

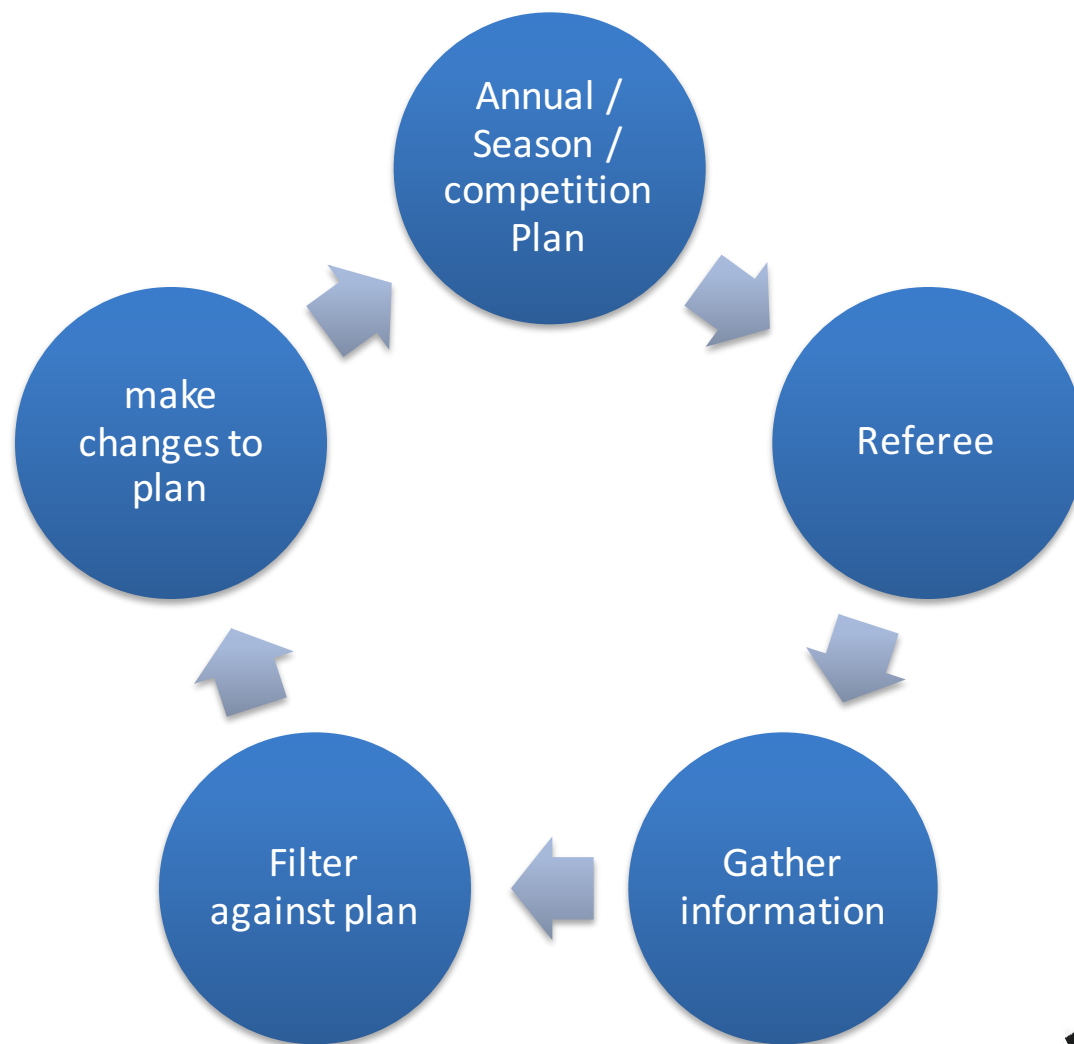


Referee performance

PERFORMANCE = CAPABILITY - INTERFERENCE



Review framework



The Plan

Annual plan - example

- Long term vision
- My current reality
- “what success looks like in 2016”
- Personal development plan
- 3 key focus areas



Referee

**Game plan – to link to your plan
along with technical focus areas**

Information gathering and filtering

Information sources:

- Self review
- Personal referee coach
- Referee coaches
- Players / team coaches

Filter:

- Be open to receive feedback from any source
- Filter against your plan and with coach

Then make any required adjustments to your plan

My review - example

- Did I set boundaries and maintain standards?
- Were my decisions were relevant and accurate?
- Was I natural and relaxed but in control?
- Was my communication confident, assertive and easy to understand?
- What was my body language like?
- What was I thinking?

