TEST)
1937	KING J.S.	N.Z.	v SOUTH AFRICA (2 nd & 3 rd TESTS)
1950	TINDILL E.W.T.	N.Z.	v BRITISH ISLES (1 st & 2 nd TESTS)
1955	TINDILL E.W.T.	N.Z.	v AUSTRALIA (2 nd TEST)
1972	McDAVITT P.A.	N.Z.	v AUSTRALIA (1 st TEST)
1975	McDAVITT P.A.	N.Z.	v SCOTLAND
1977	McDAVITT P.A.	N.Z.	v BRITISH ISLES (1 st TEST)
1979	HARRISON G.L.	N.Z.	v ARGENTINA
1980	HARRISON G.L.	FIJI	v AUSTRALIA
1981	HARRISON G.L.	CANADA	v U.S.A.
1981	HARRISON G.L.	AUSTRALIA	v FRANCE
1982	DAINTY C.J.	U.S.A.	v CANADA
1983	HARRISON G.L.	AUSTRALIA	v U.S.A.
1983	HARRISON G.L.	FRANCE	v AUSTRALIA (1 st & 2 nd TESTS)
1984	HARRISON G.L.	AUSTRALIA	v FIJI
1994	WALSH S.	FIJI	v W/SAMOA
1995	WALSH S.	TONGA	v W/SAMOA
1996	WALSH S.	TONGA	v W/SAMOA
1997	WALSH S.	COOK ISL.	v FIJI
2001	BRAY L.E.	VANUATU	v PAPUA NEW GUINEA
2001	BRAY L.E.	VANUATU	v SOLOMON ISLANDS
2004	BRAY L.E.	TONGA	v FIJI
2004	BRAY L.E.	ITALY	v CANADA
2005	BRAY L.E.	AUSTRALIA	v SAMOA

2006	POLLOCK C.J.	JAPAN	v	HONG KONG
2006	POLLOCK C.J.	KOREA	v	JAPAN
2007	BRAY L.E.	ARGENTINA	v	IRELAND
2007	BRAY L.E.	ARGENTINA	v	ITALY
2007	POLLOCK C.J.	FIJI	v	TONGA
2007	POLLOCK C.J.	USA	v	CANADA
2008	BRAY L.E.	SOUTH AFRICA	v	WALES
2008	BRAY L.E.	SOUTH AFRICA	v	AUSTRALIA
2010	WILLIAMSON G.L.	JAPAN	v	SAMOA



Dubai Interchange December 2012

*Left to Right – Ex WRRR Referee Richard Kelly now refereeing in England,
Gary Jackson (Chairperson WRRR Standards and Promotions Panel),
Vincent Ringrose (WRRR Interchange Referee) been awarded u18 Final Trophy,
Stan Wright (WRRR Life Member) currently resident in Dubai and referee manager for the
Dubai 7s,
Warren Quennell (WRRR Interchange Coach),
And Michael Dinnott (WRRR Interchange Coach)*

HUGH JACOBS TROPHY - Most Promising Level One Referee.

1957 P.T. O'Neill	1958 C. Robson	1959 R. Mailman
1960 R. Austin	1961 R. Green	1962 M. Pollard
1963 R. Vaughan	1964 P. Gaines	1965 H. Rainey
1966 G. Harrison	1967 A. Bailey	1968 G. Brockelbank
1969 G. Elliott	1970 W. Shakespeare	1971 W. Bringans
1972 C. Guppy	1973 D. Buckland	1974 B. Courtenay
1975 P. Lenihan	1976 N. Goff	1977 M. Haley
1978 C. Dainty	1979 B. Marshall	1980 P. Tindill
1981 J. Lockyer	1982 L. Nolan	1983 N. Adlam
1984 R. Wilson	1985 C. Reilly	1986 D. Patton
1987 S. Wright	1988 G. Jackson	1989 S. Walsh
1990 M. Richardson	1991 K. McCormack	1992 P. Kelly
1993 R. Lozell	1994 R. Stott	1995 M. Tait
1996 D. Walsh	1997 S. Herbert	1998 T. Fox
1999 B. Murray	2000 G. Milne	2001 A. Small
2002 G. Williamson	2003 J. Sprott	2004 W. Dickson
2005 H. Mexted	2006 M. Fraser	2007 H. Wakefield
2008 P. Smith	2009 D. Kershaw	2010 M. Goodger
2011 R. Gordon	2012 B. O'Keeffe	

JOE BEAGLE MEMORIAL CUP - Most Promising Level Two Referee.

(Previously named the Benson & Hedges Trophy).

1984 D. Biggs	1985 S. Wright	1986 J. Tuhakaraina
1987 G. Jackson	1988 W. McFarland	1989 M. Richardson
1990 G. Gates	1991 A. Mettrick	1992 P. Barnett
1993 D. Walsh	1994 I. Dallas	1995 G. Templeton
1996 T. Fox	1997 B. Murray	1998 J. White
1999 G. Milne	2000 M. Woodhouse	2001 W. Dickson
2002 J. Sprott	2003 G. Noble-Campbell	2004 H. Mexted
2005 J. Ballingall	2006 A. Martin	2007 C. Revell
2008 W. Bowden	2009 G. Willmott	2010 L. Hayward
2011 C. Graham	2012 S. Kennedy	

LOUGHER CUP - Most Improved Level Three Referee.

1937 T. Weatherburn	1938 K. McIntyre	1939 A. Ramsay
1940 A. McDonald	1941 F. O'Halloran	1942 A. Lazarus
1943 N. Neilson	1944 W. Fright	1945 L. Wood
1946 S. Thorburn	1947 R. Parker	1948 J. Clure
1949 J. O'Brien	1950 L. Elton	1951 F. Burns
1952 E. Piercy	1953 A. Bell	1954 J. Moncrieff
1955 L. Hunt	1956 C. Robson	1957 P. McDavitt
1958 L. Jarden	1959 W. Shakespeare	1960 P. Lemmon
1961 G. Harrison	1962 G. O'Neill	1963 G. Elliott
1964 P. Owles	1965 T. Bringans	1966 G. Mansill
1967 C. Guppy	1968 F. Harris	1969 D. Oliver
1970 N. Busing	1971 J. Muir	1972 R. Mathews
1973 L. Nolan	1974 P. Tindill	1975 D. Brant
1976 R. Kerr	1977 J. Sullivan	1978 R. Cameron
1979 C. Serni	1980 S. Lawson	1981 P. Bradshaw
1982 S. Ready	1983 R. Stott	1984 G. Jackson
1985 B. Kupe	1986 W. Press	1987 P. Ashton
1988 H. Quinn	1989 R. O'Neill	1990 M. Fairey
1991 B. McLaughlin	1992 G. Howse	1993 S. Fa'alogo
1994 A. Sparrow	1995 L. Grainger	1996 A. Rodgers
1997 B. Campbell	1998 G. Williamson	1999 M. Best
2000 M. Fairmaid	2001 J. Stark	2002 J. Donaldson
2003 D. Raven	2004 L. Jenkins	2005 M. Cheriton
2006 D. McDougall	2007 M. Balchin	2008 D. Mangin
2009 B. Ringrose	2010 C. Heka	2011 N. Hogan
2012 V. Ringrose		

CUMMINS CUP - Most Promising Second Year Referee.

1975	G. Hamill	1976	C. Cowie	1977	L. Bullen
1978	E. Nichols	1979	L. Downes	1980	E. Cairncross
1981	M. Phillips	1982	S. Albrey	1983	N. Simpson
1984	C. Walters	1985	S. Porter	1986	W. McFarland
1987	B. Haig	1988	J. Richards	1989	R. Lozell
1990	K. Fink-Jensen	1991	B. Teale	1992	B. Marshall
1993	R. Fergusson	1994	S. Taylforth	1995	A. Lane
1996	V. Hagai	1997	S. Macaulay	1998	M. Woodhouse
1999	A. Ivan	2000	M. Mackey	2001	J. Sprott
2002	E. Liua'ana	2003	S. Ford	2004	J. Craig
2005	C. Graham	2006	D. Chin	2007	G. Willmott
2008	R. Gordon	2009	V. Ringrose	2010	S. Kennedy
2011	M. Stephen	2012	J. Price		

AMI TROPHY - For Outstanding Service to the WRR.

2000	M. Fairmaid	2001	B. Lynch	2002	H. Smith
2003	G. Jackson	2004	H. Quinn	2005	A. Rogers
2006	I. Dallas	2007	R. Stott	2008	P. Dilnott
2009	R. Ewart	2010	J. Clarke	2011	P. Hanlen
2012	R. Ward				



*2012 AMI Trophy Winner
Rex Ward (right) receiving
the trophy from
David Dale of
AMI Insurance.*

President's Report

At the 2011 World Cup, French Ambassador Francis Etienne snipped the ribbon on a two-tonne sculpture now on display outside the New Zealand Rugby Union's offices on Harbour Quays. The sculpture, you may recall (if you've seen it), depicts two forwards pushing against a wall of words including "Disrespect", "Selfishness", "Cheating" and "Individualism". In talking about the inspiration for his work, the French sculptor Stéphane Cipse, said rugby is a positive force for society, promoting unity of shared ideals and bringing people together regardless of nationality. Thinking about the past rugby season in Wellington, our role as referees as a positive force in the rugby community has been self-evident.

When our Association was formed in May 1894, the Evening Post, noted that *"... all gentlemen of position and responsibility, who are interested in the welfare of rugby and acquainted with the rules, should come forward to the assistance of the Association, which, by its mutual interchange of ideas and decisions, will secure uniform and better refereeing."* Reflecting on these words, I would firstly like to thank all members of our Association who in 2012 gave freely and generously of their time to support and grow Wellington's rugby community, from Maoribank Park in the north, to Martin Luckie Park in the south. The strength of rugby in Wellington is built on the families and local Clubs who, like our own members, have a passion for our national game. It's important to remember that the general interests of everyone involved in rugby (whether player, official, administrator or supporter) are aligned and we collectively have an obligation to maintain a strong and vibrant game in this province.

In 2012, the Wellington Rugby Referees Association celebrated its 118th year of providing service to Wellington communities, families, and players. Many of you will be aware that that the first Chairman of the Association was Mr J P Firth, who had a long and distinguished career as an educator, rugby player, rugby referee and rugby administrator.

At his eulogy in 1930, it was observed that Mr Firth's motto in life was *"work hard, play hard, and play the game for the game's sake."* As members of this Association, we must always remember that players *"play the game for the game's sake"*, and while we strive for performance and recognition in the professional rugby era, this goal should be secondary to our primary aim of ensuring we create a playing environment which encourages fair play and enjoyment, at all levels. This aspect of community

service and player development is something we must not forget as an amateur Association in a sport where professionalism is proliferating to an increasing extent, at all levels of the game.

For the very few that step on to the ladder of professional rugby, there is a need to ensure that their values stay aligned with those of the amateur game which provided them with the opportunity for that step. We should always bear in mind that for the large majority of the members of our Association, professionalism is about a state of mind and an attitude, rather than a contract or career option.

I'm sure you'll agree with me that this Association has demonstrated high standards of performance both on and off the field in 2012. Our Association continued to be well represented not only in Wellington, but also on the National and International stage. Of the 18 referees in the New Zealand High Performance squad, three: Garratt Williamson, James McPhail and Mike Fraser were from Wellington. Additionally, last year Ben O'Keeffe was promoted to referee Heartland Rugby. Garratt and Mike also represent us at the Super Rugby level.

Overall, we have a lot to be proud of, and to be thankful for. Over the course of the 2012 season, we had over 160 Active Referees who officiated at more than 1,500 fixtures. On average, our referees have 7 years of refereeing experience. In 2012, 30 new referees commenced their careers with the Association. This year we presented a 40 year service award to Tony Meyers, 30 year service awards to Trevor Howard and Mark Leggett, and 10 year service awards to Tim Baker, John Ballingall, Dan Kershaw, and Hamish Mexted, along with more than a dozen other members receiving service awards. This rich blend of youth and experience is something which demonstrates a healthy organisation whose past performance supports its present and future.

Of course, our members work both "off-field" and "on-field", and I would like to specifically acknowledge the off-field contribution of those who have volunteered their time over the course of 2012 to help the Association to become as strong as it is today.

In particular, this past season the Association has embraced the communication advantages of the internet age to a much greater extent, primarily through the efforts of Mark Fairmaid, Marius du Toit and Rob Neru. As more of our newer members rely on social media to communicate, these developments will be a great benefit in attracting new Association members, and helping existing members stay connected.

Mark advocated the adoption of the “Who’s The Ref” on-line appointments system to ensure that our management of an ever increasing number of fixtures was undertaken more efficiently and effectively. Marius co-ordinated the re-development of the WRRR web-site, including links to Facebook and Twitter, while Rob introduced a new on-line video stream to share training video across the entire Association membership. New communications equipment was also progressively introduced for our Premier fixtures over the course of the season.

Looking ahead to the 2013 season, it’s my opinion that as an Association we are well resourced and well respected. Our challenge will continue to be to ensure we remain true to our original goals, while providing a suitable framework for the on-going development and achievement of our members, at all levels of the game.

Gordon Noble-Campbell



Level 1 Referee Richard Gordon refereeing the College Traditional between Wellington College and Christchurch Boys High

Chairman's Report

We moved into the 2012 season with another change in our Executive – Andrea Martin stepped down as Secretary after only one year as she was off to Auckland and Japan. Michael Langley offered to take over the role and with all the work that had been done on templating processes and procedures over the last few years, he moved relatively seamlessly into the role.

The remainder of the Exec was mostly stable with Ray Stott, Scott Sargentina, Craig MacFarlane, Pam and Mike Dillnott and Greg Binning, along with Gordon Noble-Campbell as continuing President and Gary Jackson who accepted the role of Vice President.

Monthly Exec meetings were held at 6pm on Monday evenings at the PWMC but availability of a separate room due to pressures from club adjuncts on facilities, meant that often our meeting environment was not ideal and this will need to be looked at.

Our operational plan and longer term strategy plan have been upgraded by a team led by Craig MacFarlane and this gives us a much more relevant and practical basis to drive the Association in future years.

Prudent financial planning in this continuing tough economic climate continues to be a high priority for the Exec, however we will continue to apply for funding through various avenues so that our training and interchange programmes can continue, along with such member benefits as the boot subsidy.

Gordon, in his Presidential report, has commented on : (i) the new appointment system, “Who’s The Ref”, that was implemented this season. Supported by an additional one-off sponsorship this internet based system significantly reduced the often time consuming process, down to a more practical and manageable timeframe for our Appointments Committee. It will need to be funded in the future, however with its on-going development and the referee communication aspect, I believe it will become an integral part of the WRRRA in upcoming seasons.

(ii) The redevelopment of the website as our central communications tool. Mark Fairmaid and Marius du Toit continue to work on this with the aim to have as many of our resources available on there as possible, such that whether it is an experienced member, new member, a prospective member or just a “visitor”, it will reflect who we are, what we do and how we do it.

(iii) Alongside this is a video facility that Rob Neru has instigated – the primary driver for this facility is to have training material available as a coaching resource, however it has other aspects to it including acting as a “sponsorship funding” source. As it is only new to our system we still have some way to go in its development and to realise its potential.

Our coaching resource consolidated the work of previous years particularly in regard to the new level groupings and the underpinning Coaching and Grading Document, all of which make things so much more transparent for our referees. The major item lacking now is an “Introduction to Coaching” resource which will hopefully be initiated this coming season. Our thanks go to Rex Ward for his role of Coaching Co-ordinator in the last 2 years and a base process which can now be used as a template for future co – ordinators.

This year we entered into a joint agreement with the NZRU to assist with the development of one of Japan’s top developing referees – Akihisa Aso came to NZ and the WRRRA for 3 months of intense coaching. This was a funded process to the WRRRA and its success was reflected in the ITM Cup appointments he had before heading back to Japan. With the growth of international 7’s and the world wide professional game there will possibly be many more of these developmental opportunities.

Sponsorship – AMI is still our principal sponsor with our current agreement ending its cycle at the end of 2013. With its new ownership of IAG we have had no indication either way of what their intentions may be in regards to their nationwide support of club refereeing – hopefully they will continue to see the benefits of promoting a community based organisation that exposes their brand to large numbers of people over a major portion of the year. Our thanks go to Terry Harkin and his team for all their support to date.

Funding programmes proved reasonably successful this season allowing us to purchase additional comms gear, etc, however overall things appear to be tightening up in this area so in the future we will need to make financial decisions as appropriate.

Our thanks also go to our “alliance partners” who also support us – Wellington Rugby Football Union, Petone Working Men’s Club, Dominion Breweries and Gripfast.

To all members and everyone who has supported us and worked with our sub committees, thank you for your continued contributions.

Ian Dallas

Interchange Report

We continue to exchange referees with numerous NZ provinces and overseas societies/associations. This provides development opportunities for referees and coaches and also the chance for the WRRRA to send referees to other destinations as recognition for their service and commitment to our organisation.

A very real benefit of the Interchange Programme is the fellowship that is created by interaction with members of other refereeing organisations when we are hosted away from home or, more importantly, as we team up together on fixtures around the Wellington region and then socialise once the fulltime whistle has sounded.

In 2012, the outgoing Wellington referees were:

Taranaki:	Daniel Kershaw and Craig Gerzon
Manawatu:	Ross Barnett, Ben O’Keeffe, and Ross Dornan
Horowhenua-Kapiti:	Joe Tuohy
Wairarapa-Bush:	Steve Goodwin and Warren Bowles
Hawkes Bay:	Hamish Mexted and Marius du Toit
Northland:	Geoff Willmott and Vincent Ringrose
North Harbour:	David Walsh and Mike Forrest
Auckland:	Ross Barnett and Bradley Hudson
Waikato:	Tim Baker and Jamie Fairmaid
Nelson Bays:	Nick Hogan, Bradley Jackman and David Munro (Coach)
Canterbury:	Chris Graham, Mike Bridges and Warren Quennell (Coach)
Southland:	Scott Kennedy and Trevor Walker

The meeting venue for the first Interchange Day on Saturday 21st April was Fresh Bun Bakery and Café in Johnsonville. From there, referees and coaches dispersed to their respective game venues around the region. We used The Backbencher Pub and Café as our end of day gathering point where our guests were hosted to some refreshments and a meal and then attendance at Westpac Stadium for the Hurricanes v Crusaders Super Rugby match.

On 12th May, Northland, North Harbour, Auckland, Waikato, Nelson Bays, Canterbury and Southland referees visited. The annual WRRRA Interchange Dinner was held in order to host our visitors and this year it took place at the Speight’s Ale House in Thorndon.

International Interchanges in 2012:

Queensland: Greg Binning and Richard Fuohy
Japan: Tim Baker
Dubai: Vincent Ringrose, Mike Dilnott (Coach) and Warren Quennell (Coach)
New South Wales: Cyril Mako and Brian Lynch (Coach)

Scott Kennedy was selected to travel to **Fiji** for the annual Marist organised Sevens Tournament. Scott's trip was cancelled due to weather interruptions in Fiji.



Queensland referees enjoying the local hospitality

Kennedy, Cyril Mako, and Marius du Toit. Mike Segetin provided day transport and activities throughout Bradley's 10 day stay.

Chikara Matsumaru and Eiichiro Tanikawa visited from Japan. Our Japanese visitors were hosted by: Glenn Baxter, Mark and Raewyn Fairmaid, Ian Dallas, and John Egan.

The extent of the WRRRA Interchange Programme only seems to be increasing and this serves to provide plenty of opportunity for our members to experience rugby in other environments. The interaction with different players, other referees and, in particular, referee coaches, is intended to enhance the skills of those partaking, and the WRRRA as a group.

Please get involved and assist, particularly when visiting referees are staying with us in Wellington.

Michael Langley

Social Report

The Interchange Dinner was held on 12th May at The Speight's Ale House in Tinakori Road, Thorndon. This was a very well attended event with approximately 80 people enjoying the hospitality and social interaction.

This year, the WRRR Awards Dinner was held in Firth Hall at Wellington College, again with around 115 members and guests in attendance. Ken Laban hosted the evening humouring all with jokes and rugby tales. The evening ran very smoothly with a great variety of delicious food and drinks.

A big thank you must go to the organising committee of Pam and Mike Dillnott, and Michael Langley for putting this together, and to Greg Binning, Tony Meyers, Vincent Ringrose, Richard Gordon, and Ian Dallas for their assistance on the day and weeks leading up to the event.

Through the efforts of Bradley Hudson and Michael Langley, there was a Quiz Evening held again this year. It was a very successful event with a vast array of donated prizes on offer. Following on from the successes in 2011 and 2012 this is set to continue in 2013.

And the WRRR golf tournament was also held again thanks to Steve Newson and Mark Fairmaid. This was held on 26th November at Shandon Golf Club. There were many awards presented including the overall award to Steve Newson as tournament winner.

Also returning to the social calendar in 2012 was the Twenty/20 cricket match. The President's XI was led by Brad Hudson and the Executive XI by Nick Hogan. Unfortunately the match was a bit one sided this year with the Executive XI taking out a comfortable win. Geoff Willmott was awarded the David Hugh Walsh Medal for all-round efforts, and Mike Bridges the Rob Goulden Bat for Highest Individual Score.

'Neutral' umpiring work by Mike Dillnott and Bernie McLaughlin ensured the match was played fairly and the specific match rules were adhered to. Pam Dillnott and Kirsty Wanden of the WRFU kept the scorebook whilst Jared Clarke was the match referee.



The Challenge Cup is in the hands of the Executive XI until at least the next fixture in February 2013.

A huge thank you must be expressed to all those who have helped with Interchanges and Social Events in 2012. Without this core group these activities would not be possible. We are always looking for more people to help out with billeting and running events, if you are available please make yourself known.

Michael Langley

Gear Report

There were very few changes in this area of the WRRRA for 2012.

Our strip remained the same, with AMI still the principal sponsor and now only their logo being exhibited on the “playing strip”.

Our unexpected large new referee group posed some issues around the supply of gear, particularly as some timeframes for supply are 6-8 weeks. An early year order around February should solve that issue for 2013 and beyond.

This year AMI supplied a “wet weather gear bag” as our additional stock item – each year they traditionally supply some different item for our members and it is greatly appreciated.

Sock sizing continues to be a problem as only 2 sizes appear to be available which are either too small or too big – we will endeavour to source a new supplier with a greater variation.

Our “dress gear” of shirt and casual jacket is very slow moving (and hence only ordered on demand) – as “looking the part” and appearing professional, particularly for aftermatch functions are one of our “ideals”, we would certainly like to see more of these sold to members.

The polo shirts are still popular and no changes are envisaged at this time.

A number of Level 1 referees have commented about the traditional blazer so this item’s availability and cost will be investigated.

Prudent financial control of the WRRRA has meant that the historical shoe and boot subsidy continues as a benefit to our members and a regular number take advantage of that.

Communication gear – a few of the sets have been getting worn out and breaking down so four more sets were sourced through a funding application. This meant that all Hardham Cup games as well as Jubilee Cup could be catered for.

Chris Revell has passed the control of this valuable asset onto Scott Kennedy for the upcoming season(s). We trust that all users continue to consider these as valuable, and reasonably delicate, items and take greater care of them accordingly.

Ian Dallas



Scott Kennedy refereeing the Wellington Secondary Schools Premier 1 Final at the Hutt Recreation Ground. With this and the WRFU Jubilee Cup Final shown live on Sky TV, it is an opportunity to give our sponsors some great exposure

WRFU Delegate Report

It has been my privilege to represent our Association as delegate on the Wellington Rugby Football Union Rugby Board in 2012. I attended all but one meeting of the Rugby Board and all but two of the Club Rugby Sub- committee.

The Club Rugby Sub-committee consists of seven club delegates, the WRFU Club Rugby Administrator and myself, with the role being to set up club competitions and structures for the WRFU which are then ratified by the full Club Rugby Board.

When required I attended WRFU Disciplinary committee meetings as Referee Support and /or a member of the committee dealing with red card issues, referee abuse and matches called off.

Summary of disciplinary committee hearings as follows:

	<u>2012</u>	<u>2011</u>
Matches called off	2	2
Red Cards	37	35
Referee Abuse	8	7

Other roles include acting as Liaison Officer to visiting ITM Cup teams and Super Rugby teams whilst they are in the Wellington area.

I thank the Wellington Rugby Referees Association and Executive for allowing me to fill this role on their behalf and I am prepared to offer my services again for 2013 if required.

Mike Dilnott

Standards and Promotions Report

There was considerable movement within the Level 1 and 2 groups for promotions to fill gaps mainly through referee retirements and a need to cover our top guns (Mike Fraser, James McPhail, Garratt Williamson) being absent on Super Rugby, national refereeing and International 7's duties as well as the usual injuries that occur during the course of the season.

We had several top referees transfer in from other provinces, namely Ben O'Keeffe (Otago), Tim Baker from (Horowhenua-Kapiti) as well as Ross Barnett also from Otago who came to Wellington in late 2011. All came into our Level 1 group and performed well with Ben going on to National selection and Ross and Tim joining the Hurricanes Zone Squad along with Richard Gordon.

Referees from the WRRRA Level Two to gain selection to our Level One group and who will be appointed to Premier grade club fixtures in 2013 included Geoff Willmott, Scott Kennedy and Chris Graham.

Hamish Mexted returned to the fold this season and picked up his whistle from where he left off after experiencing what life has to offer in other parts of the world.

Congratulations to Hamish Mexted (Hardham Cup final) and Ben O'Keeffe (Jubilee Cup final) on their end of season appointments.

My thanks to Ray Stott and Bernie McLaughlin for their time and effort on and off the field during the season. It is appropriate also to mention our international guests at our intense 'special' meetings held at 14 Haig Street. Representing France (Pinot Noir) and Japan plus one or two others whose names I can't recall at this stage.

Our level 2 group also saw referees promoted (from level 3) after some sweating on the NZ Level Two Theory Exam results. They included, Nick Hogan, Vincent Ringrose, Bradley Hudson, Bradley Jackman, and Joe Touhy.

These are our future rock stars and we look to them to put pressure on the incumbent Level 1 group to perform and say 'keep an eye on me'.

Gary Jackson

Hurricanes Referees Zone Squad

Ben O’Keeffe, Tim Baker, Richard Gordon and Ross Barnett were selected to this year’s Zone Squad and Nick Hogan and Vincent Ringrose were chosen for the Promising Referees Squad.

Ben was moved to the National Development Squad during the season under the new NZRU structure and he completed a most successful year by being named in the NZRU National Squad.

There are changes in the wind regarding the development of 7’s rugby.

There has been a noticeable shift in emphasis for both women’s and men’s rugby 7’s with competitions throughout each Zone being held at the end of the representative season.

The Hurricanes Zone competition was held in Palmerston North in early December with our Zone and Development referees having the opportunity to be involved.

There is now an opportunity for referees to become specialised in this new expansion of 7’s and the progress towards a professional career that may not have been possible in the 15’s part of our game.

Internationally there are now more 7’s competitions taking place and of course the Olympics in 2016 and what is happening in Dubai show the growth of 7’s worldwide.

Finally congratulations to all those referees who achieved goals they set for 2012 and to all referees who went out every Saturday and blew the whistle who are an important part of our national game.

Gary Jackson

Coaching Co-Ordinator

The revised Wellington Rugby Referees Association (WRRRA) Coaching and Grading Guidelines (Guidelines) introduced in 2011, was continued through into 2012. These Guidelines set out the Coaching and Grading Structure for the Wellington Rugby Referees Association which includes: Referee grading guidelines; Referee grading for appointments; Coaching group structure; and Job Descriptions for the various Managers positions associated with the administration of referees and coaches.

The roles carried out by the various Managers operating under the Guidelines, ensured: referees were correctly graded; referees were promoted according to their ability and exam qualifications; referee Interchanges went smoothly; award recipients identified (including Top Fives); and referee appointments made in accordance with the guidelines

Also continuing through into 2012 was the use of Coaching Reports (Reports) based on the *'three-work-ons'* as identified by each referee. Feedback from those referees who have had Reports based on their *'work-ons'*, has been positive. Those referees who have yet to notify the Appointments

Committee of their *'work-ons'* are encouraged to do so for the 2013 season. These *'work-ons'* allow the coaches to concentrate and report on the issues you have identified in order to improve your refereeing performance.

A new Appointments Systems was introduced in 2012 called *'Who's the Ref'*. This is an automated appointments notification system used by the Appointments Committee to notify referees and coaches of their appointments for the coming week. Included in the system is a feature which allows referees and/or coaches to accept/decline appointments. This facility is also used to notify referees of their appointments as Assistant Referees and/or as Fourth officials. The allocation of referee coaches to games using this system ensures coaches' time is used efficiently and effectively.

The number of coaching reports entered into RRIMS (Rugby Referee Information Management System) was 421 compared to 446 in 2011, 436 in 2010, and 463 in 2009, (230 reports were entered into RRIMS in 2006). In addition, there were other referee sightings that were not subjected to written reports and therefore not recorded in RRIMS i.e.

- around 80 sightings of first year referees,

- around 40 referees were videoed (some of whom also did not have their reports entered in RRIMS),
- plus a number of 'warrant-of-fitness' checks carried out by the appointments committee to ensure referees were up to the standard required.

The above issues will be addressed in 2013.

The WRRRA web site lists the Managers responsible for each Referee Level and a list of referees within that level. Referees are encouraged to contact their respective managers and make known their aspirations for 2013 including their availability to participate in future Interchanges.

In April 2012, a Level 1 Coaching course for budding coaches was held with attendees coming from Wellington, Wairarapa Bush and Horowhenua Kapiti Rugby Referee Associations. A follow up session with those Wellington aspirants will be held early in 2013 to assist them in their coaching roles. A Level II coaching course was also held during 2012 with Ian Dallas and Jared Clarke attending.

Referee coaches met on the first Wednesday of each month at the Petone Rugby Football Club. These separate meetings were held to ensure coaches could sit in on the Monday night Training, Education and Development programme for referees, be across the issues raised, and thus take these into account when carrying out their coaching duties.

Coaches are also interested in ensuring that referees attain their required qualifications in order to progress through the grades. Therefore, a series of exam classes will be held early in 2013 to assist those referees interested in attaining their NZRU Laws of the Game Theory Examination Level II Qualification.

In addition, coaches will also be working with the Referee Education Officer on revising the Monday night Training, Education and Development Programme to focus on the following goals:

- to grow referee knowledge of law and its application
- to build referee on-field confidence
- to provide referees with practical tools to manage people and conflict; and
- to provide referee performance improvement and opportunities for advancement.

A Hurricane Zone 'Under 16 Tournament' was held in Petone on 1, 2, and 4 October 2012 and coaches from the WRRRA provided assistance with the coaching requirements.

The Association needs more referees to actively consider coaching as a career path. This can either be whilst they are still refereeing and/or when they feel it is time to give up the whistle. Moving into a coaching role keeps referees actively involved in the game and their expertise and experience is invaluable in coaching both new and existing referees at all levels. Referees interested in taking up coaching are urged to contact the WRRRA Chairman.

Rex Ward



Two of the long serving Coaching Staff Bernie McLaughlin (top) and Ross Ewart (below)



Membership Statistics

Membership Category	'12	'11	'10	'09	'08	'07	'06	'05	'04	'03
Life Members	20	20	20	21	19	20	21	22	24	24
Honorary Members	4	5	5	5	5	8	8	8		
Committee Members	10	12	10	10	9	8	9	10		
Other										40
Coaches	31	21	22	33	20	26	23	22		25
Active Referees	160	152	142	151	141	146	143	134	145	154
Active Members by Grade										
Level-1	18	16	15	14	17	16	14	16	16	15
Level-2	18	16	18	19	16	21	18	18	22	19
Level-3	22	25	37	38	37	41	40	38	47	45
Level-4	37	35	38	44	35	41	33	32	40	42
Level-5	11	20								
New	30	23	13	16	20	21	26	20	10	24
Chairman's	16	17	19	17	6	6	12	10	10	9
Ungraded	8		2	3	10					
Total	160	152	142	151	141	146	143	134	145	154

Recruitment Report

It is pleasing to report that again in 2012 the numbers involved in actively refereeing continued to increase in both the total number of referees and the number of new referees. It would be great to say that this can be directly attributed to the recruitment efforts however at this time there is no certainty that that is the case.

Over the past 12 months, the recruitment activity of the association has remained the same as the previous year and included the usual newspaper advertising courtesy of the Dom Post, radio advertising courtesy of Wellington RFU, social media presence, and participation in the Round the Bays event. At this point John Egan and David Walsh deserve special mention for the work organizing the troops that pounded the pavement from Frank Kitts Park to Kilbirnie Park kitted out in the referee recruitment t-shirts. This was again a great way to combine our recruitment message, encourage some pre-season fitness and support our major sponsor AMI who also sponsor the event.

Our Dom Post advertising continues to appear several times a week, all year round, at no cost to the association – valuable exposure that the association is lucky to have.

The 'You Make The Call' programme delivered to 58 secondary school students meant that not only have many junior matches been controlled by budding referees, we are also seeing some participate as new WRRRA members controlling secondary school fixtures.

Our stature in the Wellington rugby community and the value of word of mouth recruitment by our members are always mentioned in these reports but often underestimated by our members. The respect that clubs and schools have for the way we conduct ourselves on the field and also the work we do off it, continues to portray the association in a positive light for new or prospective members. It's true that our members are our best recruitment tool.

Our 2012-15 strategic plan includes the following KPI's relating to recruitment and retention:

- *Annual referee retention rates of at least 90%*
- *100% of all Wellington senior club, and sec. school games controlled by WRRRA referees*

- *Increase in the number of engagement opportunities with junior rugby including games controlled by WRRR referees*

Obviously the retention rate has dipped slightly but at 86% still represents 130 referees returning from the previous year's 152 referees. The other KPIs still need some work to address the current state and strategic initiatives for the way forward.

Year	'02	'03	'04	'05	'06	'07	'08	'09	'10	'11	'12
New refs	31	24	10	20	26	21	20	16	9	23	30
Total refs	170	154	145	134	143	146	141	151	142	152	164
Total refs increase/decrease	+ 2.4 %	- 9.5 %	- 5.8 %	- 7.6 %	+ 6.7 %	+ 2.1 %	- 3.4 %	+ 7.1 %	- 6.0 %	+ 7.0 %	+ 7.9 %
Retention rate from prev year	84 %	76 %	88 %	79%	87 %	87 %	83 %	96 %	88 %	91 %	88 %

Craig MacFarlane

2012 Committees

The Chairman and Executive extend a sincere vote of thanks to the following members who served on committees during the 2012 season:

Finance Committee

Greg Binning (Convenor)
Pam Dillnott

Gear

Ian Dallas (Convenor)

Social Committee

Michael Langley (Convenor)
David Walsh
Bradley Hudson
Nick Hogan

Interchange Committee

David Walsh
Michael Langley

Awards Committee

Brian Coomber (Convenor)
Joe O'Brien
Allan Young

Delegate to WRFU

Mike Dillnott

Coaching Committee

Rex Ward (Manager)
Mark Fairmaid
Tony Meyers
Bernie McLaughlin
Jared Clarke

Promotions and Standards

Gary Jackson (Convenor)
Ray Stott
Bernie McLaughlin

Recruitment

Craig MacFarlane (Convenor)

Sponsorship

Ian Dallas (Convenor)

Welfare Committee

Andrew Rodgers

Appointments

Mark Fairmaid
Jared Clarke

Financial Statement



WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2012

Confidential: for the information of WRRRA members only

**WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2012**

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**WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2012**

Directory:

Committee:

Convenor	Greg Binning
Treasurer	Pam Dilnott

Clubrooms:	Petone Working Men's Club
	Udy St
	Petone

Bankers:	Bank of New Zealand
	Petone Branch
	268 Jackson St
	Petone

Registered Office:	1st Floor
	113 Adelaide Road
	Newtown
	Wellington

Auditor:	Lindsay S Lower ACA
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WELLINGTON RUGBY REFEREES ASSOCIATION INC
STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 31 OCTOBER 2012

	Note	2012	2011
MEMBERS' EQUITY		139583	135499
REPRESENTED BY:			
ASSETS			
Current Assets			
Bank - Current Account		5053	11352
Term Deposits	2	106600	102268
Sundry Debtors		0	1865
GST		0	665
Inventory		15440	13804
Total Current Assets		127093	129954
Fixed Assets	3	15941	14802
TOTAL ASSETS		143034	144756
LIABILITIES			
Current Liabilities			
GST		2274	0
Sundry Creditors	13	1134	9140
Subscriptions in Advance		43	117
Total Current Liabilities		3451	9257
TOTAL LIABILITIES		3451	9257
NET ASSETS		139583	135499

WELLINGTON RUGBY REFEREES ASSOCIATION INC
STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 OCTOBER 2012

	Note	2012	2011
INCOME			
Donations	4	5620	5807
Fundraising		0	1253
Sponsorship – AMI	9	22500	20500
Sponsorship – NZCT	9	0	6500
Sponsorship – NZ Racing	9	17000	0
Sponsorship – NZRU	9	4348	0
Sponsorship – Pelorus Trust	9	25000	25000
Sponsorship – Petone Working Mens Club	9	3000	0
Subscriptions		6966	5267
Web Video		417	0
Wellington Rugby Football Union	5	20000	20000
TOTAL INCOME		104851	84327
EXPENSES			
Administration	6	6924	9020
Boot Subsidy	12	6303	5408
Gear Trading Account	7	17828	13814
House/Clubrooms	8	4778	4492
Interchange	11	28260	26246
Recruitment & Retention		0	0
Social		760	455
Telephone		680	714
Training/Education & Development	10	7206	5725
Travel Reimbursements		32420	30315
Welfare		0	0
TOTAL EXPENSES		105159	96189
LOSS		(308)	(11862)
OTHER INCOME			
Interest		4387	4857
Profit Sale of Assets		5	
TOTAL OTHER INCOME		4392	4857
NET PROFIT (LOSS) FOR THE YEAR		4084	(7005)

WELLINGTON RUGBY REFEREES ASSOCIATION INC
STATEMENT OF CASH FLOW
FOR THE YEAR ENDED 31 OCTOBER 2012

	Note	2012	2011
Profit for year		4084	(7005)
Add Back Depreciation (non cash)		3986	3700
		8070	(3305)
Changes in Current Assets			
Stock (Increase) Decrease		(1636)	1574
Debtors (Increase) Decrease		1865	979
GST (Increase) Decrease		665	(665)
Net Changes		894	1888
Changes in Fixed Assets			
Fixed Assets ((Increase)		(5125)	(7015)
Net Changes		(5125)	(7015)
Changes in Current Liabilities			
Creditors Increase (Decrease)		(8006)	5728
Subs in Advance Increase (Decrease)		(74)	117
GST Increase (Decrease)		2274	(2093)
Net Changes		(5806)	3752
Total Movement		(1967)	(4680)
Bank Opening Balance as at 1 November 2011		113620	118300
Bank Closing Balance as at 31 October 2012		111653	113620
Net Movement Cash Equivalents		(1967)	(4680)

WELLINGTON RUGBY REFEREES ASSOCIATION INC
STATEMENT OF MOVEMENT IN MEMBERS EQUITY
FOR THE YEAR ENDED 31 OCTOBER 2012

	Note	2012	2011
Members Equity at start of period		135499	142504
Net Profit (Loss) for the year		4084	(7005)
Equity – Members Equity at end of period		<u>139583</u>	<u>135499</u>

STATEMENT OF RESPONSIBILITY

The Committee acknowledges responsibility for the preparation of these financial statements and for the judgements used therein.

In the opinion of the Committee, these financial statements fairly reflect the financial position and operations of the Wellington Rugby Referees Association Incorporated for the year ended 31 October 2012.



Pam Dilnott
Treasurer



Greg Binning
Finance Convenor

**WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2012**

1. Statement of Accounting Policies

The Wellington Rugby Referees Association Inc follows the general accounting principles appropriate for the measurement and reporting of the results and financial position under the historic cost method. The accounting policies that the Committee considers appropriate for the measurement and reporting of the results and financial position are as follows:

Statement of Compliance

The Wellington Rugby Referees Association Inc ("WRRA") is an incorporated society registered and domiciled in New Zealand. Its principle activity is the provision and development of rugby referees for the Wellington region.

The accounts have been prepared on a going concern basis with accrual accounting used to match expenses and revenue, with the exception of insurance which are taken into the season they relate to.

Specific Account Policies

Functional currency. The financial statements are presented in New Zealand dollars which is the functional currency of WRRA, rounded to the nearest dollar.

Basis of Preparation

The financial statements have been prepared on the basis of historical cost and on the going concern basis. Accrual accounting has been used to match expenses and revenue with the exception of insurance which is recognized in the year in which it is invoiced.

WRRA qualifies for differential reporting as it is not publicly accountable and is not large. WRRA has applied all relevant exemptions. Any additional information disclosed is to meet the requirements of the registered constitution of the WRRA.

Depreciation

Depreciation has been applied at the rate of 20% pa using the diminishing value method for all assets held by the Wellington Rugby Referees Association Inc.

Inventory

All inventory has been valued using the FIFO basis (first in, first out).

Income Tax

As a society mainly to promote amateur sport, we are currently exempt, accordingly no provision is made. The application from the Charities Commission has been approved which exempts us from Income Tax, Registration number is CC43455.

Good & Services Tax (GST)

All items in the accounts have been recorded exclusive of GST.

Fixed Assets

Fixed Assets are stated at their original cost less accumulated depreciation

Changes in Accounting Policies

There were no material changes in accounting policies. Policies have been applied on a basis consistent with those used in previous years.

WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2012

2. Investments

Investment	% Rate	Maturity Date	\$ Value
70005928-03030	4.50%	31 March 2013	106600
TOTAL			106600

Investments are term deposits held with the Bank of New Zealand. The WRRRA investment policy is based on a conservative approach as endorsed annually at the Annual General meeting.

3. Fixed Assets

Asset	BV 1.11.11	Addition 2012	Disposal 2012	Depn 2012	BV 31.10.12
Computer Equipment	1347	0	0	269	1077
Furniture & Fittings	94	0	0	19	76
Instruction Equipment	13301	5134	9	3686	14743
Office Equipment	60	0	0	12	45
Total	14802	5134	9	3986	15941

4. Income - Donations

The key income is from donations from Members electing to donate their travel reimbursement claims back to WRRRA.

5. Income – Wellington Rugby Football Union

This income is a non specific grant provided through the Wellington Rugby Football Union to cover operational expenditure. The WRRRA would like to thank the Wellington Rugby Football Union for their ongoing contributions.

6. Expenses - Administration

This account is made up of costs associated with the Annual General Meeting, general expenses, external subscriptions, Life members and Coaches annual dinner and the Awards Dinner.

7. Expenses – Gear Trading Account

This account shows a trading loss of \$17828, this is due to the sponsorship received from AMI being shown as income, without the sponsorship received from AMI, we would not be able to offer referees and coaches clothing strips at a subsidized price.

Income - Sales		1130	
Cost of Goods Sold			
Open Stock 1.11.11	13804		
Purchases	20594		
Less Closing Stock 31.10.12	15440	18958	
Net Trading Loss		\$17828	

WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 OCTOBER 2012

8. Expenses – House/Clubrooms

This account is represented as follows:

	2011	2012
Clubroom Rental	0	0
Depreciation	3700	3986
Insurance	792	792
Total	4492	4778

* Petone Working Mens Club have waived the rental for the year ending 2012

9. Income – Ongoing Partnership Agreements

The Association is extremely grateful to AMI, NZ Racing, NZRU, Pelorus Trust and the Petone Working Mens Club for their sponsorship/partnership support for the 2012 year. Income received from these sponsors was used for outfitting of our referees and referee coaches, referee training programs and also to support the interchange program.

Grants

During 2012 the Association received grants from the New Zealand Racing Board and the Pelorus Trust. The Association is grateful for these grants that funded specific Association activities.

10. Training/Education & Development

The expenditure for the 2012 season is due to the WRRRA continuing to provide fitness and speed training programs at a subsidised charge to our members from Conor Graham and the grant received from Pelorus Trust.

11. Interchange

An extremely fully packed interchange program was in place for 2012 and WRRRA are grateful to all members who assisting with hosting Interchange referees for the 2012 season, and the contribution from Pelorus Trust and NZ Racing grant for the costs of airfares and accommodation.

12. Boot Subsidy 2012 Season

All members were entitled to be reimbursed for the supply of one pair of boots or running shoes up to the value of \$150 upon the provision of a GST invoice and this has resulted in funds being paid out of \$6303 exclusive GST for the 2012 season.

13. Sundry Creditors

This account is represented by the following creditors:

AV Services (1994) Ltd – Awards	245
P Dilnott – Awards	725
Boot Subsidy – Graham & Wright	164
Total	\$1134

Auditor's Report

**AUDITORS REPORT
TO THE MEMBERS OF
THE WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED**

I have audited the attached Financial Statements. The financial Statements provide information about the past years financial performance of the Association and its financial position as at 31 October 2012.

Committee's Responsibilities:

The Committee is responsible for the preparation of Financial Statements which gave a true and fair view of the financial position of the Association as at 31 October 2012 and of the results of operations for the year ended on that date.

Auditor's Responsibilities:

It is my responsibility to express an independent opinion on the Financial Statements and report my opinion to you.

Basis of Opinion:

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the Financial Statements. It also includes assessing:

- ❖ The significant estimates and judgements made by the Committee in the preparation of the Financial Statements, and
- ❖ Whether the accounting policies are appropriate to the Association's circumstances, consistently applied and adequately disclosed.


I planned and performed the audit so as to obtain all the information and explanations which I considered necessary in order to provide sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatements, whether caused by fraud or error. Other than in my capacity as auditor I have no relationship with, or interest in The Wellington Rugby Referees Association Incorporated. In forming my opinion, I also evaluated the overall adequacy of the presentation of information in the Financial Statements.

Unqualified Opinion:

I have obtained all the information and explanations I have required. In my opinion the Association has kept proper accounting records as far as appears from my examination of those records, and the Financial Statements:

- ❖ Comply with generally accepted accounting practice, and
- ❖ Give a true and fair view of the financial position of the Association as at 31 October 2012 and the results of its operations for the year ended on that date.

My audit was completed 15 February 2013 and my unqualified opinion is expressed as at that date.



Lindsay S Lewer ACA
Lower Hutt

Acknowledgements

The Executive and Management Committees would like to place on record their appreciation of the assistance given to the Association during the season by the following organisations:

Major Sponsor:

- AMI

Supporting Partners:

- Wellington Rugby Football Union
- Pelorus Trust
- The Dominion Post
- Petone Working Men's Club
- Gripfast
- DB Breweries

It is with pleasure that the management committee presents the Annual Report for your approval.

Ian Dallas
Chairman

General Photos



*Top - 1st year referee Cameron Martin refereeing Under 15s at Prince of Wales Park
Below – WRRRA Webmaster Marius du Toit refereeing Colts at Porirua Park*





Hamish Mexted having a conversation with the captains during the 2012 Hardham Cup Final



WRRRA Life Member and long time treasurer Pam Dilnott enjoying the company of her niece at the annual Awards Dinner

