



***RUGBY REFEREES  
ASSOCIATION***

# **Annual Report 2014**



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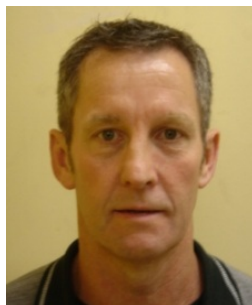
## Office Bearers 2014

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**President:**  
**Gary Jackson**



**Chairman:**  
**Ian Dallas**



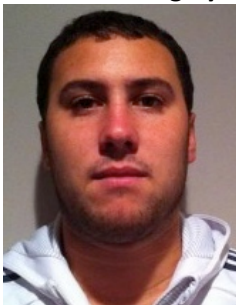
**Vice President:**  
**Jared Clarke**



**Immediate Past President:**  
**Gordon Noble-Campbell**



**Secretary:**  
**Michael Langley**



**Treasurer:**  
**Pam Dillnott**





## Management Committee

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**Greg Binning**



**Mike Dilnott**



**Mark Fairmaid**



**Ray Stott**



**David Walsh**



## Life Members

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D. (David) BRANT  
D.R. (Derek) BUCKLAND  
B.S. (Brian) COOMBER  
C.J. (Jack) CURSONS  
I.G. (Ian) DALLAS  
M.J. (Mike) DILNOTT  
P.R. (Pam) DILNOTT  
G.S.P. (Gary) JACKSON  
J. (John) LOCKYER QSM

P.A. (Peter) McDAVITT  
A.C. (Tony) MEYERS  
D.O. (Don) MOSELEN  
H. (Harry) QUINN  
R.G. (Ron) SMITH  
J.M. (Jane) STEVENSON *JP*  
R.W.R. (Ray) STOTT *JP*  
S.J. (Stan) WRIGHT  
A.W. (Allan) YOUNG

## Honorary Vice-Presidents

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N. (Neil) ADLAM  
I.R. (Ross) EWART  
P.G. (Phil) HANLEN  
R. (Bob) NICHOLSON  
R. (Robert) SMITH

## Obituaries

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We record, with deep regret, the passing of:

- Life Member **Eddie Cook** on 2<sup>nd</sup> November, 2014
- Life Member **Lance Osborne** on 16<sup>th</sup> November, 2014
- Former member **Karl Masina** on 31<sup>st</sup> January, 2015

## **Notice of Annual General Meeting**

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Notice is hereby given that the Annual General Meeting of the Wellington Rugby Referees' Association Inc. will be held at Petone Working Men's Club, Udy Street, Petone on Monday, 23<sup>rd</sup> February 2015, at 7.30pm.

### **Agenda**

*Doors open at 7pm.*

1. Welcome and Apologies
2. Confirmation of Minutes of Annual General Meeting held at Petone Working Men's Club on 24<sup>th</sup> February 2014
3. Presentation of 2014 Annual Report
4. Presentation of Financial Statements to 31<sup>st</sup> October 2014
5. Consideration of any Notices of Motion received within the Rules of the Association
6. Election of Officers and Executive Committee
7. General Business
8. Close

*Meeting concludes with some light finger food.*

# 2014 Annual General Meeting Minutes

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**Minutes of the 2014 Annual General Meeting held at Petone Working Mens Club,  
Udy Street, Petone on Monday 24 February 2014**

## **Present and Welcome:**

The Chairman of WRRRA, Mr. Ian Dallas welcomed all the attending members as well as guests and acknowledged those life members present.

Guests: Scott Herbert (CRRRA), Mike Ryan (WRFU) and  
David Pollock (CCMG)

The following apologies were recorded:

Guests: Will Caccia-Birch (WRFU)

Members: Scott Kennedy, Michael Langley, Scott MacLean, Ben Wood, Craig MacFarlane, Jamie McEwen, David Brant, Cameron Heka, Ron Smith, Cyril Mako, Colin Te Pohe, Andrew Rodgers, Bradley Jackman, Mark Long.

Meeting opened at 7:30pm

## **Previous Minutes:**

### **Notice of Motion:**

"That the Minutes of the Annual General Meeting dated 25<sup>th</sup> February 2013 be approved."

**Moved:** Pam Dillnott

**Seconded:** Warren Quennell

**Carried**

- Alan Young – spoke again about Honorary Vice Presidents missing from Honours Board
- Page 18 Honours Board missing Honorary Vice Presidents. They need to be listed.
- M Dillnott raised the point that John Lockyer was granted QSM and it should be recorded in report.
- M Dillnott raised a point that John Egan should be mentioned for his involvement with *AMI Round the Bays* team organising tee shirts etc. & the great job he did along with David Walsh.
- Chairperson Ian Dallas presented the Annual Report and mentioned:
- Thanks to Michael Langley and Mark Fairmaid for their work in compiling the report and everyone else that contributed.

- Thanks to major sponsors – AMI principal sponsor for the last 12 years, WRFU – James Tu Puni and his team, PWMC for their support e.g. supplying bar people free of charge, Andy Leslie and Grip Fast for allowing purchasing of single items of gear, DB for their support of the annual dinner, thanks to trust fund supporters particularly Pelorus Trust and the NZ Community Trust for resourcing You Make The Call referees.
- Thanks to the coaches led by Tony Meyers and the support they give to all referees during the year e.g. Ross Ewart who is always out supporting the new referees.
- Well done to those promoted and those that achieved higher honours, particularly Garratt Williamson and Mike Fraser at provincial and international level as well as James McPhail on the IRB 7s circuit before he moved to the Netherlands.
- Congratulations to Ben O’Keeffe for his success at NPC level doing 6 ITM Cup games in his first year.
- Gordon Noble-Campbell for achieving the milestone of 100 Premier games and staying around for that length of time. His report is well worth reading
- Special thanks to his Executive team – they put in a lot of hours and we are always trying to improve things.

#### **Financial Report:**

- Pam Dillnott spoke to the Annual Accounts and thanked the sponsors for their contributions, which allowed the Association to continue to provide its members with free refereeing strips and fitness training, as well as funding coaching initiatives and Interchange programme.
- Current liabilities on Balance Sheet – Pelorus trust for \$9000 which is for YMTC referee gear which has not been bought.
- Thanks to WRFU for D Walsh and N Bramley’s services.
- Total income was \$87,000 for 2013 compared to \$104,000 in 2012 so income is well down.
- Total expenses were pretty much in line and we succeeded at keeping them down in line with our reduced income.
- Cut down in areas of interchange, awards and training.
- Investment account is about the same.
- We incurred a total loss of \$7,068 for the year
- Question from Peter James – contribution from WRFU is down – if trend continues down how are we going to accommodate it?
- Ian Dallas said that it has been steady for last 2 years.
- Peter James said that we provide a considerable service to the WRFU and it should be recognised as such.
- Pam Dillnott said that we have 2 fulltime support staff paid for by the WRFU.

- Ian Dallas said that we're not exactly struggling and the Executive are being prudent about the spending.
- Next year figures will be much different as we will have a lot of gear stock that needs to be written off.

**Notice of Motion:**

"That the 2013 Annual Report as presented be accepted."

**Moved:** Ian Dallas

**Seconded:** Mark Fairmaid

**Carried**

Question from Rob Goulden about old gear – Ian Dallas said that we have to be careful about what happens to gear because of change in major sponsor and we don't want members being seen in old gear.

**Election of Officers:**

President:	<b>Gary Jackson</b>	(M: R Stott, S: M Langley, Carried)
Vice President:	<b>Jared Clarke</b>	(M: P Dillnott, S: M Fairmaid, Carried)
Secretary	<b>Michael Langley</b>	(M: M Dillnott, S: I Dallas, Carried)
Treasurer	<b>Pam Dillnott</b>	(M: M Langley, S: R Stott, Carried)
Imm. Past President:	<b>Gordon Noble-Campbell</b>	

**Management Committee**

Ian Dallas	Nominated by	M Dillnott & P Dillnott
Mike Dillnott	Nominated by	M Langley & I Dallas
Ray Stott	Nominated by	G Jackson & S Sargentina
Greg Binning	Nominated by	P Dillnott & M Fairmaid
Mark Fairmaid	Nominated by	S Kennedy & T Baker

Trevor Couchman was nominated by Allen Thomas but declined by Trevor as he was happy with the people nominated.

**Sponsorship**

AMI notified that they will be not continuing after 12 years.

Advantage4me has put through a proposal for sponsorship which has been accepted.

Rob Neru and David Pollock spoke about the new sponsorship. Rob said that it was a great honour to sponsor the association that he belongs to and noted A4ME is a great product that helps both performance and training. It is used by Super Rugby franchises and by the NZRU for ITM Cup. It is also being used in community rugby and that is being supported by CCMG who promote it to schools and clubs throughout NZ. It is totally web based system and will help us to better train our referees.

David Pollock spoke – he thinks it is an exciting product for sport in general. Christchurch Boys High are using it for all sport and it has helped their rowing program. If we can help kids at a young age, they will be better equipped at the higher level.

New distributor in place for Australia and currently looking at expanding into the USA and UK. Also have a new client in South America.

Rob Neru thanked the WRRRA for allowing Advantage4me to be a sponsor.



Rob Neru refereeing

Ian Dallas thanked Rob for the opportunity.

Congratulations to Richard Gordon on being selected in the NZRU Wider Training Group (8 referees nationally) and Vincent Ringrose on the being selected for the National Development Squad (8 referees).

Ben O’Keeffe and Vincent Ringrose represented the association well in Dubai with Ben refereeing the final and Vincent refereeing a semi-final.

Pelorus Trust have supported us again for interchange as well as training and development.

Some Certificates were presented that had not previously been collected.

### **General Business**

Rob Neru talked about the Sanitarium opportunity under the Advantge4me charitable trust. We need to find places for 30 vending machines and it will give the WRRRA a funding stream. The Principals’ Association was approached and they have agreed to allow us to approach the schools about it. Ian Dallas has had a communication from Mike Forest providing contacts for colleges.

Brian Coomber asked about other locations, which is ok as long as there is a lot of people traffic.

Training and Development meetings to be held weekly from 7pm onwards.

Meeting Closed at 8:10pm

## 2014 Awards

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### Top Fives:

#### Level One

Ben O'Keefe  
Vincent Ringrose  
Richard Gordon  
Nick Hogan  
Chris Graham

#### Level Two

Greg Binning  
Warrick Bowden  
Bradley Jackman  
Daniel Mangin  
Ray McMillan

#### Level Three

Aaron Conlon  
Scott MacLean  
Jordan Price  
Colin Te Pohe  
Vinnie Wylie

#### Level Four

Richard Denholm  
Vaero Hagai  
Ethan Loveridge  
Scott Marriner  
Zinny McCormick

#### Level Five

Cameron Chalmers  
Lawrence Hunter  
Ian Laing  
Cameron Roseingrave  
n/a

#### New Referees

Bradley Newson  
Jack Sargentina  
Brendon Trass  
Tony Turnock  
Ben van Berkel

Hugh Jacobs Trophy  
for Most Promising Level One Referee

**Vincent Ringrose**

Joe Beagle Memorial Cup  
for Most Promising Level Two Referee

**Daniel Mangin**

Lougher Cup  
for Most Improved Level Three Referee

**Aaron Conlon**

Cummins Cup  
for Most Promising 2<sup>nd</sup> Year Referee

**Ethan Loveridge**

Joe O'Brien Memorial Service Award  
for outstanding service to the WRRRA during 2014

**Warrick Bowden**



50 Premier Games

**Richard Gordon**

Highest Level Two Law Exam Result

**Ben O'Keeffe and David Walsh**

Highest Level One Law Exam Result

**Ray McMillan, Mike Pinfold and Callum Urquhart**



**Richard Gordon reached 50 Premier games during 2014**

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## 2014 Promotions

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### **Promotions to Level One 2014**

None

### **Promotions to Level Two 2014**

Ray McMillan

Mike Pinfold

Aaron Conlon

Scott MacLean

Jordan Price

### **Promotions to Level Three 2014**

Campbell Barry

Glenn Baxter

Steve Newson

Sam Withers

### **Promotions to Level Four 2014**

John Egan

Simon Flockton

Amani Tuia

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## 2014 Refereeing Service Awards

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### **10 Years Service**

none

### **30 Years Service**

none

### **20 Years Service**

Brian Lynch

### **40 Years Service**

none

## Representative and WRFU Premier Club Final Appointments

### Garratt Williamson

31 Jan	Highlanders v Brumbies	Queenstown	Super Rugby – pre-season
7 Feb	Crusaders v Highlanders	Motueka	Super Rugby – pre-season
22 Feb	Highlanders v Blues	Dunedin	Super Rugby
28 Feb	Blues v Crusaders	Auckland	Super Rugby – assistant referee
1 Mar	Chiefs v Highlanders	Hamilton	Super Rugby – assistant referee
7 Mar	Reds v Cheetahs	Brisbane	Super Rugby
15 Mar	Highlanders v Western Force	Dunedin	Super Rugby – assistant referee
22 Mar	Blues v Cheetahs	Auckland	Super Rugby – assistant referee
28 Mar	Crusaders v Hurricanes	Christchurch	Super Rugby – assistant referee
5 Apr	Reds v Western Force	Brisbane	Super Rugby
19 Apr	Chiefs v Crusaders	Hamilton	Super Rugby
26 Apr	Hurricanes v Reds	Wellington	Super Rugby – assistant referee
3 May	Crusaders v Brumbies	Christchurch	Super Rugby – assistant referee
10 May	Highlanders v Lions	Dunedin	Super Rugby – assistant referee
16 May	Hurricanes v Highlanders	Wellington	Super Rugby – assistant referee
24 May	Highlanders v Crusaders	Dunedin	Super Rugby – assistant referee
31 May	Blues v Hurricanes	Auckland	Super Rugby
<b>7 Jun</b>	<b>Australia v France</b>	<b>Brisbane</b>	<b>IRB Test Match – assistant referee</b>
<b>21 Jun</b>	<b>Japan v Italy</b>	<b>Tokyo</b>	<b>IRB Test Match – assistant referee</b>
27 Jun	Highlanders v Chiefs	Dunedin	Super Rugby
5 Jul	Crusaders v Blues	Christchurch	Super Rugby – assistant referee
12 Jul	Crusaders v Highlanders	Christchurch	Super Rugby – assistant referee
8 Aug	Otago v Southland	Alexandra	ITM Cup – pre-season
16 Aug	Canterbury v Auckland	Christchurch	ITM Cup
14 Sep	Hawkes Bay v Otago	Napier	ITM Cup – Ranfurly Shield
20 Sep	Manawatu v Southland	Palmerston North	ITM Cup
4 Oct	Canterbury v Tasman	Christchurch	ITM Cup
9 Oct	Waikato v Bay of Plenty	Hamilton	ITM Cup
11 Oct	Wellington v North Harbour	Wellington	ITM Cup – assistant referee
24 Oct	Manawatu v Hawkes Bay	Palmerston North	ITM Cup – Championship final

**Mike Fraser**

<b>2 Feb</b>	<b>Ireland v Scotland</b>	<b>Dublin</b>	<b>IRB Test Match – assistant referee</b>
<b>8 Feb</b>	<b>Scotland v England</b>	<b>Edinburgh</b>	<b>IRB Test Match – assistant referee</b>
14 Feb	Hurricanes v Crusaders	Levin	Super Rugby – pre-season
22 Feb	Highlanders v Blues	Dunedin	Super Rugby – assistant referee
28 Feb	Blues v Crusaders	Auckland	Super Rugby
7 Mar	Hurricanes v Brumbies	Wellington	Super Rugby – assistant referee
15 Mar	Hurricanes v Cheetahs	Wellington	Super Rugby – assistant referee
22 Mar	Bulls v Sharks	Pretoria	Super Rugby
29 Mar	Sharks v Waratahs	Durban	Super Rugby
5 Apr	Stormers v Waratahs	Capetown	Super Rugby – assistant referee
18 Apr	Hurricanes v Blues	Wellington	Super Rugby – assistant referee
26 Apr	Hurricanes v Reds	Wellington	Super Rugby
2 May	Blues v Reds	Auckland	Super Rugby – assistant referee
3 May	Chiefs v Lions	Hamilton	Super Rugby – assistant referee
9 May	Chiefs v Blues	New Plymouth	Super Rugby
17 May	Crusaders v Sharks	Christchurch	Super Rugby – assistant referee
23 May	Blues v Sharks	Albany	Super Rugby – assistant referee
24 May	Hurricanes v Chiefs	Wellington	Super Rugby – assistant referee
30 May	Crusaders v Western Force	Christchurch	Super Rugby
<b>7 Jun</b>	<b>Argentina v Ireland</b>	<b>Chaco, Argentina</b>	<b>IRB Test Match – assistant referee</b>
<b>14 Jun</b>	<b>Canada v Scotland</b>	<b>Toronto</b>	<b>IRB Test Match</b>
28 Jun	Hurricanes v Crusaders	Wellington	Super Rugby
4 Jul	Chiefs v Hurricanes	Hamilton	Super Rugby – assistant referee
12 Jul	Reds v Waratahs	Brisbane	Super Rugby
26 Jul	Crusaders v Sharks	Christchurch	Super Rugby – semi final – assistant referee
30 Jul	Canterbury v Tasman	Christchurch	ITM Cup – pre-season
24 Aug	Manawatu v Auckland	Palmerston North	ITM Cup
30 Aug	Counties-Manukau v Hawkes Bay	Pukekohe	ITM Cup – Ranfurly Shield
3 Sep	Manawatu v Bay of Plenty	Palmerston North	ITM Cup
<b>6 Sep</b>	<b>Australia v South Africa</b>	<b>Perth</b>	<b>IRB Test Match – assistant referee</b>
<b>13 Sep</b>	<b>Australia v Argentina</b>	<b>Gold Coast</b>	<b>IRB Test Match – assistant referee</b>
17 Sep	Southland v Tasman	Invercargill	ITM Cup
3 Oct	Northland v North Harbour	Whangarei	ITM Cup
5 Oct	Wellington v Taranaki	Wellington	ITM Cup – assistant referee
12 Oct	Taranaki v Canterbury	New Plymouth	ITM Cup
18 Oct	Taranaki v Auckland	New Plymouth	ITM Cup – Premiership s/final
24 Oct	Manawatu v Hawkes Bay	Palmerston North	ITM Cup – Championship final – assistant referee
<b>8 Nov</b>	<b>France v Fiji</b>	<b>Marseille</b>	<b>IRB Test Match – assistant referee</b>
<b>15 Nov</b>	<b>Tonga v USA</b>	<b>Gloucester</b>	<b>IRB Test Match</b>
<b>22 Nov</b>	<b>Ireland v Australia</b>	<b>Dublin</b>	<b>IRB Test Match – assistant referee</b>

**Ben O’Keeffe**

11/12 Jan	NZRU National Sevens	Rotorua	
7/8 Feb	HSBC Wellington Sevens	Wellington	
8 Mar	Crusaders v Stormers	Christchurch	Super Rugby – assistant referee
15 Mar	Highlanders v Western Force	Dunedin	Super Rugby – assistant referee
21 Mar	Hurricanes v Chiefs	Palmerston North	Super Rugby development
5 Apr	Hurricanes v Bulls	Napier	Super Rugby – assistant referee
12 Apr	Chiefs v Rebels	Hamilton	Super Rugby – assistant referee
21 Apr	NZ Under-20s Trial	Palmerston North	
25 Apr	NZ U20 v Hurricanes Dev	Palmerston North	
3 May	Crusaders v Brumbies	Christchurch	Super Rugby – assistant referee
23 May	NZ U20s v Blues Development	Tauranga	
24 May	Highlanders v Crusaders	Dunedin	Super Rugby – assistant referee
<b>2 Jun</b>	<b>France v Ireland</b>	<b>Albany</b>	<b>IRB JWC – assistant referee</b>
<b>2 Jun</b>	<b>South Africa v Scotland</b>	<b>Albany</b>	<b>IRB JWC – assistant referee</b>
<b>6 Jun</b>	<b>England v Australia</b>	<b>Albany</b>	<b>IRB JWC</b>
<b>10 Jun</b>	<b>Samoa v South Africa</b>	<b>Pukekohe</b>	<b>IRB JWC</b>
<b>20 Jun</b>	<b>England v South Africa</b>	<b>Auckland</b>	<b>IRB JWC – Final</b>
1 Aug	Wellington v Manawatu	Lower Hutt	ITM Cup – pre-season
3 Aug	Hutt Old Boys Marist v Wainuiomata	Lower Hutt	WRFU - Jubilee Cup final
9 Aug	Hawkes Bay v Waikato	Napier	ITM Cup – pre-season
17 Aug	Northland v Manawatu	Whangarei	ITM Cup
24 Aug	Bay of Plenty v Tasman	Tauranga	ITM Cup
29 Aug	Wellington v Manawatu	Wellington	ITM Cup – assistant referee
5 Sep	Northland v Hawkes Bay	Whangarei	ITM Cup
14 Sep	Waikato v Counties-Manukau	Hamilton	ITM Cup
21 Sep	Wellington v Tasman	Wellington	ITM Cup – assistant referee
27 Sep	Wellington Samoan v Manawatu	Porirua	Representative
2 Oct	Auckland v Waikato	Auckland	ITM Cup
11 Oct	Hawkes Bay v Southland	Napier	ITM Cup– Ranfurly Shield
18 Oct	Manawatu v Southland	Palmerston North	ITM Cup – Championship s/final



Ben O’Keeffe assisted by Richard Gordon in the Jubilee Cup Final

**Vincent Ringrose**

7/8 Feb	HSBC Wellington Sevens	Wellington	Ingoal-judge
3 Aug	Northern United v Wellington	Lower Hutt	WRFU - Hardham Cup final
16 Aug	Wellington v Waikato	Wellington	ITM Cup – assistant referee
30 Aug	East Coast v Buller	Ruatoria	Heartland Championship
6 Sep	Wanganui v North Otago	Wanganui	Heartland Championship
<b>13 Sep</b>	<b>New Zealand v South Africa</b>	<b>Wellington</b>	<b>IRB Test Match – substitution controller</b>
30 Sep	NZ Barbarians v Australia Schools	Porirua	Secondary School international
4 Oct	Buller v West Coast	Westport	Heartland championship
11 Oct	Wellington v North Harbour	Wellington	ITM Cup – assistant referee
6 Dec	Central Region Sevens	Palmerston North	

**Richard Gordon**

7/8 Feb	HSBC Wellington Sevens	Wellington	Ingoal-judge
21 Sep	Wellington v Tasman	Wellington	ITM Cup – assistant referee
16 Aug	Horowhenua-Kapiti Dev v Manawatu U19	Levin	Representative U19
23 Aug	Manawatu Dev. v Hawkes Bay Dev.	Palmerston North	Representative Dev.
30 Aug	Wanganui Dev v Wellington Maori Colts	Wanganui	Representative
13 Sep	Wanganui Dev. v Wairarapa-Bush Dev.	Masterton	Representative Dev.
20 Sep	Wellington v Hawkes Bay	Porirua	Representative U19
28 Sep	Auckland v Taranaki	Taupo	National U19 Tournament
1 Oct	Counties-Manukau v Tasman	Taupo	National U19 Tournament
4 Oct	Heartland XV v Hawkes Bay	Taupo	National U19 Tournament
5 Oct	Wellington v Taranaki	Wellington	ITM Cup – assistant referee
18 Oct	Manawatu v Southland	Palmerston North	ITM Cup – Championship s/final – assistant referee

**Nick Hogan**

16 Aug	Wellington v Waikato	Wellington	ITM Cup – assistant referee
30 Aug	Wellington v Otago	Petone	Women's NPC – assistant referee
6 Sep	Wellington Maori v Canterbury Maori	Wellington	Representative
20 Sep	Wellington Samoan v Hawkes Bay Saracens	Porirua	Representative
11 Oct	Wellington Samoan v Auckland U21	Porirua	Representative
18 Oct	Wellington v Hawkes Bay	Porirua	Women's NPC – assistant referee
6 Dec	Central Region Sevens	Palmerston North	

### Aaron Conlon

29 Sep	Wanganui v Poverty Bay	Napier	Central Zone Under-16
30 Sep	Manawatu v Hawkes Bay	Napier	Central Zone Under-16
2 Oct	Horowhenua-Kapiti v East Coast	Napier	Central Zone Under-16

### Daniel Mangin

6 Sep	Horowhenua-Kapiti v East Coast	Otaki	Heartland Championship – assistant referee
19 Sep	Wellington U16 v Western Bays U16	Wellington	Representative
20 Sep	Wellington v Bay of Plenty	Petone	Women's NPC – assistant referee
29 Sep	Hawkes Bay v Taranaki	Napier	Central Zone Under-16
30 Sep	Wanganui v East Coast	Napier	Central Zone Under-16
2 Oct	Wellington v Hawkes Bay	Napier	Central Zone Under-16

### Phil Smith

16 Aug	Wellington v Waikato	Wellington	ITM Cup – TMO
21 Sep	Wellington v Tasman	Wellington	ITM Cup - TMO

### David Walsh

29 Aug	Wellington v Manawatu	Wellington	ITM Cup – TMO
5 Oct	Wellington v Taranaki	Wellington	ITM Cup – TMO
11 Oct	Wellington v North Harbour	Wellington	ITM Cup – TMO

### Warrick Bowden

6 Sep	Horowhenua-Kapiti v East Coast	Otaki	Heartland Championship – assistant referee
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### Scott Kennedy

13 Sep	Wellington Samoan v Wellington Dev	Wellington	Representative
11 Oct	Wellington v Waikato	Wellington	Women's NPC – assistant referee

### Greg Binning

13 Sep	Wellington U18 v Wairarapa-Bush U18	Wellington	Representative
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### Jordan Price

30 Aug	Wellington v Otago	Petone	Women's NPC – assistant referee
20 Sep	Wellington v Bay of Plenty	Petone	Women's NPC – assistant referee

**Mike Pinfold**

6 Sep	Wellington Maori Dev. v Wairarapa-Bush B		Representative
27 Sep	Centurions v Wairarapa-Bush	Porirua	Representative U18
11 Oct	Wellington v Waikato	Wellington	Women's NPC – assistant referee

**Marius du Toit**

18 Oct	Wellington v Hawkes Bay	Porirua	Women's NPC – assistant referee
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**Tim Baker**

7/8 Feb	HSBC Wellington Sevens	Wellington	Ingoal-judge
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**Ian Dallas, Scott Kennedy, Bradley Hudson, Scott MacLean, Michael Langley**

7/8 Feb	HSBC Wellington Sevens	Wellington	Substitution Control
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**Eno Liua'ana, Brent Ringrose**

7/8 Feb	HSBC Wellington Sevens	Wellington	Substitution Communication
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**Patrick Shepherd**

7/8 Feb	HSBC Wellington Sevens	Wellington	Referee Water Runner
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## Honours Board

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### President

1915	SIEVERS L.	1971-72	DEVLIN U.M.
1920-23	NEILSON A.E.	1973-74	MARSHALL R.F.
1924-25	McKENZIE D.	1975-76	YOUNG A.W.
1926-27	FLETCHER T.A.	1977-78	HUNT L.S.
1928	HYLTON E.S.	1979-80	AUSTIN C.R.
1929-30	MOFFIT J.	1981-82	McDAVITT P.A.
1931-35	CALCINAI D.	1983-84	BRINGANS W.J.
1936-39	KING J.S.	1985-86	MOSELEN D.O.
1940-41	DE CLIFTON A.	1987-88	COOMBER B.S.
1942-44	MATTHEWS B.	1989-90	BUCKLAND D.R.
1945-46	GILCHRIST J.	1991-92	BRANT D.
1947-48	WILSON J.A.	1993-94	SMITH K.G.
1949-50	HOOPER A.H.	1995-96	QUINN H.
1951-52	PALMER S.H.	1997-98	WRIGHT S.
1953-54	PARKINSON B.G.	1999-00	DILNOTT M.
1955-56	PERRY K.E.	2001-02	STOTT R.W.R.
1957-58	WILLIAMS C.H.	2003-04	DALLAS C.J.
1959-60	SIMMONS H.B.	2005-06	DALLAS I.G.
1961-62	CURSONS C.J.	2007-08	MCCAFFREY J.P.
1963-64	WEATHERBURN T.J.	2009-10	SARGENTINA S.J.
1965-66	FIRMIN W.J. (BEM)	2011	LAMBERT P.W.
1967-68	FALVEY W.F. (MBE)	2012-13	NOBLE-CAMPBELL G.P
1969-70	FEARON F.P	2014	JACKSON G.S.P.

**President Gary Jackson (right)**  
**presenting certificate to**  
**Steve Newson**





### **Secretary**

1923-31	LEITH H.S.
1932-33	O'SULLIVAN J.S.
1934-57	CHANT A.D.
1958-65	FEARON F.P.
1966-71	OSBORNE G.L. (JP)
1972-79	CUMMINS W.R.
1980	HISLOP R.
1981-84	PATTEN D.J.
1985-88	BARLING W.M.
1989-91	BILLING R.J.
1992-10	STEVENSON J.M.
2011	MARTIN A.M.
2012-14	LANGLEY M.J.

### **Treasurer**

1923-31	LEITH H.S.
1932-33	O'SULLIVAN J.F.
1934-57	CHANT A.D.
1958-65	FEARON F.P.
1966-69	OSBORNE G.L. (JP)
1970	KILPATRICK G.F.
1971-75	HUNT L.S.
1976-78	DUGGAN K.
1979	BRUNEL J.A.
1980-83	GOLLEDGE S.D.
1984	GEERTSON K.
1985	WEBBY R.W.
1986-88	WARD M.
1989-94	DILNOTT MRS P.
1995-97	JENKINS I.S.
1998-01	WOODHOUSE M.A.
2001	LYNCH B.D.
2002	DILNOTT MRS P.R.

## Life Members

1924	*BRADLEY G.E.	1971	*OSULLIVAN G.A.
1928	*FLETCHER T.A.	1971	*OSBORNE G.L. MBE
1929	*SMART A.	1974	*BURNS F.R.
1930	*AINSLOW H.H.	1975	*MARSHALL R.F.
1931	*HYLTON E.S.	1977	*GIBSON W.J.
1932	*FRANCIS J.	1980	*CUMMINS W.R.
1934	*MOFFIT J.	1980	*HURRELL I.E.
1936	*CALCINAI D.	1980	*TUOHY J.
1940	*KING J.S.	1981	YOUNG A.W.
1943	*DE CLIFTON A.	1982	*AUSTIN C.R.
1946	*MATHEWS E.J.B.	1982	*COFFEY L.
1950	*WILSON J.A.	1983	McDAVITT P.A.
1953	*HEPBURN J.	1987	*BEAGLE E.J.
1953	*HOOPER A.	1988	MOSELEN D.O.
1954	*RAMSEY I.M.	1989	*GREEN R.N.
1954	*WILSON A.J.	1991	COOMBER B.S.
1955	*RAMSEY A.A.	1991	*JENKINS I.S.
1956	*PALMER S.H.	1992	BUCKLAND D.R.
1957	*CHANT A.D.	1992	*FORSYTH J.M.
1957	*GREEN N.P.	1992	SMITH R.G.
1959	*FLINDERS H.M.	1993	LOCKYER J. QSM
1961	*BELL A.T.	1993	*McPHEE A.
1961	*WILLIAMS C.H.	1994	BRANT D.
1962	*SIMMONS H.B.	1995	*SMITH K.G.
1962	*SWAN A.C.	1996	*COOK E.E.
1963	*McAULEY L.	1996	DILNOTT M.J.
1964	*THOMPSON R.H.	2001	STEVENSON Jane
1965	CURSONS C.J.	2001	WRIGHT S.J.
1965	*FEARON F.P.	2002	DILNOTT P.R. (MRS)
1966	*OBRIEN J.	2004	QUINN H.
1966	*WEATHERBURN T.J.	2009	JACKSON G.S.P.
1967	*FIRMIN W.J. B.E.M	2009	STOTT R.W.R.
1968	*DEVLIN U.M.	2012	DALLAS I.G
1969	*FALVEY W.F. MBE/QSM	2013	MEYERS A.C.
1970	*COOPER M.G.A.		
1970	*HARGREAVES A.E.		
1970	*JACOBS H.B.		

(Deceased Marked With \*)

## Honorary Vice Presidents

ADLAM N. (Neil)	1994	*COOK E.E. (Eddie)
*ALDERSLEY J. (Jim)	1997	DILNOTT MRS P.R. (Pam)
*BAILEY A. (Allan)	2001	SMITH R. (Robert)
*FORSYTH R. (Bob)	2002	*BROWNE S. (Sid)
*HARRISON G. L. (Graham)	2003	HANLEN P. (Phil)
NICHOLSON R. (Bob)	2013	EWART I.R. (Ross)

(Deceased Marked With \*)



**Life Members Ron Smith (left), Peter McDavitt (middle), and Jack Cursons (right) enjoying the Life Members dinner**

## WELLINGTON TEST REFEREES

1894	FACHE G.C	N.Z	v	NEW SOUTH WALES
1896	FIRTH J.P.	N.Z.	v	QUEENSLAND
1913	SIMPSON J.L.	N.Z.	v	AUSTRALIA (1 <sup>st</sup> TEST)
1921	SIMPSON J.L.	N.Z.	v	NEW SOUTH WALES
1921	NEILSON A.E.	N.Z.	v	SOUTH AFRICA (2 <sup>nd</sup> & 3 <sup>rd</sup> TESTS)
1923	SIMPSON J.L.	N.Z.	v	NEW SOUTH WALES
1936	MOFFIT J.	N.Z.	v	AUSTRALIA (1 <sup>st</sup> TEST)
1937	KING J.S.	N.Z.	v	SOUTH AFRICA (2 <sup>nd</sup> & 3 <sup>rd</sup> TESTS)
1950	TINDILL E.W.T.	N.Z.	v	BRITISH ISLES (1 <sup>st</sup> & 2 <sup>nd</sup> TESTS)
1955	TINDILL E.W.T.	N.Z.	v	AUSTRALIA (2 <sup>nd</sup> TEST)
1972	McDAVITT P.A.	N.Z.	v	AUSTRALIA (1 <sup>st</sup> TEST)
1975	McDAVITT P.A.	N.Z.	v	SCOTLAND
1977	McDAVITT P.A.	N.Z.	v	BRITISH ISLES (1 <sup>st</sup> TEST)
1979	HARRISON G.L.	N.Z.	v	ARGENTINA
1980	HARRISON G.L.	FIJI	v	AUSTRALIA
1981	HARRISON G.L.	CANADA	v	U.S.A.
1981	HARRISON G.L.	AUSTRALIA	v	FRANCE
1982	DAINTY C.J.	U.S.A.	v	CANADA
1983	HARRISON G.L.	AUSTRALIA	v	U.S.A.
1983	HARRISON G.L.	FRANCE	v	AUSTRALIA (1 <sup>st</sup> & 2 <sup>nd</sup> TESTS)
1984	HARRISON G.L.	AUSTRALIA	v	FIJI
1994	WALSH S.	FIJI	v	W/SAMOA
1995	WALSH S.	TONGA	v	W/SAMOA
1996	WALSH S.	TONGA	v	W/SAMOA
1997	WALSH S.	COOK ISL.	v	FIJI
2001	BRAY L.E.	VANUATU	v	PAPUA NEW GUINEA
2001	BRAY L.E.	VANUATU	v	SOLOMON ISLANDS
2004	BRAY L.E.	TONGA	v	FIJI
2004	BRAY L.E.	ITALY	v	CANADA
2005	BRAY L.E.	AUSTRALIA	v	SAMOA
2006	POLLOCK C.J.	JAPAN	v	HONG KONG
2006	POLLOCK C.J.	KOREA	v	JAPAN
2007	BRAY L.E.	ARGENTINA	v	IRELAND
2007	BRAY L.E.	ARGENTINA	v	ITALY
2007	POLLOCK C.J.	FIJI	v	TONGA
2007	POLLOCK C.J.	USA	v	CANADA
2008	BRAY L.E.	SOUTH AFRICA	v	WALES
2008	BRAY L.E.	SOUTH AFRICA	v	AUSTRALIA
2010	WILLIAMSON G.L.	JAPAN	v	SAMOA
2013	WILLIAMSON G.L.	FIJI	v	JAPAN
2013	FRASER M.I.	GEORGIA	v	USA

2013	FRASER M.I.	WALES	v	TONGA
2014	FRASER M.I.	CANADA	v	SCOTLAND
2014	FRASER M.I.	TONGA	v	USA



Vinnie Wylie refereeing one of his 50 plus games for 2014



Danial Bremner who came to us from Tasman this year enjoying his refereeing

### **HUGH JACOBS TROPHY - Most Promising Level One Referee.**

1957	P.T. O'Neill	1958	C. Robson	1959	R. Mailman
1960	R. Austin	1961	R. Green	1962	M. Pollard
1963	R. Vaughan	1964	P. Gaines	1965	H. Rainey
1966	G. Harrison	1967	A. Bailey	1968	G. Brockelbank
1969	G. Elliott	1970	W. Shakespeare	1971	W. Bringans
1972	C. Guppy	1973	D. Buckland	1974	B. Courtenay
1975	P. Lenihan	1976	N. Goff	1977	M. Haley
1978	C. Dainty	1979	B. Marshall	1980	P. Tindill
1981	J. Lockyer	1982	L. Nolan	1983	N. Adlam
1984	R. Wilson	1985	C. Reilly	1986	D. Patton
1987	S. Wright	1988	G. Jackson	1989	S. Walsh
1990	M. Richardson	1991	K. McCormack	1992	P. Kelly
1993	R. Lozell	1994	R. Stott	1995	M. Tait
1996	D. Walsh	1997	S. Herbert	1998	T. Fox
1999	B. Murray	2000	G. Milne	2001	A. Small
2002	G. Williamson	2003	J. Sprott	2004	W. Dickson
2005	H. Mexted	2006	M. Fraser	2007	H. Wakefield
2008	P. Smith	2009	D. Kershaw	2010	M. Goodger
2011	R. Gordon	2012	B. O'Keeffe	2013	C. Graham
2014	V. Ringrose				

### **JOE BEAGLE MEMORIAL CUP - Most Promising Level Two Referee.**

(Previously named the Benson & Hedges Trophy).

1984	D. Biggs	1985	S. Wright	1986	J. Tuhakaraina
1987	G. Jackson	1988	W. McFarland	1989	M. Richardson
1990	G. Gates	1991	A. Mettrick	1992	P. Barnett
1993	D. Walsh	1994	I. Dallas	1995	G. Templeton
1996	T. Fox	1997	B. Murray	1998	J. White
1999	G. Milne	2000	M. Woodhouse	2001	W. Dickson
2002	J. Sprott	2003	G. Noble-Campbell	2004	H. Mexted
2005	J. Ballingall	2006	A. Martin	2007	C. Revell
2008	W. Bowden	2009	G. Willmott	2010	L. Hayward
2011	C. Graham	2012	S. Kennedy	2013	V. Ringrose
2014	D. Mangin				

## LOUGHER CUP - Most Improved Level Three Referee.

1937 T. Weatherburn	1938 K. McIntyre	1939 A. Ramsay
1940 A. McDonald	1941 F. O'Halloran	1942 A. Lazarus
1943 N. Neilson	1944 W. Fright	1945 L. Wood
1946 S. Thorburn	1947 R. Parker	1948 J. Clure
1949 J. O'Brien	1950 L. Elton	1951 F. Burns
1952 E. Piercy	1953 A. Bell	1954 J. Moncrieff
1955 L. Hunt	1956 C. Robson	1957 P. McDavitt
1958 L. Jarden	1959 W. Shakespeare	1960 P. Lemmon
1961 G. Harrison	1962 G. O'Neill	1963 G. Elliott
1964 P. Owles	1965 T. Bringans	1966 G. Mansill
1967 C. Guppy	1968 F. Harris	1969 D. Oliver
1970 N. Busing	1971 J. Muir	1972 R. Mathews
1973 L. Nolan	1974 P. Tindill	1975 D. Brant
1976 R. Kerr	1977 J. Sullivan	1978 R. Cameron
1979 C. Serni	1980 S. Lawson	1981 P. Bradshaw
1982 S. Ready	1983 R. Stott	1984 G. Jackson
1985 B. Kupe	1986 W. Press	1987 P. Ashton
1988 H. Quinn	1989 R. O'Neill	1990 M. Fairey
1991 B. McLaughlin	1992 G. Howse	1993 S. Fa'alogo
1994 A. Sparrow	1995 L. Grainger	1996 A. Rodgers
1997 B. Campbell	1998 G. Williamson	1999 M. Best
2000 M. Fairmaid	2001 J. Stark	2002 J. Donaldson
2003 D. Raven	2004 L. Jenkins	2005 M. Cheriton
2006 D. McDougall	2007 M. Balchin	2008 D. Mangin
2009 B. Ringrose	2010 C. Heka	2011 N. Hogan
2012 V. Ringrose	2013 C. Te Pohe	2014 A. Conlon



Aaron Conlon

## **CUMMINS CUP - Most Promising Second Year Referee.**

1975	G. Hamill	1976	C. Cowie	1977	L. Bullen
1978	E. Nichols	1979	L. Downes	1980	E. Cairncross
1981	M. Phillips	1982	S. Albrey	1983	N. Simpson
1984	C. Walters	1985	S. Porter	1986	W. McFarland
1987	B. Haig	1988	J. Richards	1989	R. Lozell
1990	K. Fink-Jensen	1991	B. Teale	1992	B. Marshall
1993	R. Fergusson	1994	S. Taylforth	1995	A. Lane
1996	V. Hagai	1997	S. Macaulay	1998	M. Woodhouse
1999	A. Ivan	2000	M. Mackey	2001	J. Sprott
2002	E. Liua'ana	2003	S. Ford	2004	J. Craig
2005	C. Graham	2006	D. Chin	2007	G. Willmott
2008	R. Gordon	2009	V. Ringrose	2010	S. Kennedy
2011	M. Stephen	2012	J. Price	2013	S. Newson
2014	E. Loveridge				

## **JOE O'BRIEN MEMORIAL AWARD - Outstanding Service to WRR.**

(Previously named the AMI Trophy).

2000	M. Fairmaid	2001	B. Lynch	2002	H. Smith
2003	G. Jackson	2004	H. Quinn	2005	A. Rogers
2006	I. Dallas	2007	R. Stott	2008	P. Dilnott
2009	R. Ewart	2010	J. Clarke	2011	P. Hanlen
2012	R. Ward	2013	M. Langley	2014	W. Bowden



**Warrick Bowden receiving the Service Award from WRFU President Butch Phelan**



## President's Report

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What is the role of the President within our association? My impression initially was that it was not a too onerous role to fill. The time commitment to 6 years of service beginning with 2 years as Vice President, 2 years as President, and then another two years as past President was seen as the major requirement. Plus 6 years (as well) being involved on the WRRRA Executive.

It certainly does not carry the workload of our Association Chairman in the day to day managing of our affairs and can be likened to that of a figure head rather than a shaker and mover. It can be compared to the King and the Queen (to those who know their chess) with the King having limited powers of movement on the chess board whereas the Queen (Chairman) can move anywhere at any time.

This year I made a point of visiting as many rugby clubs as possible and carrying the WRRRA flag. I made myself known to as many club officials as I could (a good way to get a free pint) and my impression was that all clubs certainly welcomed a visit from an official of our association and a chance to get alongside and exchange views on player/referee relationships as well as any other matters relating to rugby.

I enjoyed being involved with our prize-giving night at the Hutt Rec and presenting the awards and trophies to our deserved recipients. Another task required of the President is to organise the annual WRRRA Life Members and Coaches dinner. This was held at The Pines out at Houghton Bay and I would like to thank once again Garratt Williamson (and Jill) for giving his time to be our guest speaker.

With the 2015 rugby season about to commence the WRRRA is going to face a challenging year with refereeing recruitment at the top of list (among other issues). If you know of a mate or ex player or anyone who would like to get involved and stay connected with our game, bring them along to the AGM on the 23<sup>rd</sup> February or contact David Walsh (021 898 098) about joining up.

See you soon

Naku noa na

Gary Jackson.

## Chairman's Report

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Once again it is my pleasure on behalf of the Executive to present this Annual Report to the members of the WRRRA.

Our 2014 season was initially dominated by the introduction of a new sponsor, Advantage4me, and the consequent requirement to entirely rebrand our gear. We were very fortunate that one of our members, Rob Neru and his business, quickly stepped forward when AMI pulled the pin after 12 years of supporting us. Funding for the association is always an on-going issue, and more so in the last 2-5 years than ever before, as Trust funding gets more difficult and many businesses still run on very tight budgets, thus this quick replacement was vital, even though we do run a "reserve" investment which is designed to get us through any financially adverse time

As the concept, and product, that Rob and Advantage4me promotes is one that we can use in a practical sense for referee training and improvement, we hope we can have a long and fruitful relationship

The Executive, and particularly the Financial Sub Committee, convened by Greg Binning, have definitely been operating on a conservative and prudent basis. We make no apologies for that, and we will continue to do so in the foreseeable future. Pam Dihnott has been the mainstay of this committee for over 20 years and does an inordinate amount of work in relation to it – unfortunately she has indicated that 2015 will most likely be her last year so all budding accountants please step forward as we will need you for 2016 & beyond

PWMC has continued to support us with the offer of free rooms for our weekly meetings and for our gear cupboard, however pressure from the increasing number of adjuncts wanting to use the rooms means we needed to look elsewhere for coaches meetings and others – fortunately in the last couple of years PRFC have allowed us to use their premises as required. Along with HOBM offering us the Long Room of the grandstand for our Annual Dinner, this just shows how the club rugby community does support us.

Our Executive has been pretty stable over the last few years and most members have again indicated their availability for next season, apart from Michael Langley who is not available due to taking up a permanent role with the WRFU. Ravi Kandula has already offered to fulfil the secretarial role and has been working with Michael to ensure a smooth transition – this obviously needs to be ratified at our AGM but the possibility of another younger member on the Executive has to be a positive step.

I believe our Exec is working reasonably well and all our procedures and processes are solid and transparent – that is not to say that things do not need to be fine-tuned from time to time and as we are all in this together, we are happy to hear your thoughts and ideas at any time. I also want to emphasise that everyone is free to

stand, and work, for the Exec or to assist on one of the subcommittees – if you have skills that you believe could assist, please let us know.

The use of our website as our central focal point continues to grow but more work needs to be completed – Marius Du Toit and Mark Fairmaid, in particular, are driving this and our appreciation goes to them for the time taken to keep new and relevant material both on this and our Facebook page. We appreciate that for some of our Life Members this format may not be the preferred choice, and may not even be accessible, and as such we will endeavour to send written material where possible, but with the continued development of IT and particularly smart phones, the cyber-world is where we will be increasingly moving to.

Coaching and Training, under the auspices of Co-ordinator Tony Meyers has continued to look at how this can best be presented and how to ensure it is relevant to the generation of active referees. Tony also started looking at how we train and progress our coaches but his work has now been largely superseded by a new NZR coaching revamp which on first view looks very practical and effective, so we look forward to that panning out. In regards to Monday training meetings he has been ably supported by the other coaches, and particularly by Warren Quennell – with all of us being volunteers and with seemingly increasing pressure on our time, it is difficult to attract all referees to these meetings – for Level 1 refs and other long term referees, it can easily appear to be the same year after year but I am a great believer that you never stop learning, plus it is important that these members are there to support and mentor our newer members.

7's rugby is increasing its impact in the wider game and on our members – with tournament numbers increasing throughout what was historically our offseason and supposed recuperation time, we need to understand that impact on our members and how we cater for it – to all those that are supporting it, thank you.

Our “Who’s The Ref” appointment system has proved to be a great investment. With the first ever NZ conference taking place in early 2015, the expansion of its use for Red and Yellow Card reporting, plus other proposed uses, it is going to be increasingly valuable – a thank you to Mark Fairmaid for his work in this area. Also relevant here is a big thank you to the appointment teams – Standards and Promotions who look after Premier and Senior 1 appointments and consists of Gary Jackson, Ray Stott and Bernie McLaughlin, plus the “all other grades” team of Jared Clarke, Mark Fairmaid and Richard Gordon – these roles also take an inordinate amount of time, particularly for the latter team who deal with all the change of appointments due to weather, unforeseen circumstances, and unfortunately those who just decide late in the week that they are no longer available.

Recruitment and Retention looks like it is becoming a major issue for us – this past season saw some weekends where we had 40-50 referees unavailable for some reason – this obviously put huge pressure on our appointments team and also meant some grades missed out. The “You Make The Call” program continues to throw up

some good young student referees. Warrick Bowden in particular has been running a very good program at Silverstream and this year we applied for funding to have some strip for them to run around in and be identified as a YMTC ref – it would be great if we got the support in every college so as to be able to expand this to its potential.

I believe it is not any one particular avenue that is the solution to this issue – shoulder tapping has always been effective, however in the future clubs may well be required to do more, and the Associate Referee course could well prove to be productive if we can ensure that the message gets out that you can start by refereeing just when you want, it can be limited to your locale, and could be just in the mornings so you are free in the afternoons to support children or to manage, play, or coach – I believe many of these potential candidates will find the enjoyment the rest of us have and would move onto full membership – there are issues with an associate referee program in the support they need and possibly what gear they wear to identify them, but at the end of the day the entire club rugby community will need to buy into it and support it or the reality could be that club rugby shrinks further as competition games cannot go ahead without a referee.

Our Annual Dinner held in the Long Room at the Hutt Rec. once again highlighted the end of our club season and those referees who put in the extra effort were rewarded with trophies & certificates. This is “our night” and is an opportunity for all members to socialise with each other and to celebrate all the successes, so it would certainly be great to see more members attending – our thanks go to the Social Convenor, Steve Newson, and his team for this event and all others during the year

Finally I would like to congratulate all those referees who managed to be selected for higher honours at the representative level – a true reward for your abilities and the extra work you put in. It reflects well on the WRRRA and is also rewarding for the coaches who try to assist your efforts whenever they can. The particular highlights were Mike Fraser refereeing two Test matches and Ben O’Keeffe officiating the final of the JWC. On behalf of us all I pass on our congratulations to Garratt Williamson for an excellent career – he retired at the end of the 2014 ITM Cup after refereeing one of the great provincial games between Manawatu and Hawkes Bay – our understanding is that Garratt is keen to continue his contribution to the WRRRA and we look forward to benefitting from his experience.

I trust everyone had a safe Xmas & New Year and we can all look forward to a very interesting 2015 club season

Your Chairman,  
**Ian Dallas**

## Interchange Report

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We continue to provide a large interchange programme with numerous NZ provinces and overseas associations. This provides both development opportunities for referees and coaches and also the chance for the WRRRA to send referees to other destinations as recognition for their service and commitment to our organisation.

A very real benefit of the Interchange Programme is the fellowship that is created by interaction with members of other refereeing organisations when we are hosted away from home or, more importantly, as we team up together on fixtures around the Wellington region and then socialise once the fulltime whistle has sounded.

In 2014, the outgoing Wellington referees were:

Northland:	Greg Binning, Steve Newson and David Munro (Coach)
North Harbour:	Daniel Mangin and Dennis Sharman
Auckland:	Muneya Shino, Aaron Conlon and Warren Quennell (Coach)
Waikato:	Richard Gordon and Campbell Barry
Nelson Bays:	Ben Wood and Michael Langley (Coach)
Canterbury:	Nick Hogan and Jordan Price
Southland:	Bradley Hudson and Vinnie Wylie
Poverty Bay:	Colin Te Pohe
Taranaki:	Vincent Ringrose
Manawatu:	Warwick Bowden and Craig Gerzon
Wanganui:	Bradley Jackman and Trevor Walker
Horowhenua-Kapiti:	Eno Liua'ana, Ross Dornan, and Brian Lynch (Coach)
Wairarapa-Bush:	Ray McMillan, Scott Marriner, and Mark Fairmaid (Coach)
Hawkes Bay:	Mike Pinfold and Trevor Couchman

2014 once again saw our National Interchange occurring first on May 3<sup>rd</sup>. 14 referees and coaches came into Wellington from six provinces. This day coincides with one of our main Social Events for the year, the annual WRRRA Interchange Dinner, once again held at the Speight's Ale House in Thorndon. This continues to be our most popular and successful Interchange.

The Hurricanes Interchange happened next on Saturday May 10<sup>th</sup>, with 14 referees visiting from seven provinces. Pleasingly this year I was impressed with the level of social activity post matches, but challenges remain in getting a consistent message to all visiting referees.

International Interchanges in 2014:

Queensland: Colin Te Pohe and Aaron Conlon

Japan: Nick Hogan

Dubai: Richard Gordon, Scott Kennedy and Gary Jackson (Coach)

Chris Woodhouse and Cameron Foley visited from Queensland in June. Chris impressed WRRRA coaches on his visit, being appointed to a Senior One fixture while Cameron refereed Division 1 Colts on his last game. Hosting was provided by Steve Newson and Jared Clarke

Daisuke Wakui and Yasumasa Amemiya visited from Japan in June. Again both Waku and Yasu impressed our coaches and both would have easily slotted into our Level Two group. Our Japanese visitors thoroughly enjoyed their stay and were hosted by Gary Jackson, Ian Dallas and Jared Clarke.

Late in 2014 a wider Interchange Review Group was brought together to discuss the future of the Interchange programme. Finding funding has been challenging and we have seen significant reductions in the amount we have received over the last couple of years. Unfortunately it is likely that the programme will need to be smaller in 2015, but work remains ongoing to find alternative funding sources.

I must acknowledge the work of Mike Dilnott and Jared Clarke, who co-ordinated the vast majority of interchanges this year, and Ravi Kandula who will be taking over the programme in 2015. To all the others that have assisted – thank you too!

The WRRRA interchange programme is only successful with your help! I encourage you to assist, particularly when visiting referees are staying with us in Wellington.

**Michael Langley**

Convenor



Visiting Japanese referee in action at the Polo Ground

## Social Report

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2014 wasn't the busiest of years from a social perspective, with no Cricket or Golf matches held. However the Quiz night went ahead with help from Glen Baxter and Scott Marriner at the Petone Rugby Club rooms and a good night was had by all.

The 2014 awards night was held in the Long Room at the Hutt Rec. This was a great night and the event went off well. Thanks to all those involved including those who stayed afterwards to help clear up and take furniture back to HOBM rugby club.

The interchange dinners were once held again at Speights Ale House and all reports are that they were good nights. Thanks once again to those involved with hosting.

### Steve Newson



Aaron Conlon (left) talking to father and son refereeing team Steve (middle) and Brad Newson (right)

## **Gear Report**

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This past season saw us replace our entire refereeing strip due to the change in our major sponsor, from AMI to Advantage4me. Obviously a huge logistical exercise, which was also affected by the timing of sourcing and confirming the new sponsorship, the base strip of socks, shorts and jersey was mostly provided to members by the start of the season.

The change allowed us to update the jersey and give it a modern look. Enabling us to do all that in a reasonably timely fashion was the formalisation of an association with national gear supplier, BLK – not only did they assist with the design, but also the personal delivery of gear to referees in supermarket carparks so that members had new gear for pre-season games – positive comment ensued quickly which was fantastic to hear.

Due to funding issues the long sleeve option and coaches' jackets were not available but should be for the 2015 season. Also due to funding issues the historical boot subsidy was withdrawn this past season – we always wish to assist members as much as possible but we must also be financially responsible. As a reminder to everyone, your membership fee entitles you to receive a full set of refereeing strip plus tracksuit, whistle, cards, flags and gear bag – these can be replaced if damaged, worn-out, or stolen, plus additional items of the gear, including polo shirts, dress shirts & jackets, may be purchased as appropriate.

The biggest bug-bear for the season was once again the state of our communications gear with only a couple of sets seemingly able to last a game without defect – NZRU has tested new gear throughout the representative season and this will be available for 2015 & beyond – locally supplied and with a 3 year guarantee, hopefully we can look forward to a good season. Four sets have currently been purchased through a specific funding application and another four will be required. The old functioning gear will initially remain as back up and for use elsewhere as may be appropriate, or it is possible that we could “lend it/donate it” to a neighbouring association.

Another camera was also donated to the association later in the season by Rob Neru of Advantage4me – gratefully received it will hopefully be fully used this coming season by coaches, particularly in the New group and Level 4 & 5 groups – volunteers for using it can let me, or the Coaching Co-ordinator, know.

**Ian Dallas**



## WRFU Delegate Report

---

It has been my privilege to be our Associations delegate to the Wellington Rugby Football Union in 2014.

In this role I was a member of the Club Rugby Board and from this I was active in the Club Rugby Sub-Committee which deals with Club Competitions for all grades from Presidents to Premiers.

As a member of the Rugby Board I had the pleasure of carrying out team Liaison for Super Rugby and ITM Cup visiting teams.

I acted as a Committee member as well as Referee Support at Judiciary Hearings (Red Cards) throughout the season. There has been full support for referee's actions with suspensions appropriate to the offence applied. It was most disappointing to have to deal with eight incidents of referee abuse compared to four in 2013. There were three matches called off compared to one last season.

College Sport (Rugby) enlisted my services to review Red Card Reports from WSSRU fixtures, doing this I was required to advise if further action beyond the normal two game suspensions was needed.

I thank the Executive and membership in supporting my role and I am prepared to offer my services again for 2015 should they wish.

Wishing all members a productive 2015.

**Mike Dillott**



Young referees got to officiate on Westpac Stadium – Ben Van Berkel (left) Ethan Loveridge (middle), and Peter Aitken (right). Peter was part of the You Make The Call schools program.

## **Standards and Promotions Report**

---

This season our top end referees accepted the challenge to perform well and impress.

At NZ National level Mike Fraser, Ben O'Keeffe, Vincent Ringrose and Richard Gordon all jumped up the ladder via International appointments, Super 15 / Professional contracts, ITM Cup finals, or impressing at Development or wider training groups. Include Nick Hogan's selection to the 2015 WTG and we have done well.

Garratt Williamson ended his stellar career in active refereeing with an appointment to the ITM Championship (2) final between Hawkes Bay and Manawatu. What a game to be involved in to bring the curtain down! NZ's refereeing loss has been WRRRA's gain with Garratt committed to being involved locally in coaching and developing new and future top prospects.

At Wellington Club level our top six level 1 referees were a solid group and all performed well at the end of season Jubilee Cup/Hardham Cup semi-finals and finals. It is fair to say we were a bit light on numbers at level 1 this season and opportunities were given to our top level 2 referees to show their potential with appointments to Swindale Shield and Hardham Cup games.

Hopefully this opportunity has provided an incentive to be fit and raring to go in games that will surely come their way in 2015. Rumour has it that there will be retirements, movement overseas and to other associations which will challenge our committee in 2015.

But for 2014 at least I would like, once again, to thank the efforts of Ray Stott and Bernie McLaughlin for their comradeship and efforts over the season and continuing on into the season ahead.

I have been giving a lot of attention on their behalf to submitting a budget to the Executive for 2015 and have in the off season managed to sample some new and exotic Pinot Noir which should go down a treat on those cold and wintery Sunday afternoons ahead.

Naku noa na

**Gary Jackson (Convenor)**

## Coaching Co-Ordinator

---

The 2014 season saw few changes to roles within the Referees Coaching Group. Bradley Hudson replaced Rob Neru as Manager for New Referees. Late in the season Bernie McLaughlin stepped down from being Manager of Level 1. Mark Fairmaid took over management of both Levels 1 and 2.

The very small pool of coaches from 2013 dropped even lower with Brian Lynch and Phil Hanlen no longer able to help through pressure of work. Several referees indicated their willingness to move into coaching but we still lacked a coaching programme to assist them to develop.

A major aim for 2014 was for the Association to develop a coaching programme for our coaches. Outlines were developed and approved for a “New Coaches Course”, “Level 1 Coaching Course” and a “Level 2 Coaching Course”. To this end Warren Quennell put a lot of time into developing the WRRRA Level 1 Coach Course and the course was successfully presented to twelve coaches on 29 June. Our next aim is to develop the other coaching courses in 2015.

The main task of coaches is to observe referees at the game and give them feedback. Again in 2014 we failed to deliver. We provided 25% fewer reports in 2014 than 2013, which averages out at just 1.5 reports per referee! I believe this further decline is because we coaches did not follow our aims set out for the year:

- i) The referees “work-ons” to be the basis for the report. This will give the coach definite areas of the game to look at and the referees can judge their progress more clearly.
- ii) At Levels 1 and 2, a referee’s “self-review” to be the basis for the report. The referee must submit his game plan to the coach and after the game both coach and referee combine to write the report.

For future improvement of our referees we must implement the above methods in 2015.

An innovation in 2014 was the selection of a Development Group of referees for more intensive instruction. The intention was to assist these referees to move up to control Level 1 and 2 group games because of the unavailability of Level 1 referees on Saturday games later in the season. This programme was organised successfully by Jared Clarke.

The Monday instruction programme was more successful in 2014. There was a definite outline of instruction with Level 1 referees stepping in to deliver useful guidance to all referees. One failure was again the lack of meaningful Level meetings. Hopefully this will be addressed in 2015.

Coaches were again given an opportunity to go on Interchange to other Associations. The results were very positive for our coaches in 2014. The other Associations were

informed of the status of our coaches and what benefits could be obtained from their interchange visit. This process will continue in 2015.

To conclude I would like to thank all the coaches for their dedication to viewing referees over the past Rugby season, for their regular participation in our monthly coaches' meetings and offering suggestions that will benefit the future growth of our Association.

**Tony Meyers**

Coaching Co-ordinator



Standards and Promotions members Gary Jackson and Ray Stott out observing referees.

## Recruitment Report

---

This year we had significant strains on both referee and referee coaching resources. Wellington Rugby was forced to distribute a memorandum advising all clubs that we were facing a significant referee shortage, and there were numerous weeks that Reserve and Presidents grades of rugby were without referees

It is unfortunate that, for a number of reasons, the Recruitment committee was once again less active this year, which is reflected in our numbers. A working group will be established in 2015 across WRRRA and Wellington Rugby to increase referee numbers.

As per previous years, the format of the recruitment activity of the association has remained the same. This included the usual newspaper advertising courtesy of The Dominion Post, radio advertising courtesy of WRFU, and social media presence. Our Dominion Post advertising continues to appear several times a month, all year round, at no cost to the association – valuable exposure the association is lucky to have.

The 'You Make the Call' (YMTC) programme was once again delivered, in earnest, by Warrick Bowden at St Patrick's College Silverstream. This course has proved to be successful in encouraging secondary school students to give refereeing a go.

Our stature in the Wellington rugby community and the value of word of mouth recruitment by our members are always mentioned in these reports but often underestimated by our members. The respect that clubs and schools have for the way we conduct ourselves on the field and also the work we do off it, continues to portray the association in a positive light for new or prospective members. It's true that our members are our best recruitment tool. Therefore I would encourage everyone to 'tap' the shoulder of at least one person and gauge their interest.

Looking at the table in the next section, the retention rate has stayed relatively the same as 2013 with active 155 referees returning from the previous year's figure of 158. However one of the major goals within our Strategic Plan is to provide referees to all WRFU competition fixtures from Premier through to Presidents grades. This is something we haven't always been able to achieve recently and want to rectify.

**Michael Langley**

## Membership Statistics

Membership Category	'14	'13	'12	'11	'10	'09	'08	'07	'06	'05
Life Members	18	20	20	20	20	21	19	20	21	22
Hon. Vice Presidents	5	5	4	5	5	5	5	5	5	5
Honorary Members								3	3	3
Committee Members	11	11	10	12	10	10	9	8	9	10
Other										
Coaches	30	31	31	21	22	33	20	26	23	22
Active Referees	155	158	160	152	142	151	141	146	143	134
<b>Active Members by Grade</b>										
Level-1	13	14	18	16	15	14	17	16	14	16
Level-2	16	16	18	16	18	19	16	21	18	18
Level-3	23	28	22	25	37	38	37	41	40	38
Level-4	29	30	37	35	38	44	35	41	33	32
Level-5	13	16	11	20						
New	12	13	30	23	13	16	20	21	26	20
Chairman's	23	23	16	17	19	17	6	6	12	10
Ungraded	12	14	8		2	3	10			
YMTCL Student	14	4								
Total	155	158	160	152	142	151	141	146	143	134

Year	'14	'13	'12	'11	'10	'09	'08	'07	'06	'05
New refs	12	13	30	23	9	16	20	21	26	20
Total refs	155	158	164	152	142	151	141	146	143	134
Total refs increase/decrease	- 1.9 %	- 3.7 %	+ 7.9 %	+ 7.0 %	- 6.0 %	+ 7.1 %	- 3.4 %	+ 2.1 %	+ 6.7 %	- 7.6 %
Retention rate from prev. year	98 %	88 %	88 %	91 %	88 %	96 %	83 %	87 %	87 %	79 %

## Sponsorship Report

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After 12 years with AMI as our major sponsor we suddenly had to find a new supporter – very quickly one of our own members stepped into the breach to offer an equivalent sponsorship through his company, Advantage4me – one of the special things about this sponsorship is that the product and concept that Rob promotes is one that has a practical application to rugby & particularly refereeing.

The initial contract is for 3 years with rights of renewal and hopefully we can have a long & mutually satisfying relationship. We have not had an official secondary sponsor for a number of years now, and there is certainly room for one which could appear on our jersey sleeve and/or shorts – obviously there can be no conflict for Advantage4me, but if anyone knows of an organisation/business that would like to support refereeing please let us know

Additional support has been received from other quarters including our traditional supporters of the WRFU and PWMC who supply our premises and regularly support our fitness training programme through their trust funding.

PRFC have also actively supported us by supplying their rooms whenever we have required – this has been greatly appreciated as it has become increasingly difficult to obtain rooms at the PWMC due to the increase in the number of adjuncts.

Pelorus Trust and the Racing Board Trust also support our Interchange programme, kit, and communications gear - this was used for our interchange programme, some of our fitness training, and latterly for the YMTC referee kit.

BLK must also be mentioned – we have a memorandum of understanding with them for the next 3 years around supplying the majority of our gear, but in this first year they supported us to a great extent in the supply of the new gear – without that financial assistance we could not have readily made the transition

Individual members and others have also supported us to varying degrees and our thanks go to them as well

**Ian Dallas**

## eReport

In this day and age, the cloud and social media is playing a big part in how we run our organisation. I remember back to when Ron Smith was doing appointments manually on a spreadsheet back in 1995 and the WRRRA started putting the appointments up on a website as a single page. We have come a long way since then where a lot of information is stored online in the cloud. A lot of our documentation is stored in the cloud on Google and this Annual Report will be stored in the Cloud for future reference by current and future members.

Our website has advanced to a point where it provides valuable information and links to other online resources for members. A key resource is our current appointments system which is done through Who's The Ref ([www.whostheref.com](http://www.whostheref.com)). Through this system the appointments panel can easily manage the appointments from anywhere with an internet connection and easily allows multiple members of the appointments panel to manage appointments. Not only that, members of our association can login and manage their availability and see their appointments history. The system has a lot to offer and hopefully in the coming season we will utilise more of the system.

	Fixtures	Referee Appointments	AR Appointments	Coach Appointments	Declines <sup>2</sup>
<b>2013</b>	2,630	2,954	694	216	483
<b>2014</b>	2,258	<sup>1</sup> 2,419	672	217	325
<sup>1</sup> Referee appointments are down for 2014 due to the way we did appointments for 7s tournaments. In 2013 we appointed to individual fixtures at 7s tournaments where as in 2014 we appointed to the tournament.					
<sup>2</sup> Declines are people that have declined their appointments					

Social media is another key tool for our organisation in not only reaching our own membership, but also the greater Wellington Rugby community and also the world rugby community. Facebook has proven a fantastic tool to communicate with our membership with any posting on our main website being automatically linked to Facebook and sent out on Twitter. There was some concern when we first started on Facebook about having such a public accessible resource, but I have always said that we have nothing to hide and we stand by our members actions. It is pleasing that we have had to only remove a couple of posts on our public Facebook page over the 3 years that we have had it operating. We are currently the leading referees Facebook page in New Zealand and I have been contacted by other associations for advice on how best to set it up.

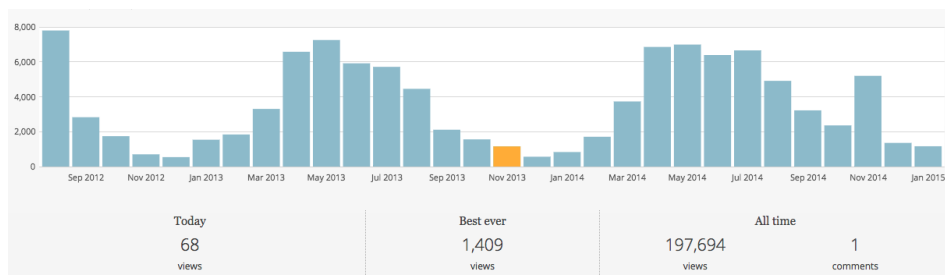




### Facebook daily visits for 2014

Over the last 12 months we have driven our Facebook page likes up nearly 50% from 400 to currently 593 likes. The page is becoming a great resource of referee action photos thanks to Jared Clarke from Refereeworx and a couple of other handy photographers as well.

Our website ([www.wrra.org.nz](http://www.wrra.org.nz)) is seen as a leader in the world for referee websites and what we have managed to achieve. From the stats below, you can see that we are getting upwards of nearly 8000 hits for a month during the peak of the season and for 2014 we were able to maintain a high level of hits.



As always this is down to some amazing and hard work by those involved and my special thanks to Marius du Toit, Jared Clarke, Scott MacLean, and Michael Langley who play a big role in managing and supplying a constant stream of valuable information to these e-resources for the WRRRA.

For the record, the following e-resources are used in our organisation:

Website - [www.wrra.org.nz](http://www.wrra.org.nz)  
Appointments - [www.whoistheref.com](http://www.whoistheref.com)  
Facebook - [www.facebook.com/wgtnrra](http://www.facebook.com/wgtnrra)  
Twitter - @wgtnrra

**Mark Fairmaid**

Communications

## 2014 Committees

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The Chairman and Executive extend a sincere vote of thanks to the following members who served on committees during the 2013 season:

### **Finance Committee**

Greg Binning (Convenor)  
Pam Dilnott

### **Gear**

Ian Dallas

### **Social Committee**

Steve Newson (Convenor)  
Michael Langley

### **Interchange Committee**

Michael Langley (Convenor)  
Mike Dilnott

### **Awards Committee**

Brian Coomber (Convenor)  
Alan Young  
Jane Stevenson  
Peter McDavitt

### **Delegate to WRFU**

Mike Dilnott

### **Coaching Committee**

Tony Meyers (Manager)  
Mark Fairmaid  
Jared Clarke

### **Promotions and Standards**

Gary Jackson (Convenor)  
Bernie McLaughlin  
Ray Stott

### **Recruitment**

Scott Sargentina

### **Sponsorship**

Ian Dallas

### **Welfare Committee**

Andrew Rodgers

### **Appointments**

Jared Clarke (Convenor)  
Mark Fairmaid  
Richard Gordon

# **Financial Statement**

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## **WELLINGTON RUGBY REFEREES ASSOCIATION INCORPORATED**

### **FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 OCTOBER 2014**

**Confidential: for the information of WRRRA members only**

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## Directory:

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Committee:

Convenor	Greg Binning
Treasurer	Pam Dilnott

Clubrooms:	Petone Working Men's Club Udy St Petone
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Bankers:	Bank of New Zealand Petone Branch 268 Jackson St Petone
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Registered Office:	1st Floor 113 Adelaide Road Newtown Wellington
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Auditor:	Lindsay S Lower ACA
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**STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 31 OCTOBER 2014**

	Note	2014	2013
<b>MEMBERS' EQUITY</b>		<b>148028</b>	<b>138815</b>
<b>REPRESENTED BY:</b>			
<b>ASSETS</b>			
<b>Current Assets</b>			
Bank - Current Account		23168	11549
Term Deposits	2	116551	112140
Sundry Debtors		0	0
GST		9286	0
Inventory		12635	18327
<b>Total Current Assets</b>		<b>161640</b>	<b>142016</b>
<b>Fixed Assets</b>	3	<b>11232</b>	<b>14114</b>
<b>TOTAL ASSETS</b>		<b>172872</b>	<b>156130</b>
<b>LIABILITIES</b>			
<b>Current Liabilities</b>			
GST		0	3951
Grants NZ Racing Board – Comms Gear	12	18216	9000
Sundry Creditors	12	6454	4320
Subscriptions in Advance		174	44
<b>Total Current Liabilities</b>		<b>24844</b>	<b>17315</b>
<b>TOTAL LIABILITIES</b>		<b>24844</b>	<b>17315</b>
<b>NET ASSETS</b>		<b>148028</b>	<b>138815</b>

**STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 31 OCTOBER 2014**

	Note	2014	2013
<b>INCOME</b>			
Donations	4	7590	1112
Sponsorship – Search4me	9	22000	22500
Sponsorship – Infinity	9	15000	6000
Sponsorship – Pelorus Trust	9	20000	29000
Sponsorship – Petone Working Mens Club	9	2500	1500
Subscriptions		5925	7112
Wellington Rugby Football Union	5	20000	20000
<b>TOTAL INCOME</b>		<b>93015</b>	<b>87224</b>
<b>EXPENSES</b>			
Administration	6	1567	3721
Boot Subsidy		0	5313
Gear Trading Account	8	24599	16440
House/Clubrooms	7	3807	4462
Interchange	11	20108	22903
Recruitment & Retention		195	0
Social		827	710
Telephone		312	498
Training/Education & Development	10	5871	5585
Travel Reimbursements		30915	32439
Welfare		0	0
<b>TOTAL EXPENSES</b>		<b>88201</b>	<b>92071</b>
<b>TRADING PROFIT/(LOSS)</b>		<b>4814</b>	<b>(4847)</b>
Loss Disposal Fixed Assets		72	
<b>PROFIT</b>		<b>4742</b>	
<b>OTHER INCOME</b>			
Interest		4471	4079
<b>TOTAL OTHER INCOME</b>		<b>4471</b>	<b>4079</b>
<b>NET PROFIT/(LOSS) FOR THE YEAR</b>		<b>9213</b>	<b>(768)</b>

**STATEMENT OF CASH FLOW FOR THE YEAR ENDED 31 OCTOBER 2014**

	Note	2014	2013
(Loss)/Profit for year		9213	(768)
Add Back Depreciation (non cash)		2810	3527
		<b>12023</b>	<b>2759</b>
Changes in Current Assets			
Stock (Increase) Decrease		5692	(2887)
Debtors (Increase) Decrease		0	0
GST (Increase) Decrease		(9286)	0
<b>Net Changes</b>		<b>(3594)</b>	<b>(2887)</b>
Changes in Fixed Assets			
Fixed Assets ((Increase)		72	(1700)
<b>Net Changes</b>		<b>8501</b>	<b>(1700)</b>
Changes in Current Liabilities			
Creditors Increase (Decrease)		11350	12186
Subs in Advance Increase (Decrease)		130	0
GST Increase (Decrease)		(3951)	1678
<b>Net Changes</b>		<b>7529</b>	<b>13864</b>
<b>Total Movement</b>		<b>16030</b>	<b>12036</b>
Bank Opening Balance as at 1 November 2013		123689	111653
Bank Closing Balance as at 31 October 2014		139719	123689
<b>Net Movement Cash Equivalents</b>		<b>16030</b>	<b>12036</b>



**STATEMENT OF MOVEMENT IN MEMBERS EQUITY FOR THE  
YEAR ENDED 31 OCTOBER 2014**

	Note	2014	2013
Members Equity at start of period		138815	139583
Net Profit/(Loss) for the year		9213	(768)
Equity – Members Equity at end of period		<b>148028</b>	<b>138815</b>

**STATEMENT OF RESPONSIBILITY**

The Committee acknowledges responsibility for the preparation of these financial statements and for the judgements used therein.

In the opinion of the Committee, these financial statements fairly reflect the financial position and operations of the Wellington Rugby Referees Association Incorporated for the year ended 31 October 2014.



Pam Dilnott  
Treasurer



Greg Binning  
Finance Convenor

## **NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS**

### **FOR THE YEAR ENDED 31 OCTOBER 2014**

#### **1. Statement of Accounting Policies**

The Wellington Rugby Referees Association Inc follows the general accounting principles appropriate for the measurement and reporting of the results and financial position under the historic cost method. The accounting policies that the Committee considers appropriate for the measurement and reporting of the results and financial position are as follows:

#### **Statement of Compliance**

The Wellington Rugby Referees Association Inc ("WRRRA") is an incorporated society registered and domiciled in New Zealand. Its principle activity is the provision and development of rugby referees for the Wellington region.

The accounts have been prepared on a going concern basis with accrual accounting used to match expenses and revenue, with the exception of insurance which are taken into the season they relate to.

#### **Specific Account Policies**

Functional currency. The financial statements are presented in New Zealand dollars which is the functional currency of WRRRA, rounded to the nearest dollar.

#### **Basis of Preparation**

The financial statements have been prepared on the basis of historical cost and on the going concern basis. Accrual accounting has been used to match expenses and revenue with the exception of insurance which is recognized in the year in which it is invoiced.

WRRRA qualifies for differential reporting as it is not publicly accountable and is not large. WRRRA has applied all relevant exemptions. Any additional information disclosed is to meet the requirements of the registered constitution of the WRRRA.

#### **Depreciation**

Depreciation has been applied at the rate of 20% pa using the diminishing value method for all assets held by the Wellington Rugby Referees Association Inc.

#### **Inventory**

All inventory has been valued using the FIFO basis (first in, first out).

### Income Tax

As a society mainly to promote amateur sport, we are currently exempt, accordingly no provision is made. The application from the Charities Commission has been approved which exempts us from Income Tax, Registration number is CC43455.

### Good & Services Tax (GST)

All items in the accounts have been recorded exclusive of GST.

### Fixed Assets

Fixed Assets are stated at their original cost less accumulated depreciation

### Changes in Accounting Policies

There were no material changes in accounting policies. Policies have been applied on a basis consistent with those used in previous years.

## 2. Investments

Investment	% Rate	Maturity Date	\$ Value
70005928-03030	3.75%	21 March 2015	116551
<b>TOTAL</b>			<b>116551</b>

Investments are term deposits held with the Bank of New Zealand. The WRRRA investment policy is based on a conservative approach as endorsed annually at the Annual General meeting.

## 3. Fixed Assets

Asset	BV 1.11.13	Addition 2014	Disposal 2014	Depn 2014	BV 31.10.14
Computer Equipment	2221	0	0	444	1777
Furniture & Fittings	60	0	0	12	48
Instruction Equipment	11797	0	72	2344	9481
Office Equipment	40	0	0	8	32
Total	14114	0	72	2810	11232

## 4. Income - Donations

The key income is from donations from Members electing to donate their travel reimbursement claims back to WRRRA and tournament sponsors making a donation for WRRRA referee services.

## 5. Income – Wellington Rugby Football Union

This income is a non-specific grant provided through the Wellington Rugby Football Union to cover operational expenditure. The WRRRA would like to thank the Wellington Rugby Football Union for their ongoing contributions.

#### 6. Expenses - Administration

This account is made up of costs associated with the Annual General Meeting, general expenses, external subscriptions, Life members and Coaches annual dinner and the Awards Dinner.

#### 7. Expenses – House/Clubrooms

This account is represented as follows:

	2013	2014
Depreciation	3527	2810
Insurance	935	997
<i>Total</i>	<b>4462</b>	<b>3807</b>

\* *Petone Working Mens Club have waived the rental for the year ending 2014*

#### 8. Expenses – Gear Trading Account

This account shows a trading loss of \$24599, sponsorship received from Search4me is shown as income, without this sponsorship, we would not be able to offer referees and coaches clothing strips at a subsidized price. With the loss of the AMI Sponsorship, the WRRRA has had to write off stock to the value of \$12691 in the 2014 accounts, as per notation in 2013 accounts.

Income – Sales		1083
Cost of Goods Sold		
Open Stock 1.11.13	18327	
Purchases	19990	
Less Closing Stock 31.10.14	12635	25682
 Net Trading Loss		 \$24599

#### 9. Income – Ongoing Partnership Agreements

The Association is extremely grateful to Search4me, Infinity and the Petone Working Mens Club for their sponsorship/partnership support for the 2014 year. Income received from these sponsors was used for outfitting of our referees and

referee coaches, referee training programs and also to support the interchange program.

### **Income - Grants**

During 2014 the Association received grants from Pelorus Trust. The Association is grateful for these grants that funded specific Association activities.

### **10. Training/Education & Development**

The expenditure for the 2014 season is due to the WRRRA continuing to provide fitness and speed training programs at a subsidised charge to our members from Conor Graham and the grant received from Pelorus Trust.

### **11. Interchange**

An extremely fully packed interchange program was in place for 2014 and WRRRA are grateful to all members who assisting with hosting Interchange referees for the 2014 season, and the contribution from Pelorus Trust grant for the costs of airfares and accommodation.

### **12. Sundry Creditors**

This account is represented by the following creditors:

N Hogan – Interchange	\$1,450
I Dallas – Interchange	\$74
NZ Racing Board Grant	\$18,216
S Kennedy – Interchange	\$4,930

**Total** **\$24,670**

The Grant from NZ Racing Board is for the supply of communication gear and has since been purchased in January 2015 for use during the 2015 season.

## Auditor's Report

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I have audited the attached Financial Statements. The financial Statements provide information about the past years financial performance of the Association and its financial position as at 31 October 2014.

### **Committee's Responsibilities:**

The Committee is responsible for the preparation of Financial Statements which gave a true and fair view of the financial position of the Association as at 31 October 2014 and of the results of operations for the year ended on that date.

### **Auditor's Responsibilities:**

It is my responsibility to express an independent opinion on the Financial Statements and report my opinion to you.

### **Basis of Opinion:**

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the Financial Statements. It also includes assessing:

- ❖ The significant estimates and judgements made by the Committee in the preparation of the Financial Statements, and
- ❖ Whether the accounting policies are appropriate to the Association's circumstances, consistently applied and adequately disclosed.

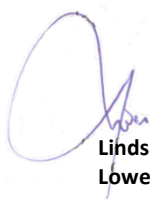
I planned and performed the audit so as to obtain all the information and explanations which I considered necessary in order to provide sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatements, whether caused by fraud or error. Other than in my capacity as auditor I have no relationship with, or interest in The Wellington Rugby Referees Association Incorporated. In forming my opinion, I also evaluated the overall adequacy of the presentation of information in the Financial Statements.

### **Unqualified Opinion:**

I have obtained all the information and explanations I have required. In my opinion the Association has kept proper accounting records as far as appears from my examination of those records, and the Financial Statements:

- ❖ Comply with generally accepted accounting practice, and
- ❖ Give a true and fair view of the financial position of the Association as at 31 October 2014 and the results of its operations for the year ended on that date.

My audit was completed 12 February 2015 and my unqualified opinion is expressed as at that date.



**Lindsay S Lewer ACA**  
**Lower Hutt**

## Acknowledgements

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The Executive and Management Committees would like to place on record their appreciation of the assistance given to the Association during the season by the following organisations:

### Major Sponsor:

- Advantage4Me

### Supporting Partners:

- Wellington Rugby Football Union
- Petone Working Men's Club
- The Dominion Post
- Racing Board Trust
- DB Breweries
- Pelorus Trust
- BLK Apparel
- Gripfast
- Refereeworx

It is with pleasure that the Management Committee presents the Annual Report for your approval.

**Ian Dallas**  
**Chairman**



Sam Withers refereeing womens rugby

